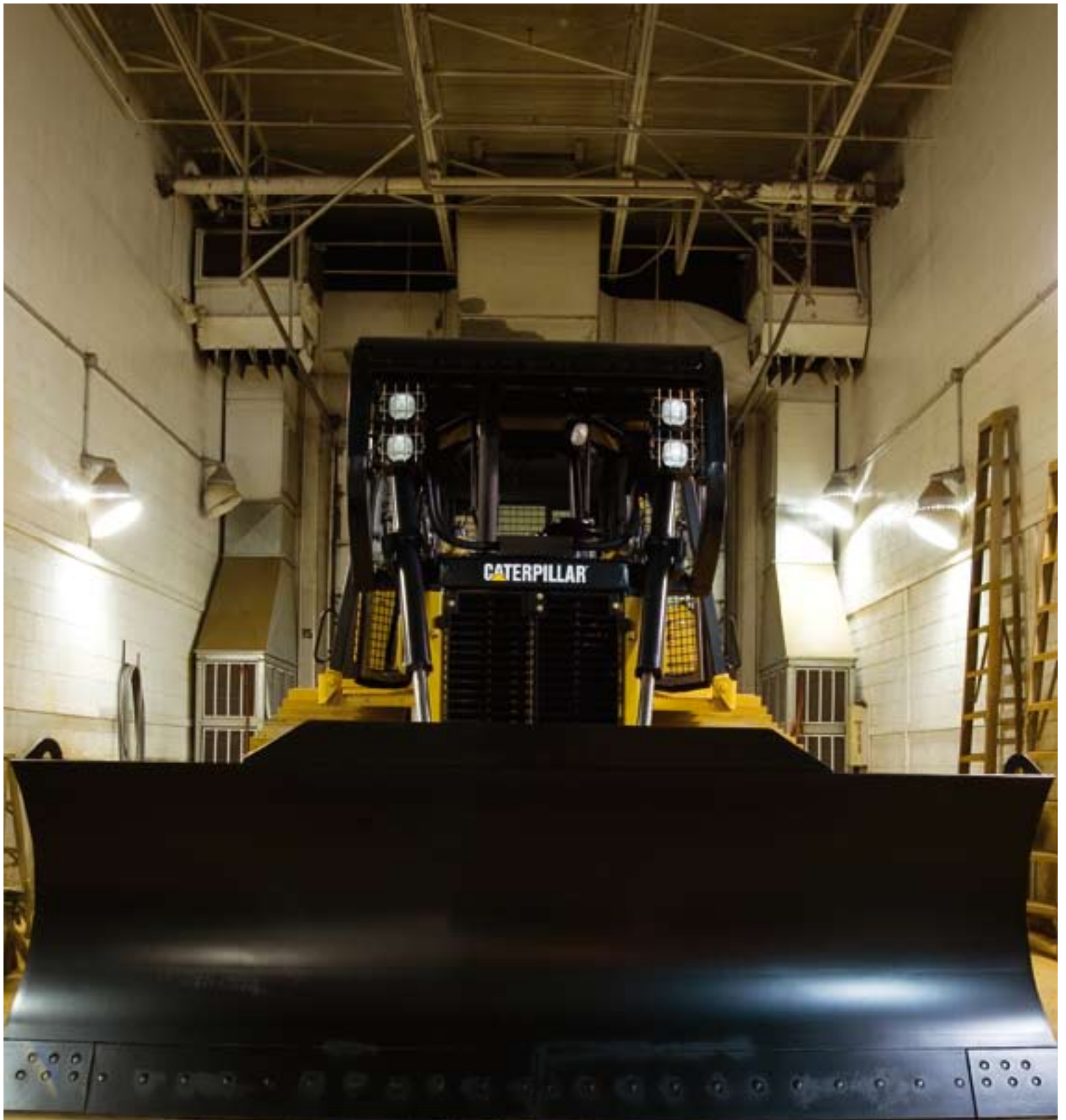




THE ART OF SERVICE

FINNING INTERNATIONAL INC.
2008 ANNUAL REPORT

In 2008, Finning achieved record revenues of almost \$6.0 billion. Customer support revenues grew 11.7% to \$1.9 billion. We attained the second best operating results in our history, a significant accomplishment given the global economic downturn. We successfully advanced key strategic initiatives, strengthening our position as the leading heavy equipment parts and service provider. Our focus on generating cash and reducing costs continues. To ensure Finning's long-term success, we remain dedicated to perfecting the **art of service.**

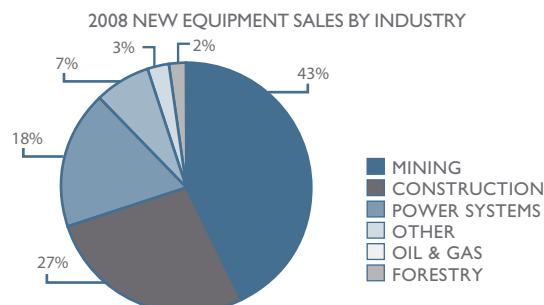


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Finning at a glance

Finning International Inc. is the world's largest Caterpillar equipment dealer. Finning sells, rents and provides customer support services for Caterpillar equipment and engines in Western Canada, the United Kingdom and parts of South America. Headquartered in Vancouver, British Columbia, Canada, Finning is a widely-held, publicly-traded corporation, listed on the Toronto Stock Exchange (symbol FTT).

	territory	employees	industries served
CANADA			
Finning (Canada) OEM	British Columbia, Alberta, Yukon, the Northwest Territories, a portion of Nunavut	5,061	Mining (including oil sands), construction, pipelines, oil & gas, forestry
SOUTH AMERICA			
Finning South America	Chile, Argentina, Bolivia, Uruguay	4,988	Mining, construction, oil & gas, forestry
UNITED KINGDOM			
Finning UK Group	England, Scotland, Wales	3,506	Construction, mining, quarrying, waste management, power systems, plant hire, industrial
POWER SYSTEMS			
Caterpillar and associated brands engine sales and service	All Finning territories	Employees are recorded within other Finning divisions	Electric power, industrial, marine, construction, oil & gas, on-highway trucks



2008 scorecard

Revenue growth
 Diluted EPS annual growth (long-term goal)
 EPS guidance range⁽²⁾

Dividend pay-out ratio
 Return on equity (ROE)
 Free cash flow (before dividends)
 Customer support services business growth (2005 to 2010)
 Net debt to total capital ratio
 Safety (lost time injuries per 200,000 work hours)

2008 Targets	2008 Results
7% - 9%	5.8%
12% - 15%	(3.9)%⁽¹⁾
\$1.50 - \$1.60	\$1.50 basic⁽¹⁾ \$1.49 diluted⁽¹⁾
25% - 30%	28.7%⁽¹⁾
15% - 20%	15.4%⁽¹⁾
\$100 - \$120 million	\$23.2 million
15% CAGR ⁽³⁾	11.7%
40% - 50%	48.9%
0.60	0.38

2008 highlights

- Record revenues - \$6.0 billion, up 5.8% from 2007
- Growing customer support revenues - \$1.9 billion, up 11.7% from 2007
- Second highest diluted EPS performance - \$1.49⁽¹⁾, down 3.9% from 2007
- Significant improvement in free cash flow
- Continued attractive return on equity - 15.4%⁽¹⁾
- Increased quarterly dividend to \$0.11 (\$0.44 annual indicated dividend)
- Continued to expand customer support capabilities in all territories
- Maintained industry leading safety performance

2009 priorities

Cash generation

Increased focus on working capital management, significant reduction in rental fleet additions and tight control of capital expenditures

Balance sheet strength

Debt repayment to the lower end of the target range

Operating efficiencies

Strong focus on cost control and re-alignment of resources

Support long-term strategic initiatives

Continued selective investment in technical training, physical facilities and information technology, dependent on business conditions

Continue to grow customer support services revenue

2010 target = \$2.3 billion

(1) Adjusted for goodwill impairment - \$0.88 and other non-recurring items - \$0.06

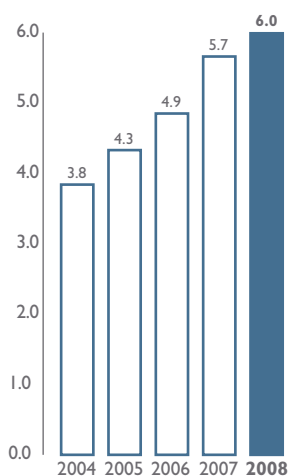
(2) Initial 2008 EPS guidance range \$1.70 - \$1.80

(3) Compound Annual Growth Rate

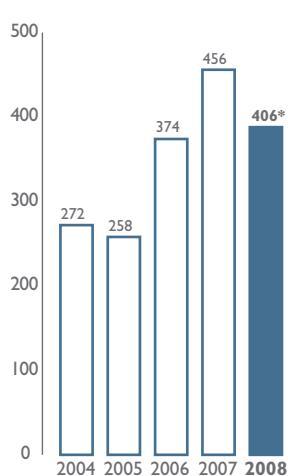
financial highlights

YEAR ENDED DECEMBER 31 (\$millions, except per share amounts)	2008	2007	2006
OPERATING DATA (from continuing operations)			
Revenue	5,991.4	5,662.2	4,853.2
Earnings before interest & income taxes (EBIT)	236.7	455.8	373.7
EBIT before goodwill impairment and non-recurring items*	405.8		
Net income	96.0	280.1	236.2
Net income before goodwill impairment and non-recurring items*	257.8		
Diluted earnings per share (EPS)	0.55	1.55	1.31
Diluted EPS before goodwill impairment and non-recurring items*	1.49		
Return on equity	5.8%	16.8%	15.8%
Return on equity before goodwill impairment and non-recurring items*	15.4%		
Cash flow from operations after working capital items	278.1	404.4	460.2
BALANCE SHEET DATA			
Total assets	4,720.4	4,134.2	4,200.8
Invested capital	3,174.1	2,794.8	2,787.9
Total shareholders' equity	1,567.1	1,617.8	1,624.4
Net debt to total capital	48.9%	40.8%	40.0%

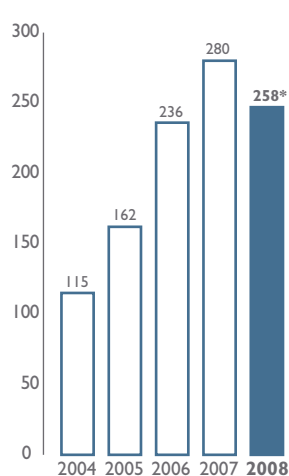
REVENUE (\$BILLIONS)



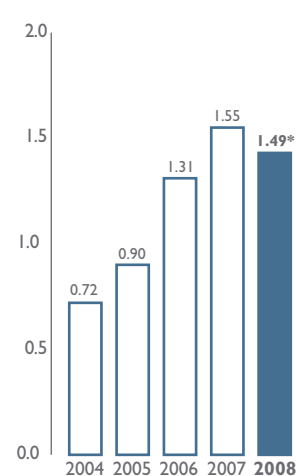
EBIT (\$MILLIONS)



NET INCOME (\$MILLIONS)



DILUTED EPS (\$)



* Excludes the goodwill impairment charge of \$151.4 million for Hewden (EPS impact = \$0.88), and other non-recurring items of \$17.7 million pre tax and \$10.4 million after tax (EPS impact = \$0.06).

The results of operations of the Materials Handling Division have been reclassified as discontinued operations for 2006, 2005 and 2004. The results of operations of the Tools Hire Division have been reclassified as discontinued operations for 2007, 2006 and 2005.

FINANCIAL PERFORMANCE BY CONTINUING OPERATIONS (\$ MILLIONS)

	REVENUE		EBIT	
	2008	2007	2008	2007
Canada	3,216.9	2,936.2	234.5	286.3
South America	1,501.6	1,325.6	148.2	127.4
UK	1,272.9	1,400.4	53.6	73.0
Power Systems	896.9	821.3		

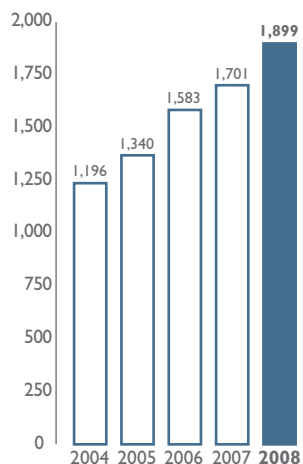
Power Systems revenues are reported within other Finning divisions

REVENUE BY LINES OF BUSINESS - CONTINUING OPERATIONS⁽¹⁾ (\$ MILLIONS)

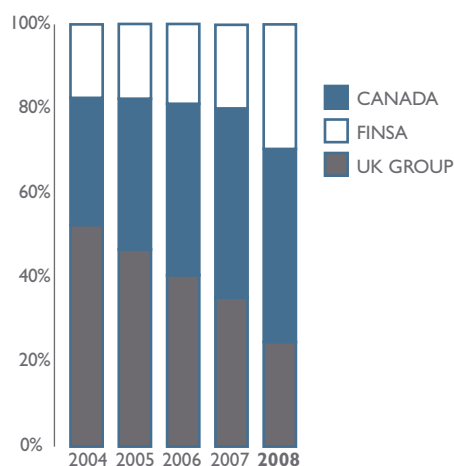
	2008		2007	
	Revenue	%	Revenue	%
New Mobile Equipment	2,376.9	39.7%	2,233.5	39.4%
New Power & Energy Systems	551.7	9.2%	503.0	8.9%
Customer Support Services	1,899.5	31.7%	1,701.2	30.0%
Equipment Rental	712.8	11.9%	781.2	13.8%
Used Equipment	431.8	7.2%	417.6	7.4%

⁽¹⁾ Excludes other revenue

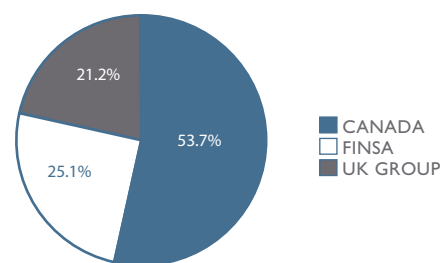
CUSTOMER SUPPORT SERVICES REVENUE (\$MILLIONS)



ASSETS BY OPERATIONS GEOGRAPHIC BREAKDOWN

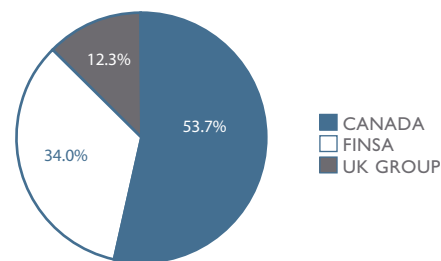


REVENUE BY OPERATIONS



EBIT BY OPERATIONS

Excludes other corporate items and goodwill impairment



FOCUS,
EXECUTE &
DRIVE OUR
STRATEGY
FOR
SUCCESS



“We are completely focused on maintaining customer service levels and managing costs, while preserving the strength of our balance sheet and generating cash.”

Mike Waites
PRESIDENT & CHIEF EXECUTIVE OFFICER

What often distinguishes successful companies is their ability to drive towards a clear strategic vision while maintaining equal focus on superior execution of near-term operating plans. Backed by a strong and well-trained workforce, these companies know who they are, where they are headed, and are driven to help their customers succeed. As a result, these companies tend to dominate the industries in which they operate. I firmly believe that Finning is such a company.

At Finning, we are driven to provide unrivalled service to our customers. The stories about our field technicians and skilled staff are legendary and date back to our early operating philosophy of “we service what we sell”. In an ever changing world, it is increasingly important to stand for this level of commitment and service. It is the combination of the Caterpillar product and the Finning service that differentiates us in the market place. Investing in service and our people is of paramount importance in this respect and we believe our customers will reward us with their loyalty and future business.

It is our intention to dominate the mining, oil sands and heavy construction equipment businesses in our territories. Further, we believe we can grow our power systems business substantially. These are the areas where we can leverage our service capabilities and continue to drive our product support business forward. We are well on our way towards achieving our target of \$2.3 billion of customer support revenues in 2010.

Finning's story is about dominating the sales and service of large machines in Western Canada and Northern Chile. It is a story about a \$1 billion book of business from the oil sands in Canada and our ability to drive the same success in Northern Chile. It is a story about growing our engines business revenue to reach \$1 billion. And, it is a story about customer service and customer support. In short, we know who we are and where we are going.

Turning to a review of how we executed our strategic plan in 2008, it is fair to say that the business environment when the year began was significantly different than when it ended. In describing our financial results, it is gratifying to report that 2008 revenues were almost \$6.0 billion, up 5.8% from 2007 and a new record. Most notably, our customer support revenues grew by 11.7% over 2007 to \$1.9 billion. Annual diluted earnings per share, excluding certain non-recurring items of \$0.06 per share and a non-cash goodwill impairment charge of \$0.88 per share, was \$1.49, down 3.9% from 2007. These were the second best operating results in Finning's history.

Free cash flow improved significantly. In 2008, we generated \$23.2 million free cash flow, before dividends, a significant improvement over 2007 when we used \$110.7 million. In the fourth quarter alone we generated \$151.7 million of free cash flow, before dividends. Cash flow is expected to improve significantly in 2009. Importantly, we also achieved an attractive return on equity of 15.4% in 2008, adjusted for the goodwill impairment charge and other non-recurring items noted above. During the year we increased our quarterly dividend to \$0.11 per share, our 7th consecutive year of dividend increases.

letter to shareholders continued

Progress by Operation

In Canada, revenues reached \$3.2 billion, an increase of 9.6% over 2007, driven by strong demand for equipment and product support from the existing oil sands operations. Investment in people to support the oil sands customers, expenses related to the integration of our new Red Deer facility and fourth quarter restructuring costs reduced EBIT from the Canadian operations by 18.1% to \$234.5 million. Improving profitability at Finning (Canada) is a key priority for 2009. We began 2008 pursuing growth, and while we aggressively managed our capital programs and rental fleets, the capacity additions were greater than what we needed in a weaker business environment. This is a short-term phenomenon and we are rebalancing our cost base at Finning (Canada) to align with expected revenues. We expect the large installed equipment base at the existing oil sands projects to continue to drive our parts and service business as well as generate opportunities in heavy equipment overhaul. Additionally, we believe that planned government infrastructure spending in 2009 and beyond will support the heavy construction sector.

Our South American operations posted another record year. Driven by strong growth in our customer support business, revenues increased to \$1.5 billion, up 13.3% over 2007. EBIT reached \$148.2 million, up 16.3% from 2007. Despite lower copper prices, the mining sector continued to perform well through the fourth quarter. Our expense control measures were effective in mitigating inflationary pressures in the region, and our operating and financial results in South America continue to be very strong. Our mining customers in South America are among the world's lowest cost copper producers, and we believe they will continue to operate in this environment of lower copper prices. Given significant expansion in the installed large equipment base over the past few years, we expect our product support revenues to continue to grow in 2009.

Our UK Group faced very challenging market conditions throughout last year. In local currency, 2008 UK Group revenues were comparable to 2007 levels. In Canadian dollars, revenue declined by 9.1% from the prior year.

The UK dealership operations had a successful year in the heavy construction and power systems divisions. We achieved a 13.1% increase in customer support revenues in local currency in the U.K., which is particularly notable given the adverse economic conditions.

We continued to experience challenges with our Hewden business as the U.K. rental market remained very weak given the difficult economic conditions. Our actions over the last couple of years have been extensive and we continued to rationalize and focus the business further with the announced closure of 22 branches and substantially reduced rental fleet investment. As a result of deteriorating market conditions, we recorded a goodwill impairment charge of \$151.4 million with respect to Hewden in the fourth quarter of 2008. This was a non-cash charge and reflects the lower value of the business in a significantly weaker economic environment. The returns from our Hewden operation were unacceptable and we will take further actions as necessary to improve Hewden's performance.

Across our geographies, our consolidated power systems revenues reached a record \$896.9 million*, a 9.2% increase over 2007. The engine sales and service business grew in all our regions and was particularly strong in South America. The oil & gas sector in Western Canada remained soft; however, electric power generation and large project work drove considerable activity in the U.K.

In summary, there were many achievements in 2008. Our primary challenge was to quickly adjust our costs and capacity in Canada and in our rental operations in the U.K. given the economic downturn. Towards the end of 2008, we initiated in excess of \$100 million of future gross cost reductions and we will continue to adjust our costs as necessary depending on the economic environment.

Looking Ahead

We are focused on prudently managing our balance sheet through these uncertain times while positioning the company for future success and growth. Our balance sheet is solid and we have adequate operating credit facilities that are committed until late in 2011. In addition,

there are no long-term debt maturities until December 2011. In 2009, we expect to generate significant cash flow as a result of our focus on working capital management, a further reduction in rental fleet additions and a very disciplined approach to capital spending. Our cash will be deployed to reduce debt, pay dividends and selectively fund long-term strategic initiatives as economic conditions allow. This financial strength provides the foundation for us to grow and drive towards our vision.

The tremendous growth in our machine population over recent years has paved the way for product support opportunities for years to come. We opened our new Centre of Excellence (COE) in Red Deer, Alberta in the first quarter of 2008. At the COE, we have centralized activities and implemented more efficient processes related to preparation of new equipment for delivery and rebuilding old machines, thus freeing up customer service capacity in our regular branches. This facility gives us tremendous upside operating leverage as activity builds in the future.

In Northern Chile, we opened a similar facility to serve our mining customers. The La Negra Truck Shop assembles mining equipment and rebuilds and refurbishes these machines for second and subsequent lives. In 2009, we will further increase our presence in this strategic location with a large new Parts Distribution Centre (PDC) in La Negra. The PDC will support the large machine population with parts and components and increase efficiencies by consolidating numerous warehouses in the vicinity.

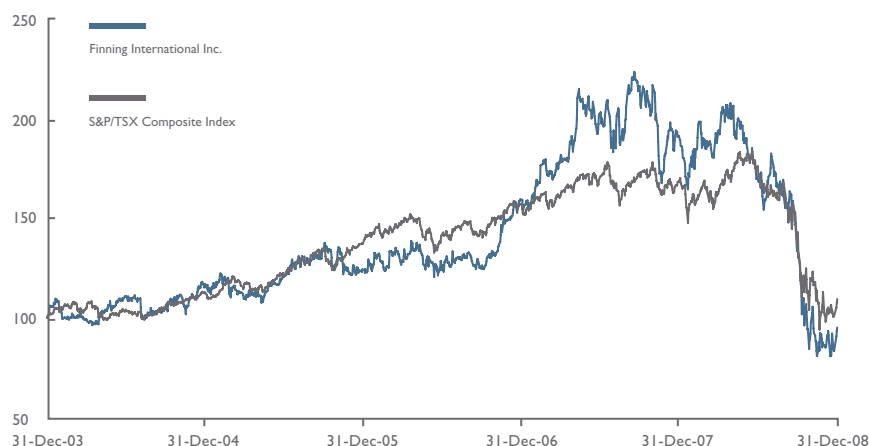
Our commitment to serving our customers more effectively and running our operations more efficiently is underscored by our investment in a new information technology (IT) system. This new IT platform will support all our business processes. It will allow us to manage the growing volume of transactions more efficiently and will give us improved access to information and tools for decision making. The system is being implemented in Canada first and will subsequently be installed in South America and the U.K.

Share Value (excluding dividends) has grown at an annual compound growth rate as follows:

5 YEARS	10 YEARS	20 YEARS
-1.0%	10.0%	8.6%

Relative Price Performance

Finning International Inc. vs. S&P/TSX Composite Index
Dec 31, 2003 to Dec 31, 2008



People

I will close with a final and important message about people. It is our employees who make Finning the leading equipment and service supplier in our regions.

Our commitment to maintaining a safe work environment is at the core of our values. Our 'lost time frequency rate', a measure of workplace safety, continues to improve and we are an industry leader in this area. Avoiding injuries in each of our operations will remain at the top of our list of priorities.

Despite this focus on safety, we are deeply saddened by the untimely deaths of three of our employees during 2008. Such tragedies are unacceptable and the executive team is absolutely committed to driving our safety values.

Our commitment to our people also extends to continued investments in technical and leadership training which support our employees' ability to ensure we remain our customers' service provider of choice.

I would like to acknowledge the support of Caterpillar as a strategic business partner. In my first year as President & Chief Executive Officer, I'm also appreciative of the support and guidance received from our Board of Directors. I especially want to take this opportunity to sincerely thank our employees for their ongoing dedication and hard work. You are the best in the business and it is a pleasure to work with you every day.

Executing Our Strategy

While recognizing that these are uncertain times, I remain confident that we are driving the right strategy for our customers, our business and our shareholders. We have a clear vision to dominate those businesses where we can truly differentiate our service commitment. We have also taken decisive and quick action to address our organization's cost structure and will continue to be responsive to market conditions.

We have a good line of sight on product support opportunities resulting from the significant increase in equipment fleets in recent years and we are focused on executing our strategy while remaining steadfast in our commitment to deliver the "art of service".

Sincerely,
FINNING INTERNATIONAL INC.

Mike Waites
President & Chief Executive Officer

chairman's letter



Conrad A. Pinette

Douglas W.G. Whitehead
CHAIRMAN OF THE BOARD

James E.C. Carter

Kathleen M. O'Neill

John M. Willson

“The Board of Directors is working with Finning’s senior management team to navigate through these challenging times, build on our operating performance, and ensure that we continue to support our long-term strategic goals.”



David L. Emerson

Andrew H. Simon

Bruce L. Turner

John M. Reid

Ricardo Bacarreza

Michael T. Waites

It is my pleasure to report to you for the first time in my role as Chairman of the Board of Finning.

Despite the unprecedented economic turmoil in the fourth quarter of 2008, Finning reported its second highest earnings per share performance in company history and a new record of almost \$6.0 billion in revenue. The new backdrop of weaker global markets resulted in a significant shift in management focus from managing rapid growth to decisively adjusting our cost structure while maintaining our high-quality service.

The Board of Directors is working with Finning's senior management team to navigate through these challenging times, build on our operating performance, and ensure that we continue to support our long-term strategic goals. Upholding the highest governance standards remains a key priority for your Board. Finning has an established tradition of excellence in corporate governance and the Board remains resolute in our commitment to fulfilling the duties of stewardship and accountability.

Adding to your Board's considerable experience, we had the pleasure of welcoming a new member in December 2008. David Emerson joined the Finning Board of Directors bringing extensive senior leadership experience in business, as an elected Member of Parliament and in the Canadian Federal Cabinet. I would

also like to acknowledge the retirement of Don O'Sullivan from the Board in May 2008 after serving as a Director since 1991. Throughout the years, Don contributed to Finning's success as a trusted advisor and we will miss his incisive counsel.

In closing, I would like to thank my fellow Directors for their contributions last year and all Finning employees for their continuing hard work and dedicated efforts to lead the company into the future.

For a more detailed discussion of our corporate governance policies and practices, I encourage you to review the Finning management proxy circular and visit the corporate governance section at www.finning.com.

On behalf of the Board of Directors,

Douglas W.G. Whitehead
Chairman of the Board

Free cash flow is expected to grow substantially in 2009. Our top priority is to maintain our financial strength while positioning Finning for future success and growth.

1. Financial Performance

2008 revenue grew by 5.8% to a record \$6.0 billion. Earnings before interest and taxes (EBIT), after adjusting for non-recurring items, decreased by 11.0% to \$405.8 million. These non-recurring items totaled \$169.1 million and included:

- non-cash goodwill impairment charge of \$151.4 million related to Hewden, EPS impact = (\$0.88)
- costs associated with the UK back-office integration and Hewden depot closures - \$10.3 million, EPS impact = (\$0.04)
- costs related to the transition and integration of the Collicutt acquisition into the COE - \$12.6 million, EPS impact = (\$0.05)
- costs related to restructuring charges incurred globally in the fourth quarter in response to weakening market conditions - \$9.5 million, EPS impact = (\$0.04)
- gains on sale of Hewden properties - \$14.7 million, EPS impact = \$0.07

Diluted earnings per share, before these non-recurring items, was \$1.49, down 3.9% compared to \$1.55 in 2007. There were no significant non-recurring items in 2007.

2. Focus on Cash Generation

In 2008, Finning generated \$576.7 million cash from operations compared to \$623.0 million in 2007. Free cash flow before dividends, (cash from operating activities less net expenditures on capital assets) improved significantly in 2008. For the full year, free cash flow of \$23.2 million was generated compared to a use of cash in 2007 of \$110.7 million. In the fourth quarter 2008, we generated \$151.7 million of free cash flow before dividends, a significant increase compared to the first three quarters of 2008 as we saw a pattern of improving cash flow generation each consecutive quarter.

Capital expenditures, excluding the Collicutt acquisition, totaled \$100.4 million in 2008 compared to \$74.2 million in 2007. Apart from working capital, the majority of Finning's capital expenditures are discretionary as the business has very modest required capital expenditure needs.

Total net rental equipment expenditures amounted to \$204.8 million in 2008, less than half of the \$474.6 million that was invested in rental equipment in 2007. Rental additions were reduced significantly in the fourth quarter of 2008 and will remain low in 2009.

Free cash flow is expected to grow substantially in 2009 as new equipment inventories are reduced given lower orders for equipment and shorter lead time from Caterpillar and as we increase our focus on managing other working capital items as well as significantly reduce expenditures on rental equipment and tightly control our capital spending.

3. Maintaining a Strong Balance Sheet

Finning's balance sheet remains healthy. Our net debt to total capital ratio of 48.9% remains within our target range of 40-50%, although at the higher end. Our top priority in 2009 is to reduce our net debt to total capital ratio to the lower end of our target range by using the significant increase in projected free cash flow to repay debt.

Finning has adequate operating credit facilities that are committed until December 2011. The main short-term credit facility is an \$800 million, unsecured, global borrowing facility arranged with a syndicate of mainly Canadian chartered banks. At December 31, 2008 \$261.6 million of the facility was available. In addition, \$109.8 million in cash was available.

Finning has no long-term debt maturities prior to December 2011, providing a stable financial position for the Company.

4. Cost Control and Operating Efficiencies

Tight control of operating costs is a key focus area for Finning as we look to improve profitability in an environment of lower new equipment sales.

In 2008, consolidated EBIT margins declined as expenses increased to meet planned revenue growth that did not materialize to the extent we expected due to lower demand. The largest portion of the higher costs incurred in 2008 was related to the strategic initiatives in Western Canada for anticipated future growth in the oil sands. We also incurred some one-time costs in the U.K. as we continued to reduce excess capacity in light of the weak business environment. In addition, the design, development and implementation of our new information technology system resulted in \$16.2 million of expenses in 2008.

In the fourth quarter, in light of weaker economic conditions, we acted quickly to right size our operations in all our regions by reducing costs and adjusting staffing levels. The one-time costs associated with this global restructuring totaled \$9.5 million.

In 2009 we will improve profitability at Finning (Canada) by re-aligning costs and capacity with projected revenues and also improve results at our rental operations in the U.K. Towards the end of 2008, we initiated in excess of \$100 million of gross cost reductions that will benefit us in 2009, and we will continue to adjust our cost structure depending on the economic environment.

5. Selective Funding of Long-Term Strategic Initiatives

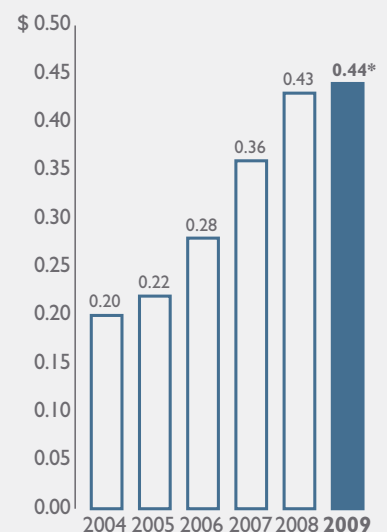
Our 2009 capital expenditures will depend on business conditions and will be tightly controlled and prioritized around long-term strategic initiatives.

We remain committed to appropriately funding our long-term strategic initiatives. We are focused on dominating the mining equipment related businesses, growing the heavy construction equipment business and ensuring that we have the physical and people capabilities to continue to provide our customers with the very best service.

6. Dividend Growth

During 2008, Finning raised its quarterly dividend to \$0.11 per share, our 7th consecutive year of dividend increases. The annual dividend has grown at an average rate of over 17.1% per annum in the last five years. The indicated annual dividend is currently \$0.44 per share. We believe that an attractive dividend represents an important part of total shareholder return.

ANNUAL DIVIDEND PER SHARE
5 year Compound Annual Growth Rate = 17.1%



* Indicated Dividend

A large yellow CAT wheel loader is the central focus, with its bucket raised high into the air. The machine is situated in a large, well-lit industrial warehouse or factory. In the background, another similar machine is visible, and a few workers can be seen near a loading dock. The floor is marked with yellow lines, and the overall atmosphere is one of industrial activity.

SET THE
HIGHEST
STANDARD
FOR
SUPPORT

2008 Performance

Our Canadian operations achieved an attractive revenue growth of 9.6% reaching a record \$3.2 billion in 2008. Continued strong demand from the mining sector, particularly the existing oil sands operations, was the primary driver of a 15.4% increase in new equipment sales and a 8.4% rise in customer support revenues over 2007. Higher revenues from our parts and service business and strong equipment deliveries to oil sands customers offset lower activity in construction, petroleum and forestry due to weaker market conditions.

2008 EBIT from our Canadian operations declined by 18.1% to \$234.5 million as a result of higher costs mainly related to a number of strategic initiatives during the year to enhance our customer service capabilities for anticipated growth in Western Canada. Excluding certain non-recurring items, EBIT decreased by 10.9% to \$255.1 million.

In the first half of 2008, we transitioned the recently acquired Collicutt business into the new Finning Centre of Excellence (COE) in Red Deer, Alberta. This 24-bay, 200,000 sq. ft. facility focuses on new equipment preparation and major equipment overhauls. The COE enables us to standardize new equipment preparation processes, improve efficiencies and accelerate the delivery of newly purchased machines to our customers. It also allows Finning to take advantage of the growing heavy equipment overhaul opportunities with specialized expertise to generate additional value. Customers can purchase complete certified rebuilt machines for a significant discount compared to the purchase price of a new machine. We incurred extra costs related to the transition of COE, and bringing this operation to target productivity levels.

We also made significant progress towards implementing a new information technology system to streamline our processes and yield greater efficiencies. The new IT system will allow us to effectively manage a higher volume of transactions and provide better access to information and tools for decision making. This new information technology system is scheduled to go live in Canada in early 2010, and we incurred

\$7.9 million of expenses related to this project in 2008.

In addition, in light of weaker economic conditions, we acted quickly to restructure our Canadian operations in the fourth quarter of 2008. The one-time costs of \$8.0 million associated with this restructuring impacted our fourth quarter results.

The largest portion of the higher costs incurred by Finning (Canada) in 2008 was related to the rapid growth in the oil sands where we increased our customer service capabilities substantially to support anticipated demand for equipment, parts and service from our oil sands customers.

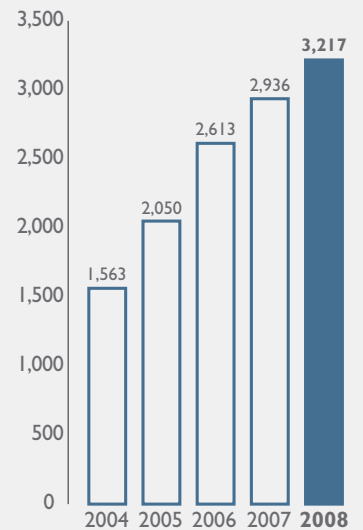
Improving profitability at Finning (Canada) by re-aligning our costs with projected revenues, improving operating efficiencies and further developing our product support capabilities for the future will be key priorities in 2009.

Product Support Makes a Difference

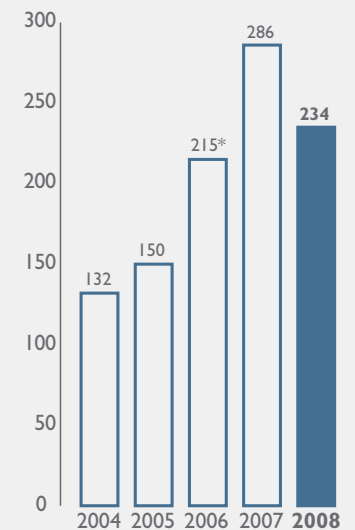
Customer support revenues rose by 8.4% in Canada in 2008. Excluding revenues from the discontinued alliance with Shell, the increase was 19.5%. Continuing to grow the product support business remains another one of our key priorities for 2009, and we will continue to selectively fund initiatives to strengthen our leading position as a heavy equipment parts and service provider.

From 2004 to 2008, our Canadian operations have experienced unprecedented growth in new equipment sales of almost 30% on average per year. This surge in demand has resulted in a population of over 41,000 machines, including about 25,000 units that are less than 10 years old. Roughly half of this population is comprised of heavy mining and construction equipment, such as off-highway trucks, dozers, loaders, graders and scrapers. These large machines are significant consumers of parts and service during their operating lives and are eligible for a complete rebuild when they reach the later stages of their first life. This substantial machine population is the foundation for Finning's future parts and service business.

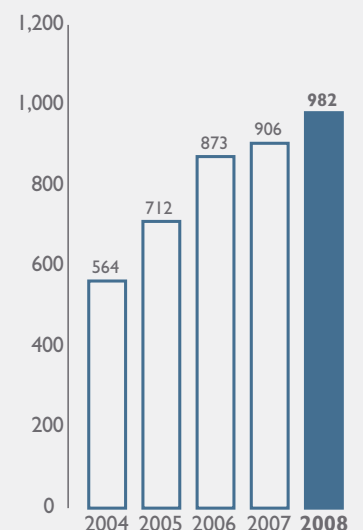
CANADA REVENUE (\$ MILLIONS)



CANADA EBIT (\$ MILLIONS)



CANADA CUSTOMER SUPPORT SERVICES REVENUE (\$ MILLIONS)



* 2006 EBIT excludes gains on sale of assets.



Finning Truck Shop, Fort McMurray, Alberta

Our Customers Come First

Moe Prieur and Kirt Laing were off work enjoying a leisurely Saturday when duty called. Damage to a wheel on a Caterpillar 773 off-highway truck belonging to long-time customer, Syncrude, had brought the unit at their Aurora mine in northern Alberta to a grinding halt. Exemplifying the commitment to service for which Finning is known, both Moe and Kirt immediately launched a search for a replacement.

When a replacement wheel couldn't be located through the usual means, they decided to broaden their search by appealing to their other customers. Working with the Mildred Lake branch, they eventually tracked down a Fort McMurray client willing to loan a wheel until a replacement could be ordered. After obtaining the wheel, Kirt personally travelled to Aurora to make the delivery. The trademark Finning persistence and the collective efforts of Moe and Kirt paid off as the 773 was restored and ready to return to operation in record time.



Finning Centre of Excellence, Red Deer, Alberta



Finning West Edmonton Branch, Alberta



797 Haul Truck, Albian Sands, Alberta

For over 75 years, Finning has been well known for delivering outstanding product support in Western Canada. We have successfully worked with our customers through many economic downturns. In the current environment, moving material at the lowest cost per ton is more critical than ever to our customers as they strive to keep the operating costs of their equipment as low as possible. Our extensive service capabilities and innovative service solutions are geared toward supporting our customers to achieve these goals.

Over the past five years, we have taken deliberate steps to expand our customer support capabilities in Western Canada. This continues to give us a substantial competitive advantage and expertise in offering parts, service and machine and component rebuilds. We have expanded our physical capacity by investing in the world-class OEM Remanufacturing facility in Edmonton and the COE in Red Deer. With our investment in OEM, we control the supply of high quality remanufactured components such as engines and transmissions and produce the rebuilt components that we use for maintaining our customers' machine fleets and for performing major machine overhaul work at the COE.

We have continued to invest in our employees' technical expertise by implementing training programs while reinforcing the highest safety standards. Our oil sands operations in Fort McMurray saw continued demand for heavy equipment mechanics. Today, over 840 Finning employees work at our four oil sands branches compared to approximately 620 employees in 2007.

Mining

Mining activity in Western Canada was strong in the first three quarters of 2008 and held up reasonably well for the balance of the year when commodity prices weakened. Finning (Canada) had a very successful year delivering new equipment and product support to the mining industry, particularly to the oil sands. Mining customers accounted for 54% of all new equipment sales in Western Canada as we delivered a record number of mining machines, including 68 Caterpillar 797 off-highway trucks. Strong growth in the mining equipment population over the last five

years gives us very good visibility for future product support revenues.

While commodity prices are lower, we expect the existing oil sands operations and large coal and copper mines to continue to operate and target the lowest per unit production costs. As our largest customers will need to run their fleets as efficiently as possible, Finning will continue to support them with reliable parts and service.

One of our key objectives in Western Canada is to maintain our leading position in the oil sands. To capitalize on the long-term potential of this region, we have developed a mining support infrastructure in central and northern Alberta that is unmatched in the industry.

The large new equipment purchased by our customers is shipped from Caterpillar factories to the COE in Red Deer where we prepare it for delivery. Existing customer machines are maintained by Finning technicians working at our branches or in the field. Parts are supplied through our distribution network with Edmonton serving as the hub. Large components which need replacing are rebuilt at our world-class component rebuild facility, OEM Remanufacturing. Customers' downtime is minimized, as Finning draws on its component inventory to replace the components being rebuilt. When a machine reaches the later stages of its first life, it is shipped to the COE where the machine is rebuilt to an as-new standard with a complete warranty. Components for these rebuilt machines are provided by OEM. All other parts are supplied by our Edmonton-based parts operations.

Heavy Construction

In 2008, about 21% of all new equipment deliveries in Western Canada were directed to our construction customers. Activity in the heavy construction sector was lower in 2008 than in the previous two years. Most government-funded infrastructure work such as building roads and bridges continues in both provinces; however, some projects have been slower to start than expected.

We expect the announced infrastructure spending plans by various levels of governments to start supporting higher volumes of heavy construction towards

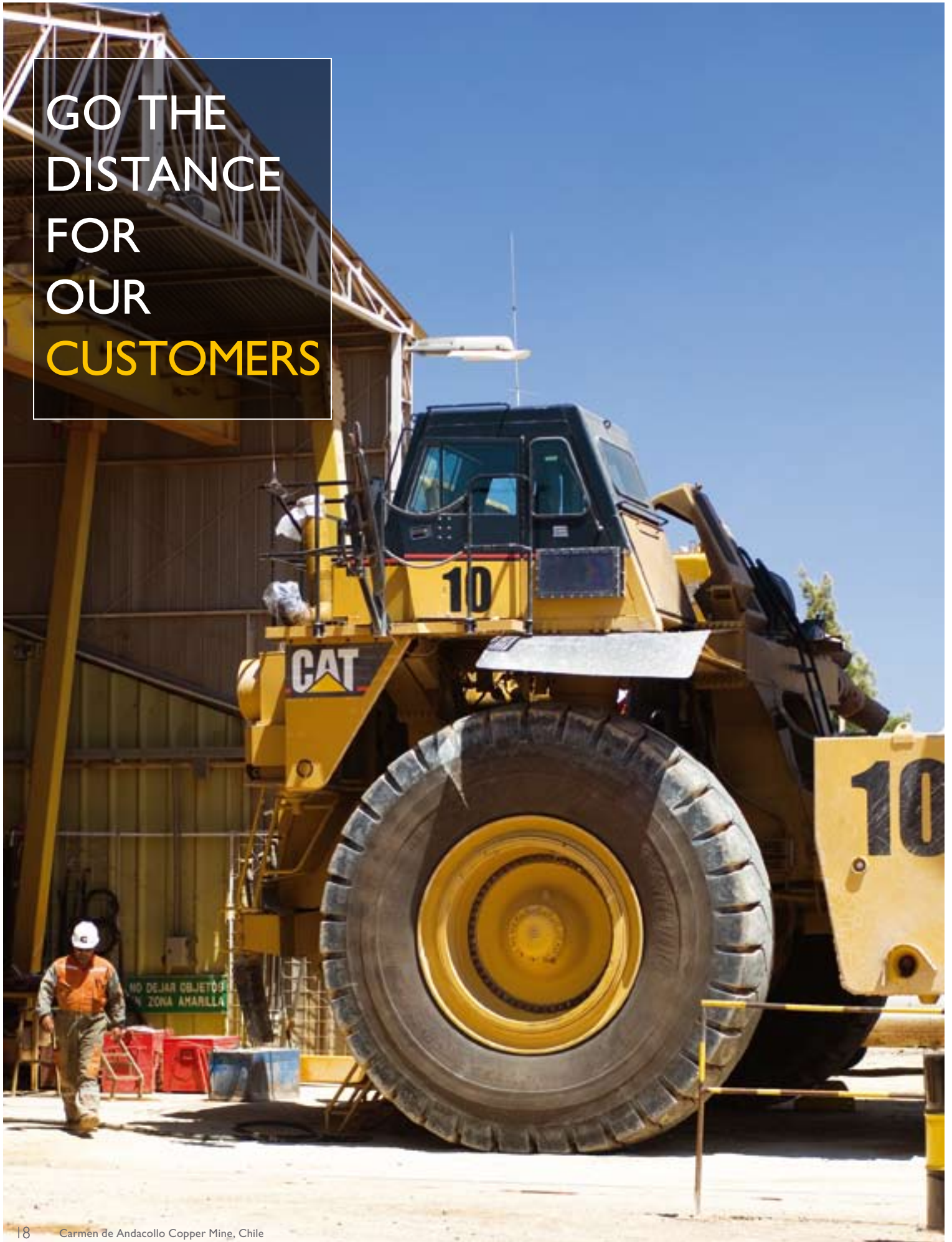
the end of 2009. In addition, the large population of heavy construction equipment currently operating on infrastructure and non-residential construction projects in B.C and Alberta will continue to require parts and service.

Focus on Execution and Efficiencies

Demand for new equipment is expected to slow in 2009. Lower commodity prices are impacting our customers in commodity based industries in Western Canada. We reduced certain orders from Caterpillar in the fourth quarter of 2008 and we will continue to align our inventory levels with customer demand. The economic downturn has resulted in delays to some mining expansions and new projects. Conventional oil and gas and forestry sectors are expected to remain weak as well. However, we expect the large machine population in Western Canada, particularly at the existing oil sands operations, to continue to drive growth in our parts and service business in 2009.

We expect that 2009 will be a year of transition and opportunity for Finning (Canada). Our key priority is to continue aligning our costs and resources in response to current market conditions while staying the course on our long-term strategy of providing timely service solutions to our expanded machine population base and growing our customer support business. We are confident in our ability to improve operating efficiencies and find more innovative ways to provide equipment, parts and service to our customers.

GO THE
DISTANCE
FOR
OUR
CUSTOMERS



south america

2008 Performance

Finning South America (FINSA) delivered very strong results in 2008. FINSA revenues increased by 13.3% over 2007 to a record \$1.5 billion. EBIT was up 16.3% over 2007 reaching \$148.2 million. These results were driven by strong growth in product support and power systems revenues. Improved profitability was attributable to a higher proportion of customer support sales in the total revenue mix and effective cost control measures to mitigate the impact of inflation in this region.

In 2009, our focus on cost controls, management of inventory levels and operating efficiencies will be at the forefront of our priorities.

The past few years of high copper and metal prices fueled tremendous growth in the mining industry in Chile and, to a lesser extent, in Argentina. We delivered a record number of mining machines to our customers in northern Chile. Most of these heavy equipment fleets operate with a customer support agreement where Finning delivers parts and, in many cases, service and maintenance. We expect that most of this mining equipment will continue to operate and generate strong demand for parts and service as our largest mining customers are among the lowest cost producers of copper in the world. The economic growth in the FINSA region also translated into strong construction activity. Finning was very successful in benefiting from this strong demand for new equipment.

In 2008, as expected, the revenue mix shifted towards customer support services which contributed over 44% of total FINSA revenue. The healthy growth in parts and service revenues is the result of a large and growing population of mining and heavy construction equipment in this region, as well as our efforts in developing high-quality product support capabilities to capture a larger share of this higher-margin business.

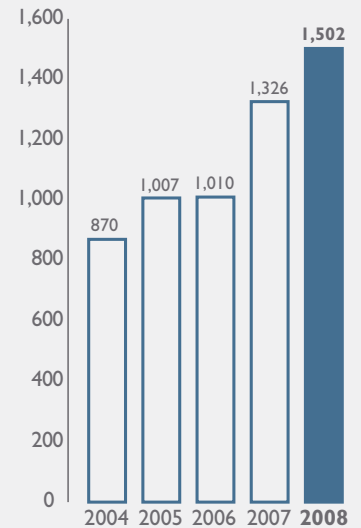
Product Support Makes a Difference

FINSA achieved a 15% average annual growth rate in customer support services revenues over the last five years. Our product support business in South America is primarily driven by the copper mining industry. We have long-standing relationships with our copper mining

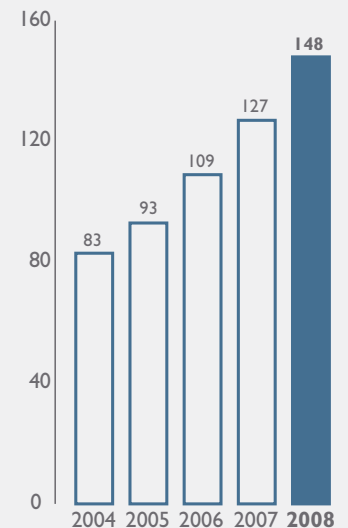


797 Haul Truck, Escondida Copper Mine, Chile

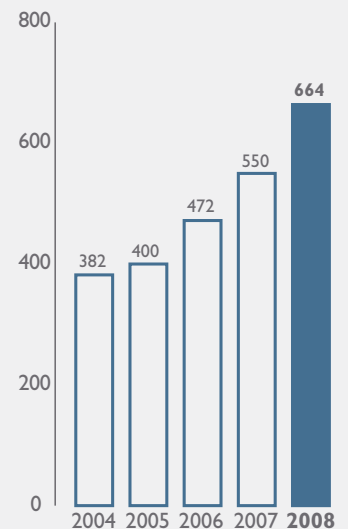
SOUTH AMERICA REVENUE (\$ MILLIONS)



SOUTH AMERICA EBIT (\$ MILLIONS)



SOUTH AMERICA CUSTOMER SUPPORT SERVICES REVENUE (\$ MILLIONS)



south america CONTINUED



Finning Truck Shop, Escondida Copper Mine, Chile

Our Customers Come First

Known as the driest place on earth, parts of the Atacama Desert along the coast of northern Chile have experienced years without a drop of rain. It is in this arid climate, 3,100 meters above sea level that the Escondida mine is located and the Finning service team operates. As one of the world's largest copper producers, Escondida aimed to increase productivity by contracting Finning to replace the engines on a fleet of sixty Caterpillar 797 off-highway trucks.

Led by Francisco Vergara, a team of 30 Finning employees dedicated themselves to the task working in seven day rotations. The desert climate and high altitude, plus the adjustment to camp life, presented a unique challenge making the team's efforts nothing less than remarkable. The Finning team was praised for improving the client's equipment availability and reliability which, in turn, led to meaningful productivity improvements. The team can also take pride in having fulfilled the contract while maintaining a perfect safety record.



Finning Service Depot, Coquimbo Branch, Chile



Haul Truck, Carmen de Andacollo Copper Mine, Chile



Finning Service Depot, Coquimbo Branch, Chile

customers and have been very successful in delivering parts and service to this sector.

We made significant investments in our product support capabilities in South America, particularly in northern Chile, where our largest mining customers operate. Two years ago, we opened the La Negra Truck Shop near Antofagasta to assemble and rebuild large off-highway trucks and other heavy equipment. An expansion of this facility is now underway, and in 2009 we will increase the shop space to accommodate the growing volumes.

In early 2009, we opened a new 248,000 sq. ft. Parts Distribution Centre (PDC), next to our La Negra Truck Shop. The PDC will consolidate several parts and components warehousing facilities in the area and will have the capacity to support future growth in the mining machine population. Like our other facilities, the PDC employs world class contamination controls. All parts and components are safely stored inside and are not affected by the wide temperature fluctuations that can occur in the Atacama Desert where these facilities are located.

We have developed extensive service capabilities in northern Chile to support our customers' equipment needs through all stages of the machine life cycle.

In this region, the new equipment arrives by ship at the port of Antofagasta and is moved to our La Negra Truck Shop where it is assembled and prepared for delivery to our mining customers.

During its working life, the equipment is serviced by Finning technicians at the mine site. All parts consumed during the machine's life are supplied by our PDC in La Negra. The components in need of replacement are rebuilt at our Component Rebuild Centre (CRC) in Antofagasta.

If a customer chooses to continue using the machine for a second or subsequent life, our La Negra Truck Shop can provide a complete rebuild. All components are removed and sent to the CRC in Antofagasta for remanufacturing, and the PDC supplies all required parts to the Truck Shop and CRC.

Approximately 350 new employees (net), mostly mechanics and customer support staff joined FINSA in 2008. The strong technical competencies of our employees are critical to deliver best in class product support, and we continue to invest in training and development of our people.

Mining

Mining customers account for over half of FINSA's total revenue. The product support revenues from the mining industry have grown substantially over the last few years, reflecting the increasing number of customer support agreements in the region. In 2008, about 65% of mining revenues were generated by parts and service. We currently have 21 service contracts that support about 600 machines operating in the field. Approximately 60% of our FINSA employees support mining customers. In October 2008, FINSA delivered the 100th Caterpillar 797 truck, and during 2009, we will be delivering additional units to this fleet of 400-ton trucks.

Chile's copper mining industry is the largest in the world, supplying over 30% of the global copper production. It is also one of the lowest cost copper producing regions in the world. While copper prices have dropped significantly, they continue to be at a level that is economically viable for most of our copper mining customers.

Our customers continue to demand maximum equipment availability to achieve the lowest cost per ton of material moved. Finning will continue to deliver parts and service and ensure optimum mechanical availability.

General Machinery

The general machinery business in South America slowed in 2008. This was mainly a reflection of slower economic conditions and was felt most in Argentina. Construction accounts for about 30% of total FINSA revenues and for about half of Argentina's business.

The Chilean and Argentine governments have announced additional investments in infrastructure which should provide extra support for the construction sector later this year. Overall, we expect a lower level of equipment sales to the construction industry in 2009.

Looking Ahead

We expect to see a steady stream of parts and service revenues on the installed equipment base, particularly from our mining customers. We have the service infrastructure and proven technical capabilities in place, and we will work with our customers to find the most effective solutions to their equipment needs. In addition, we will manage ongoing high inflation and constrained credit availability in Argentina.

FINSA's solid product support strategy makes us the market leader in our territory. We have put tight cost control and inventory management policies in place. Our focus on execution and driving operating efficiencies will serve us well through the economic downturn and position us to capitalize on further growth opportunities when the markets recover.

BUILD
CUSTOMER
LOYALTY
& DELIVER
RESULTS



united kingdom

2008 Performance

In Canadian dollars, the UK Group's revenues declined by 9.1% in 2008 to \$1.3 billion. Despite challenging market conditions throughout the year and particularly in the fourth quarter of 2008, UK Group revenues in local currency were comparable to 2007 levels. Demand for new equipment from the coal mining industry continued to be strong and contributed to the growth in our product support revenues in 2008. However, a slowdown in most other market sectors, and especially in general construction, affected new equipment sales at the UK dealership.

The global financial crisis impacted the UK economy earlier and more significantly than other Finning regions. The severe downturn in residential and commercial construction negatively impacted the sales and rental of general construction equipment. Sales of heavy construction equipment were also lower, but demand for smaller construction equipment was affected to a greater degree.

Large infrastructure construction projects are continuing for the most part and are expected to remain active, given projects associated with the upcoming Summer Olympics in London in 2012 and the announced Government infrastructure stimulus spending that is expected later in 2009 and in 2010. Increased funding of Private Finance Initiatives will help increase infrastructure spending, which will benefit construction customers.

In the equipment rental industry, much softer equipment markets and a very price competitive environment challenged both Hewden and Finning's other equipment rental activities and reduced sales volumes to this market sector considerably. As a result, Hewden's performance was weak as our rental revenues were affected by lower utilization rates and severe price competition.

EBIT contribution from the UK Group was \$53.6 million, 26.6% lower than in 2007. The decline in profitability was mainly the result of a lower contribution from Hewden and overall weakness in all the UK equipment markets.

Product Support Growth

Large machines in the coal mining, heavy construction and power segments are the primary drivers of our product support business in the U.K. A strategic focus on sales of large equipment and expanding our customer service capabilities in skilled people and service locations supported attractive growth in customer support revenues. In 2008, in local currency, customer support revenues improved by approximately 13.1% compared to 2007, reflecting an increased machine population and successful execution of our product support strategy.

In 2008, approximately 20% of total UK Group revenues were from customer support services, compared to about 18% in 2007. Excluding the Hewden rental revenues to make the results more representative of a typical dealer operation, customer service revenues represented roughly 27% of total dealership revenues in 2008.

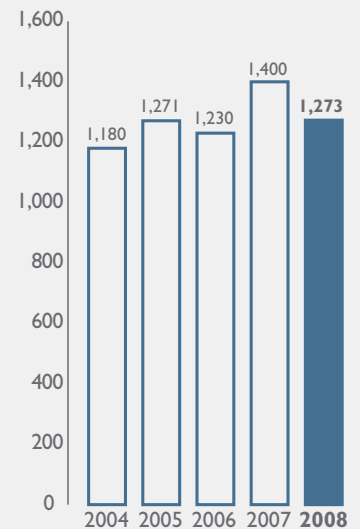
We have taken measures to significantly improve our service capabilities in the U.K. and deliver parts and service 'closer to the customer'. We have increased our service bay capacity by 20% over the past two years. We have also invested in extra capacity at our Leeds Component Rebuild Centre to achieve consistent component repair quality. While capital investments have been modest, the number of product support contracts has increased by 20% over the past two years. Our customers are recognizing the added value that we deliver. In a survey completed for Caterpillar in 2008, Finning Construction attained the highest customer loyalty score of any equipment dealer in Europe.

We will continue to strive to be 'number one for service' in the U.K. We have bold goals to grow our product support business and we are confident we can add more value to our customers in the coal mining and heavy construction sectors by enhancing our parts and service offerings.

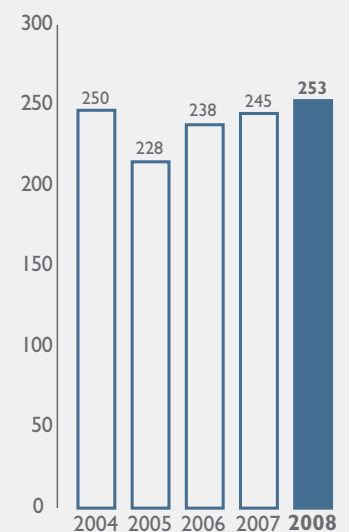
Cost Savings and Restructuring

In 2008, we made significant progress on a number of cost savings and restructuring activities. Our restructuring efforts at the dealership and Hewden are continuing as we streamline the operations, reduce excess capacity and lower our cost structure to reflect the changed business environment.

UK REVENUE FROM CONTINUING OPERATIONS (\$ MILLIONS)



UK CUSTOMER SUPPORT SERVICES REVENUE FROM CONTINUING OPERATIONS (\$ MILLIONS)





Halstead Branch, Service Engineers (from left to right: Darren Copping, Jamie Leach, Darren Fewes)

Our Customers Come First

Channeling the team spirit and determination characteristic of champion athletes, the Finning team pulled together to fulfill an urgent order bound for London's 2012 Olympic site.

Territory sales representative, Martyn Dewey, was quick out of the blocks beginning the race to meet a tight deadline when he took an order for six Cat 725 articulated dump trucks late on a Friday afternoon. From there, the baton was handed over to the Halstead branch service engineers, Darren Copping, Darren Fewes, Jamie Leach, and delivery handover engineer, Graham Knighton, all of whom worked tirelessly through the night to prepare the equipment for delivery. In the final leg of the relay, Finning's specialist sign writers provided the finishing touch by adding the customer's logo to the equipment before sending it racing towards the finish line. Posting an impressive time of less than five days from start to finish, both the customer and the Finning team were thrilled to claim victory.



Finning Service Depot, Cannock Branch, UK



Finning Service Depot, Cannock Branch, UK



Finning Parts Warehouse, Cannock Branch, UK

In 2008 we completed the centralization of our business support services at one location at Cannock, England with the closure of the Tannochside administration offices near Glasgow, Scotland. The back office rationalization negatively impacted EBIT by approximately \$7.8 million in 2008, and is expected to save approximately \$6.5 million per annum when fully implemented. We also integrated the General Construction division into the Heavy Construction division with expected savings of approximately \$2.0 million annually. A rationalization in the heavy construction division at the dealership was initiated late in 2008 and will result in a reduction of approximately 85 positions generating annual savings of approximately \$5.5 million.

At Hewden, late in 2008, we announced the closure or merger of 22 branch locations and staff reduction of over 200 people, which is expected to save approximately \$12.5 million per annum when implemented. In addition, during 2008 significant reductions in the rental fleet were completed as we disposed of over \$180 million gross book value of Hewden rental assets.

The UK Dealership

Despite very challenging market conditions, the UK dealership had a successful year in the large and core business and in power systems. The entire UK New Construction equipment industry contracted on a unit basis by over 25% from 2007 levels to about 27,500 machines, however, some sectors were more negatively impacted than others. The largest impact was felt in the small equipment or general construction sector. Although the overall decline in demand reduced our new equipment sales, which were down 14.0% compared to 2007 revenues, Finning (UK) was able to achieve market share growth in all important equipment categories.

We continue to make market share gains in those industries that drive customer support opportunities for us, such as coal mining and infrastructure construction. The coal mining sector in the U.K. remains active and production is projected to grow production over the next two to three years to meet the country's energy needs. There are currently over 20 coal mine sites operating in the U.K. Our customers' fleets

of Caterpillar 777 100-ton trucks have increased significantly over the past few years, and we expect additional demand for up to 50 units per year over the next several years as the UK Group continues to support domestic coal production over imports to meet energy needs. About half of the coal mining equipment population is serviced under customer support agreements where Finning provides parts, remanufactured components, regular maintenance as well as complete rebuilds. Each Caterpillar 777 requires approximately \$65,000 worth of parts and service per annum, and our UK dealership is in an excellent position to continue capturing the growing customer support business from this market sector.

The heavy construction equipment industry in the U.K. is primarily driven by infrastructure project work on roads, rail and ports, to name a few. In addition, there is a high level of scrap and demolition activity associated with new construction sites which are almost always 'brown-field' in the U.K. Our large customers are expected to benefit from the announced infrastructure spending by the U.K. Government which includes funds for such major projects as Crossrail train network, Olympic site development, and Thames Gateway projects. We expect to see increased demand for parts and service from the heavy construction sector as these projects are launched towards the end of 2009 and into 2010, although idle rental equipment capacity will absorb some of this increase. Our construction division is focused on customer segments that produce opportunities in a lower economic cycle such as ports, waste and rehandling activities to support the UK population. While Government Infrastructure spending is an important economic contributor, there are many opportunities in industry segments driven by population and energy requirements.

Hewden

During 2008 we continued to execute on our plan to reposition Hewden as a smaller, more focused business generating higher returns. Following the disposition of the Hewden Tool Hire division in 2007, we initiated the next stage of the Hewden business transformation project. In 2008, the Hewden business was reorganized into three sales regions

and a new senior management team was appointed. We started to benefit from the new information system implemented in 2007, which provides us with accurate and timely management information on fleet utilization and pricing. We are now focused on implementing a customer centric, performance driven culture among employees to increase revenues and improve asset utilization and cost management. We are determined to improve the operating results from our rental operations, and we are fortunate to have employees at Hewden who are committed to the turn-around process. We have initiatives in place to drive operational improvements and achieve the required return on assets when the economy begins to recover.

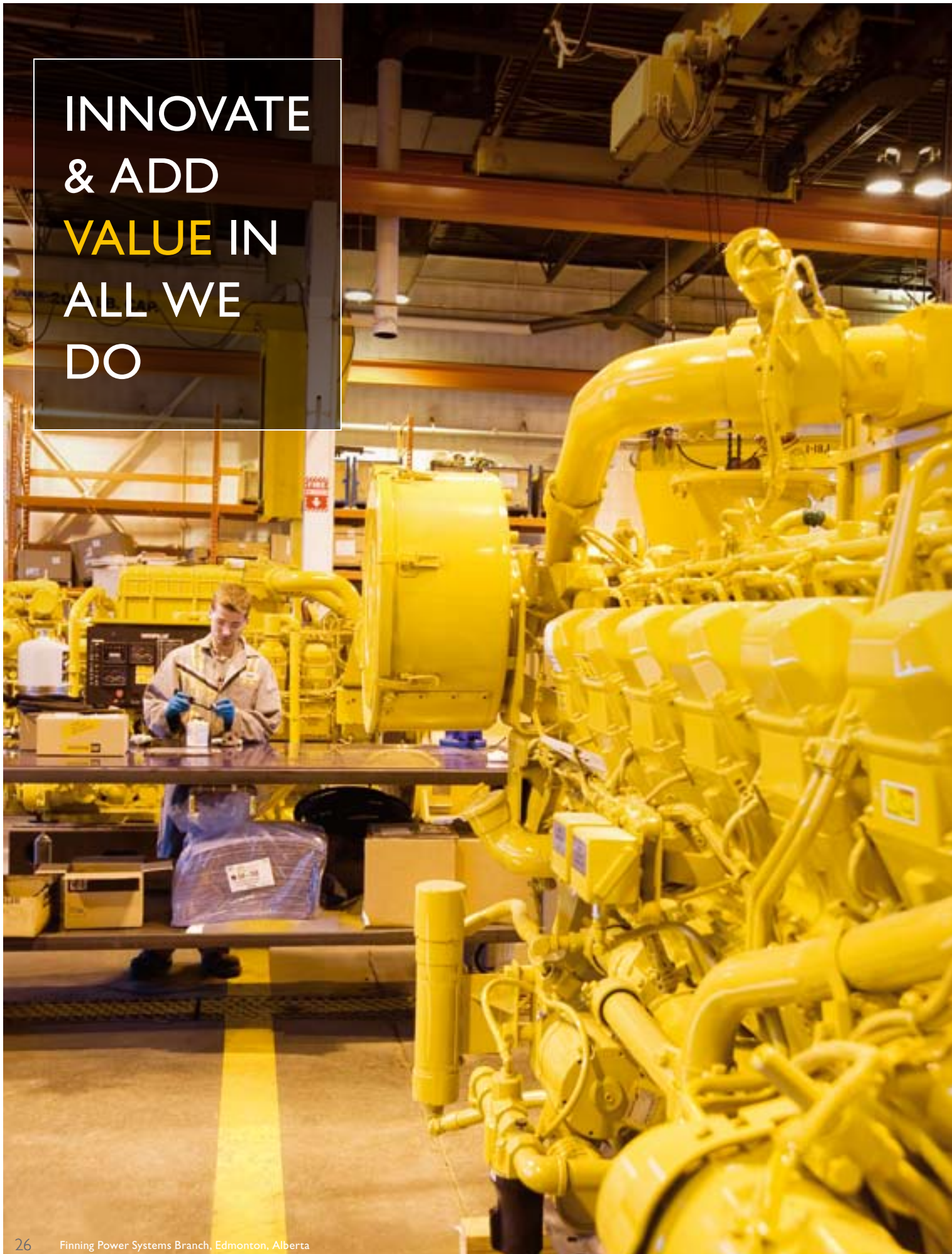
Priorities for 2009

For 2009 and beyond, the UK Group will continue to focus on large equipment sales to key market segments, expanding our opportunities in the growing power and energy sectors and developing customer support capabilities. Despite the challenging economic environment, opportunities exist in mining and heavy construction equipment markets as well as in power systems. Projects related to the 2012 Summer Olympics are moving forward including construction of venues and transportation infrastructure improvements. As well, coal mining remains active with new sites under development. Coal production levels are projected to increase over the next several years and expanding fleets will continue to drive product support revenue growth.

At the Hewden operations, the emphasis is on executing the business turn-around. The asset base has been reduced significantly and operating cost reductions are being implemented. In 2009, our focus is on executing the plan to complete the restructuring and drive better returns on the smaller Hewden asset base.

Our efforts in the U.K. are focused around tight cost management as we continue to lower our cost base and asset portfolio while vigorously pursuing growth opportunities in select profitable industry segments.

INNOVATE
& ADD
VALUE IN
ALL WE
DO



power systems

2008 Highlights

Power Systems provides power and energy solutions to a diverse group of customers. We sell, rent, and support engines and ancillary equipment in the oil and gas, industrial, marine, on-highway trucking, and Electric Power Generation (EPG) sectors in all our territories.

Our power systems business experienced a solid year in 2008. While market conditions were mixed, continued demand for EPG and large project work in all our regions contributed to healthy growth. Globally, power systems generated \$896.9 million in revenues during 2008, a 9.2% increase over 2007. Product support revenues were up 8.0% and new power and energy systems sales rose by 9.7%. EBIT contribution from power systems grew by 26.0% over 2007 reflecting our focus on growing higher-margin product support and large power project business.

Canada

In Canada, demand for power systems products spans multiple sectors with oil and gas, EPG and on-highway trucking being the most significant. Power systems revenues in Canada grew by 7.0% over 2007 driven by demand for engines for gas compression packages, many of which are exported by our customers to buyers outside of Western Canada, and modest growth in parts and service. Continued demand for electric prime power in remote locations, specialized electric power projects and electric power rental also contributed to revenue growth.

Weakness in the local oil and gas sector, including a slowdown in natural gas drilling activity, persisted through 2008. Overall drilling activity is expected to remain low in 2009 with the exception of the Montney and Horn River areas in northeastern B.C. which are providing some attractive power systems opportunities.

South America

The power systems business was particularly strong in South America in 2008 where revenues rose by 36.1% in local currency compared to 2007. Finning South America's main markets for engines are EPG, oil and gas and marine applications. In addition to providing engine and generator packages, Finning also delivers maintenance under product support agreements with

our large power generating customers. Power systems revenues grew in all the product lines that we distribute: Caterpillar, Perkins and FG Wilson.

Most of our power systems growth in South America was driven by continued demand for EPG equipment. The constrained base electricity supply and the resulting potential energy shortages in Chile and Argentina are expected to continue to provide us with opportunities to supply engines for power plants and power rentals, although we expect the slowdown in activity in 2009 will reduce overall demand for engines.

In the marine sector, shipbuilding and fishing were very active in 2008 and the new marine branch we opened in Mar del Plata, Argentina was well received by our customers.

United Kingdom

In the U.K., the power systems business covers many sectors: EPG, industrial, petroleum, pleasure craft and commercial marine. Power systems revenues grew 4.1% in local currency over 2007, despite soft markets for new engine sales. Demand from oil and gas, diesel standby, commercial marine and large pleasure craft continued to be healthy, however, industrial products and small pleasure craft slowed considerably by mid-2008.

A considerable part of the power systems growth in the U.K. was driven by EPG projects where we have developed widely recognized project management and technical expertise. Our UK power systems team sells and supports prime, continuous, and stand-by power generation installations to serve hospitals, data centres and utility companies. We design, procure, engineer and construct projects and support them with ongoing operating and maintenance contracts.

Finning also delivers innovative renewable energy solutions for multiple applications. We convert methane to energy at sewage treatment plants, landfills and coal mines to generate combined heat and power for many customers. The unique expertise of our UK power systems group opens opportunities to engage in similar projects around the world.

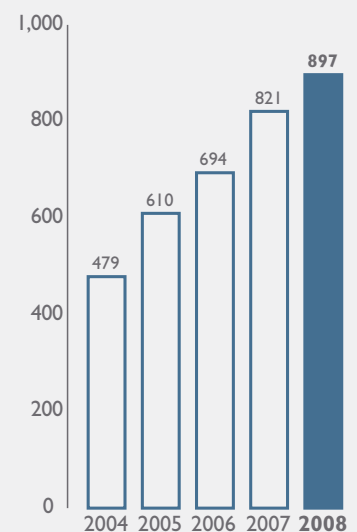
Looking Ahead

We expect lower revenue from new engine sales in most territories to be partly offset by continued growth in customer support and Electric Power Generation.

Finning's power systems group is known for its engineering capabilities and innovative solutions that add considerable value to the power projects demanding customer specifications. The main project value is often derived from the mechanical, electrical or control engineering work that Finning delivers as part of the entire power systems solution. For many large sophisticated power projects the engine comprises only a modest part of the total project's value.

The power systems business remains very promising with many opportunities that extend beyond our traditional geographic service territories. One of our main strategic objectives is to capture these opportunities and continue to grow our market share in engine sales as well as provide specialized design and development services in addition to our traditional parts and maintenance service.

POWER SYSTEMS REVENUE (\$ MILLIONS)
Power Systems results are reported within other Finning divisions



THE FINNING COMMITMENT

Our commitments to our employees, our customers, and our shareholders are rooted in Finning's core values.

CRISTIAN IBARRA P.

FINNING CAT

TO OUR EMPLOYEES:

We will foster a workplace where people's actions are guided by: caring for each other's safety and well-being, communicating openly, taking responsibility, empowering and trusting one another, and doing our best.

TO OUR CUSTOMERS:

We will provide the best solutions and value.

TO OUR SHAREHOLDERS:

We will deliver top quartile shareholder returns.

OUR VALUES: We Care. We Communicate. We Take Responsibility. We Empower. We Trust. We Do Our Best.

corporate responsibility

At Finning, we believe that our company's core values form the foundation on which we have built our track record of success. Our enduring values and business ethics are reflected in our company's commitments and further reinforced through the Finning Code of Conduct which guides our employees' actions. Inherent in our values is a strong commitment to minimizing our impact on the environment, contributing to communities and maintaining the highest health and safety standards.

Focus on the Environment

Implementing practices that eliminate or minimize Finning's impact on the environment is a high priority. Our focus in this area is viewed as a shared responsibility between each and every Finning employee and is an important part of our corporate culture.

As a leading supplier of renewable energy solutions, Finning plays an important role in reducing our collective impact on land, water and climate systems. Over the past decade, we have developed extensive expertise in supplying and servicing power generation systems which produce electricity using bio-gas containing methane from landfills, sewage treatment plants, and coal mines. Harnessing methane, which would otherwise be released as a greenhouse gas, to generate electricity is one example of our commitment to sustainable development and environmental stewardship.

Through our investment in OEM Remanufacturing, a world-class facility that rebuilds used equipment components such as engines and transmissions, Finning reduces waste, saves energy, and decreases the consumption of raw materials required to produce new components.

In 2008, Finning joined the Carbon Disclosure Project (CDP) by becoming a participant in their annual survey. The CDP, a not-for-profit organization representing global institutional investors, encourages companies to measure, manage and potentially reduce emissions and climate change impacts. Our submission to the 2008 questionnaire is available on the CDP website, and we will participate again in 2009.

In the Community

Finning derives great pride from playing an active role in the communities in which our employees live and work. Our support takes many forms, including charitable contributions through our Community Investment Program, cultural sponsorships, and employee giving campaigns. In addition, Finning is proud to play a vital role in helping students develop technical skills and gain practical experience.

In 2008, we extended our commitment to workforce training by contributing \$1 million to the Northern Alberta Institute of Technology's (NAIT) Heavy Equipment Technician and Industrial Heavy Equipment Technology program, along with \$1 million worth of equipment. In South America, we support training and development in association with local schools by providing equipment, technical expertise and practical work experience.

Through our Community Investment Program, Finning partnered with various non-profit organizations such as Junior Achievement and Ronald McDonald House to meet local needs. In the U.K., our corporate giving was primarily focused towards the Lighthouse Club Benevolent Fund, a charity dedicated to giving aid and assistance to construction workers and their families who suffer injuries or ill health.

Living up to Finning's deeply-rooted corporate values, employees company-wide annually demonstrate their commitment to enhancing the quality of life for others through various fundraising initiatives, including a spirited United Way campaign. Last year, Finning raised close to \$1 million for the United Way through the joint efforts of employees and our corporate matching program.

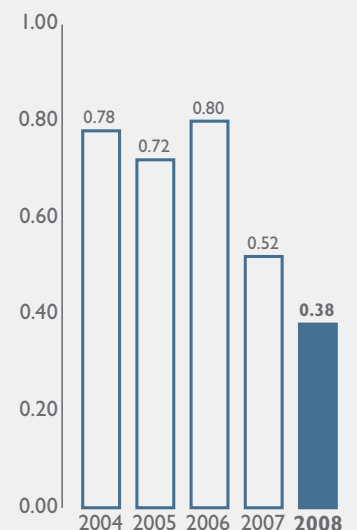
Finning also channeled its community spirit through various sponsorships, including our support of the Alpine Canada Ski Team to further Canada's quest to become a world-class alpine ski racing contender.

Highest Safety Standards

Above all, Finning is committed to being an industry leader in safety. In 2008, our safety performance as measured by 'lost time frequency rate' improved to 0.38 incidents per 200,000 man hours worked, which is a 27% improvement compared to 2007 and among the best safety performances in our industry. This achievement demonstrates the high awareness of our safety standards among all employees and their continuous efforts to follow the safety procedures. By continuing to promote a safe working environment, we aim to reduce the frequency of injuries and the occurrence of serious incidents.

Our strong corporate commitment in the areas of environment and safety was recognized in 2008 with two awards: the Rental Environment Award from the European Rental Awards to Hewden, and the Silver RoSPA (Royal Society for the Prevention of Accidents) Occupational Health & Safety Award to Finning (UK) and Hewden.

LOST TIME INJURY FREQUENCY (LTI)
Lost time injuries per 200,000 work hours



financial report

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management's discussion & analysis

This discussion and analysis of the financial results of Finning International Inc. (Finning or the Company) should be read in conjunction with the consolidated financial statements and accompanying notes. The results reported herein have been prepared in accordance with Canadian generally accepted accounting principles (GAAP) and are presented in Canadian dollars unless otherwise stated. Additional information relating to the Company, including the Company's Annual Information Form, can be found on the SEDAR (System for Electronic Disclosure and Retrieval) website at www.sedar.com.

RESULTS OF OPERATIONS

The results from continuing operations include those of acquired businesses from the date of their purchase and exclude results from operations that have been disposed or are classified as discontinued. Results of operations from businesses that qualified as discontinued operations in 2007 have been reclassified to that category in 2007 and prior periods presented unless otherwise noted. Please see the section entitled "Discontinued Operations – Tool Hire Division" for a discussion of these operations.

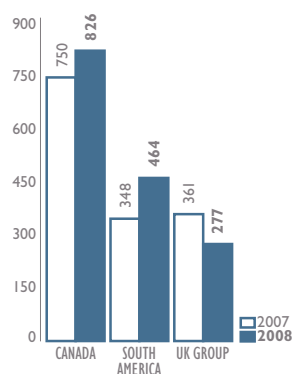
FOURTH QUARTER OVERVIEW

(\$ MILLIONS)	(% OF REVENUE)			
	Q4 2008	Q4 2007	Q4 2008	Q4 2007
Revenue	\$ 1,566.7	\$ 1,459.5		
Gross profit	432.2	408.9	27.6%	28.0%
Selling, general & administrative expenses	(348.7)	(297.5)	(22.3)%	(20.4)%
Other income (expenses)	(16.6)	0.8	(1.0)%	0.1%
	66.9	112.2	4.3%	7.7%
Goodwill impairment	(151.4)	–	(9.7)%	–
Earnings from continuing operations before interest and income taxes (EBIT) ⁽¹⁾	(84.5)	112.2	(5.4)%	7.7%
Finance costs	(21.7)	(18.9)	(1.4)%	(1.3)%
Provision for income taxes	(0.6)	(22.8)	(0.0)%	(1.6)%
Net income	\$ (106.8)	\$ 70.5	(6.8)%	4.8%

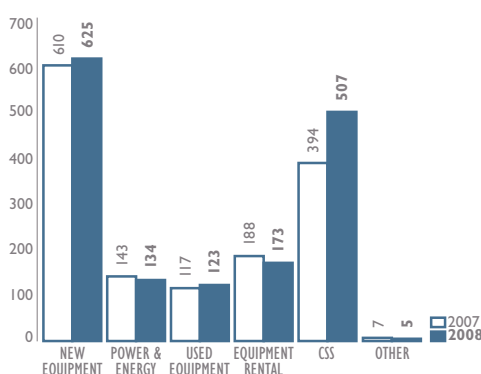
(1) EBIT as defined above and referred to throughout this Management's Discussion and Analysis (MD&A) does not have a standardized meaning under generally accepted accounting principles. For a reconciliation of this amount to net income from continuing operations, see the heading "Description of Non-GAAP Measure" in this MD&A.

Fourth quarter consolidated revenues from continuing operations of almost \$1.6 billion increased 7.3% from the fourth quarter of 2007 and were the highest quarterly revenues ever recorded by Finning. Finning achieved record quarterly revenues driven primarily by strong demand for customer support services, particularly in Canada and South America.

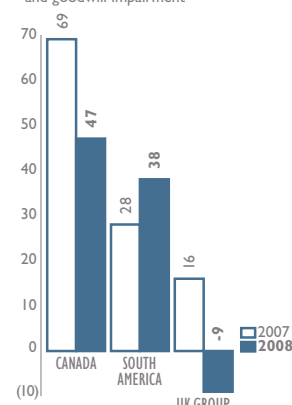
REVENUE BY OPERATION
(\$ millions) 3 months ended December 31



REVENUE BY LINE OF BUSINESS
(\$ millions) 3 months ended December 31



EBIT BY OPERATION*
(\$ millions) 3 months ended December 31
*excluding other operations – corporate head office and goodwill impairment



management's discussion & analysis

Revenues from the Company's Canadian operations increased 10.1% in the fourth quarter of 2008 compared with the same period last year, primarily reflecting strong revenues from customer support services. The increase in customer support services revenues was primarily due to servicing the steadily increasing number of Caterpillar units in the Company's Canadian dealership territory and the accompanying demand for Caterpillar parts. The Canadian operations' revenues also reflected solid market demand and growth in the mining sector, particularly in the Alberta oil sands. Revenues from the Company's South American operations increased 33.4% compared with the fourth quarter of 2007 driven primarily by higher customer support services and increased equipment sales in the mining sector. Foreign exchange also had a positive impact on revenues. Excluding the impact of foreign exchange when translating results, revenues for the fourth quarter of 2008 in functional currency (the U.S. dollar) increased by 8.0% in the Company's South American operations over the fourth quarter of 2007. In the U.K., revenues were down 23.5% over 2007 driven primarily by reduced new equipment sales and lower rental activity in the Hewden rental business, partially offset by higher customer support services revenues experienced at the Company's UK dealership. In local currency, revenues were 19.3% lower when compared to last year's fourth quarter.

From a line of business perspective, strong demand continued in the fourth quarter of 2008 for customer support services, dominating the revenue growth with an increase of 28.7% over the same period in 2007. Recent strong demand for equipment in the mining and infrastructure sectors has resulted in an increase in demand for customer support services in order to service the larger population of equipment. Used equipment revenues were slightly higher in the fourth quarter of 2008 and typically vary depending on product availability, customer buying preferences, and exchange rate considerations. Lower rental revenues in the fourth quarter of 2008 reflected the lower rental activity in the Hewden rental business.

Revenue mix in the fourth quarter of 2008 was weighted more towards customer support services as the Company services the large population of equipment sold to customers. Customer support services revenues made up 32.3% of total revenues in the fourth quarter of 2008, compared with 27.0% of total revenues in the same period last year.

Finning's global order book or backlog (the retail value of new equipment units ordered by customers for future deliveries) continues to be strong at \$1.5 billion at the end of the fourth quarter of 2008, although is lower than the December 2007 level of \$1.7 billion and the September 2008 level of \$2.0 billion. Backlog and new orders were down in all operations, reflecting the worldwide economic slowdown. The Company has proactively reconfirmed orders with customers to support the balances in the backlog. Finning has reduced and cancelled certain equipment orders with Caterpillar without any penalty.

The Company is dependent on Caterpillar Inc. (Caterpillar) for the timely supply of parts and equipment to fulfill its deliveries and meet the requirements of the Company's service maintenance contracts. Availability of equipment has improved overall, and Finning continues to work closely with Caterpillar and customers to ensure that demand for parts and equipment can be met. Although Caterpillar has recently announced significant layoffs, this is not expected to impact the timely delivery of equipment on order.

Gross profit of \$432.2 million in the fourth quarter of 2008 increased 5.7% over the same period last year. As a percentage of revenue, gross profit for the quarter was 27.6%, down slightly when compared with 28.0% achieved in the fourth quarter of 2007. The lower gross profit as a percentage of revenue (gross profit margin) on a consolidated basis was primarily due to lower rental and used equipment margins. The Canadian operations earned a higher gross profit margin primarily due to price realization from customer support services. The South American operations experienced lower gross profit margins primarily due to lower margins earned on certain new equipment sales. Gross profit margin for the UK Group was lower when compared to the prior year's quarter due to lower margins earned by the rental business in the U.K. This was partially offset by a higher gross profit margin achieved by the UK dealership, due to a higher proportion of revenues from customer support services, which typically have higher margins.

The Company performed its annual goodwill impairment review in the fourth quarter of 2008 and determined that the fair value of Hewden Stuart Plc (Hewden) was less than its book value, which included goodwill recorded on acquisition. This determination resulted from a decline in market multiples and a reduction of fair value as determined using a discounted cash flow methodology due to a change in assumptions in order to reflect current market conditions. This resulted in a full goodwill impairment charge of \$151.4 million for Hewden in the fourth quarter of 2008. The goodwill impairment charge is non-cash in nature and does not affect the Company's liquidity, cash flows from operating activities, or debt covenants and is not expected to have any adverse impact on future operations. The Company expects no income tax deduction from this charge. A further discussion regarding the non-cash goodwill impairment charge can be found in the Goodwill Impairment section of this MD&A.

Earnings from continuing operations before interest and income taxes (EBIT) for the fourth quarter of 2008 were a loss of \$84.5 million. EBIT in the fourth quarter of 2008 included certain costs which are considered by the Company to be non-recurring. These items, which totalled \$166.4 million, included the goodwill impairment charge relating to Hewden, restructuring costs in connection with the business support integration in the U.K., and costs incurred related to the restructuring of Hewden's nationwide depot network, with the closure or merger of 22 depots. In addition, in response to deteriorating global market conditions, Finning undertook certain actions that resulted in restructuring charges in the fourth quarter of 2008. Excluding these restructuring costs and goodwill impairment, EBIT would have been \$81.9 million, 27.0% lower than the fourth quarter of 2007.

management's discussion & analysis

The lower EBIT in the fourth quarter of 2008 was primarily due to costs incurred in the design and implementation of a new global information technology system to benefit future periods as well as higher variable operating costs to support the increased level of activity anticipated in the near future for deliveries and product support. In addition, long-term incentive plan (LTIP) charges were \$11.0 million higher in the fourth quarter of 2008 compared to the same period in 2007. The mark-to-market impact on the valuation of certain stock-based compensation was fully hedged in 2008, whereas the fourth quarter of 2007 included a favourable unhedged mark-to-market impact.

The Company's EBIT margin (EBIT divided by revenues), excluding the restructuring costs and goodwill impairment charge noted above, was 5.2% in the fourth quarter of 2008, down from 7.7 % earned in the fourth quarter of 2007.

Consolidated net loss from continuing operations for the quarter was \$106.8 million compared with net income of \$70.5 million for the same period in 2007. Adjusting for the restructuring costs and goodwill impairment noted above, net income from continuing operations would have been \$55.9 million.

Basic loss per share from continuing operations for the quarter was \$0.63. Excluding the restructuring costs and goodwill impairment charge, basic earnings per share (EPS) was \$0.33 compared with \$0.40 in the same period last year, a decrease of 17.5%. The total positive impact due to the stronger Canadian dollar in the fourth quarter of 2008 compared to the same period last year was approximately \$0.09 per share.

CASH FLOW

Cash flow after changes in working capital for the fourth quarter was \$169.0 million, down from cash flow of \$221.3 million generated in the same period last year. Strong demand, particularly in South America, from mining customers resulted in increased investments in inventory for committed orders that will be delivered in early 2009. Working capital demands have stabilized in the fourth quarter of 2008 and, combined with initiatives to improve cash cycle times, have resulted in the improvement in cash flow after changes in working capital in the fourth quarter of 2008 (generation of \$169.0 million) compared to the third quarter of 2008 (generation of \$84.1 million).

The Company generated proceeds on the disposal of rental assets in excess of additions in the amount of \$8.4 million in the fourth quarter of 2008, compared with a net investment in rental assets of \$14.2 million in the same period in 2007. With lower utilization of rental assets in 2008, asset additions were moderated and underutilized assets were sold.

As a result of these items, cash flow from operating activities was \$177.2 million in the fourth quarter of 2008 compared to \$207.3 million in the fourth quarter of 2007. The cash flow generated in the fourth quarter of 2008 compares favourably to the previous three quarters in 2008.

During the fourth quarter of 2008, under the normal course issuer bid in place, the Company repurchased and cancelled 934,996 common shares at an average price of \$18.68 for an aggregate amount of \$17.5 million. During the fourth quarter of 2007, the Company repurchased and cancelled 2,465,200 common shares at an average price of \$27.31 for an aggregate amount of \$67.3 million.

management's discussion & analysis

ANNUAL OVERVIEW

(\$ MILLIONS)	(% OF REVENUE)			
	2008	2007	2008	2007
Revenue	\$ 5,991.4	\$ 5,662.2		
Gross profit	1,714.7	1,599.2	28.6%	28.2%
Selling, general & administrative expenses	(1,309.8)	(1,144.8)	(21.8)%	(20.2)%
Other income (expenses)	(16.8)	1.4	(0.3)%	—
	388.1	455.8	6.5%	8.0%
Goodwill impairment	(151.4)	—	(2.5)%	—
Earnings from continuing operations before interest and income taxes (EBIT) ⁽¹⁾	236.7	455.8	4.0%	8.0%
Finance costs	(83.6)	(72.8)	(1.4)%	(1.3)%
Provision for income taxes	(57.1)	(102.9)	(1.0)%	(1.8)%
Net income from continuing operations	96.0	280.1	1.6%	4.9%
Loss from discontinued operations, net of tax	—	(2.0)	—	—
Net income	\$ 96.0	\$ 278.1	1.6%	4.9%

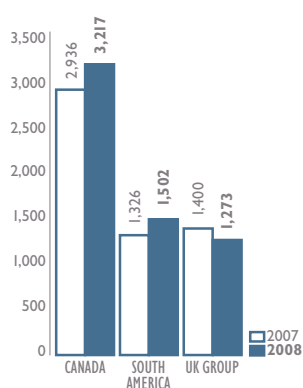
(1) EBIT as defined above and referred to throughout this Management's Discussion and Analysis (MD&A) does not have a standardized meaning under generally accepted accounting principles. For a reconciliation of this amount to net income from continuing operations, see the heading "Description of Non-GAAP Measure" in this MD&A.

For the sixth consecutive year, consolidated revenues reached record levels. Annual revenues from continuing operations of almost \$6 billion increased 5.8%, year over year. Finning achieved record annual revenues for 2008 driven primarily by strong new equipment sales in Canada and an increase in customer support services revenues in all dealership operations.

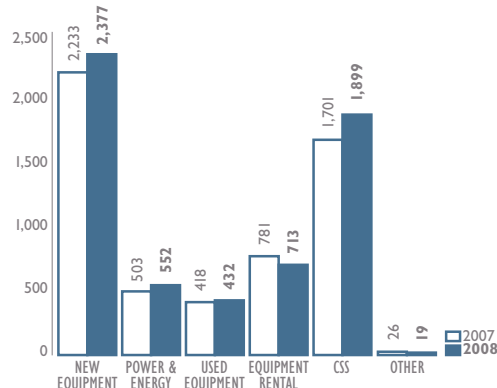
Revenues from the Company's Canadian operations increased 9.6% in 2008 compared with 2007. New equipment sales continued to dominate revenue growth in Canada as a result of extremely strong demand for equipment during the year, primarily in the mining sector and particularly in the Alberta oil sands. Revenues from the Company's South American operations increased 13.3% in 2008 compared with the prior year, with a significant increase in customer support services revenues. The higher revenues from customer support services reflected the higher number of Caterpillar units operating in the field and the increased coverage across the region as a result of the Company's investment in branches. In the U.K. revenues were down 9.1%, reflecting the negative impact from the strength of the Canadian dollar relative to the U.K. pound sterling. In local currency, revenues generated by the UK Group were only marginally lower than the 2007 level, with reduced new equipment sales, reflecting the softening of the market, and lower rental activity in the Hewden rental business, partially offset by improved customer support services revenues.

From a line of business perspective, strong demand continued in 2008 for new equipment and customer support services. These two lines of business comprised 71.4% of consolidated revenues in 2008, compared with 69.5% in 2007. The demand from the mining and infrastructure sectors for new equipment was high in 2008, and customer support services have increased to service the larger population of equipment, particularly in South America. This is expected to continue into 2009 as the population of equipment in the Company's territories increased in 2008. The increase in customer support services revenues occurred in spite of no longer earning any revenues from the fuels and lubricants distribution business with Shell Canada which was terminated in the fourth quarter of 2007. Excluding the revenues from the Shell business in 2007, customer support services revenues were 17.5% higher in 2008 compared with the prior year. Lower rental revenues in 2008 reflected the lower rental activity in the Hewden rental business.

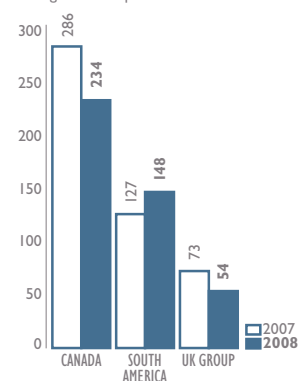
REVENUE BY OPERATION
(\$ millions) 12 months ended December 31



REVENUE BY LINE OF BUSINESS
(\$ millions) 12 months ended December 31



EBIT FROM CONTINUING OPERATIONS*
(\$ millions) 12 months ended December 31
*excluding other operations – corporate head office and goodwill impairment



management's discussion & analysis

Gross profit of \$1,714.7 million in 2008 increased 7.2% over 2007 and was also slightly higher as a percentage of revenue. The gross profit margin (gross profit divided by revenues) in the Canadian operations for 2008 was higher when compared to the prior year. This resulted primarily from higher margins earned on customer support services, partially offset by the shift in revenue mix to lower margined new equipment sales. South America contributed a higher gross profit margin due to its revenue mix shift towards higher margined customer support services. The UK Group had a lower gross profit margin, reflecting lower rental utilization rates earned from the UK rental business partially offset by higher gross profit margins earned on customer support services from the UK dealership.

EBIT was \$236.7 million in 2008. Results in 2008 included certain items that are considered by the Company to be non-recurring. These items, which totalled \$169.1 million, included the Hewden goodwill impairment, costs related to the integration and transition of Collicutt, business support and depot restructuring costs in the U.K., restructuring costs incurred globally by Finning in the fourth quarter of 2008 in light of the current market conditions partially offset by the gains on the sale of certain properties in Hewden. Adjusting for these non-recurring items, EBIT for 2008 would have been \$405.8 million, 11.0% lower than the prior year.

The lower EBIT in 2008 can be attributed to a stronger Canadian dollar, on average for the year, and higher variable operating costs to support the increased level of activity that was anticipated for deliveries and product support through to the end of the year. Forecasted activity levels are being adjusted to take into account current global market conditions and actions have been taken by the Company globally to respond to the deteriorating economic conditions. The reduction in EBIT was partially offset by LTIP charges that were \$8.6 million lower in 2008 compared with the same period in 2007. Mark-to-market volatility was significantly reduced in 2008 through a compensation hedge, the cost of which is reported in the Other operating unit.

Consolidated net income from continuing operations in 2008 was \$96.0 million compared with \$280.1 million in 2007. Adjusting for the non-recurring items noted above, net income from continuing operations would have been \$257.8 million, 8.0% lower than the 2007 level.

Basic EPS from continuing operations for the year ended December 31, 2008 of \$0.56 included a number of non-recurring items as described above. Adjusting the 2008 results for these non-recurring items, including the goodwill impairment charge, basic EPS would have been \$1.50 for the year ended December 31, 2008 compared with \$1.57 in 2007, a decrease of 4.5%. The total negative impact due to the stronger Canadian dollar in 2008 compared to the prior year was approximately \$0.10 per share.

CASH FLOW AFTER CHANGES IN WORKING CAPITAL

Cash flow after changes in working capital for the year ended December 31, 2008 was \$278.1 million, compared with cash flow of \$404.4 million generated in 2007. Throughout all operations, management continues to focus on improving cash cycle times and operating efficiencies while ensuring appropriate levels of working capital exist to support current activity levels.

The Company made a net investment in rental assets of \$204.8 million in 2008, which was less than half of what was invested in 2007. As a result of softening demand, rental investment moderated in 2008 compared to the very high demand for rental assets in 2007, particularly at the Company's Canadian and Hewden operations.

As a result of these items, cash flow provided by operating activities was \$72.7 million in 2008 compared to cash flow used by operating activities of \$56.7 million in 2007.

For the year ended December 31, 2008, under a share repurchase program, the Company repurchased and cancelled 5,901,842 common shares at an average price of \$24.99 for an aggregate amount of \$147.5 million. For the year ended December 31, 2007, the Company repurchased and cancelled 3,691,400 common shares at an average price of \$27.82 for an aggregate amount of \$102.7 million.

FOREIGN EXCHANGE

The Company's reporting currency is the Canadian dollar. However, due to the geographical diversity of the Company's operations, a significant portion of revenue and operating expenses are in a different currency. The most significant currencies in which the Company transacts business are the Canadian dollar, the U.S. dollar, and the U.K. pound sterling. The most significant foreign exchange impact on the Company's net income is the translation of foreign currency based earnings into Canadian dollars.

Compared to the fourth quarter of 2007, foreign exchange had a positive impact of approximately \$150 million on consolidated revenues earned by the Company in the fourth quarter of 2008 compared to the prior year due to the 23.5% weaker Canadian dollar relative to the U.S. dollar, partially offset by a 5.3% stronger Canadian dollar relative to the U.K. pound sterling. As a result, net income was positively impacted by approximately \$0.09 per share in the fourth quarter of 2008 compared to the same period last year.

Net income was negatively impacted by approximately \$0.10 per share in 2008 compared to the year ended December 31, 2007 as the Canadian dollar was marginally stronger (0.8%) in 2008 relative to the U.S. dollar, and 8.7% stronger relative to the U.K. pound sterling.

management's discussion & analysis

The impact of foreign exchange due to the movement of the Canadian dollar relative to the U.S. dollar and the U.K. pound sterling is expected to continue to affect Finning's results in 2009. The sensitivity of the Company's net earnings to fluctuations in the average annual foreign exchange rates is summarized on page 50.

The following tables provide details of revenue and EBIT contribution by operation and the foreign exchange impact for the three and twelve months ended December 31, 2008.

Three months ended December 31 (\$ MILLIONS)	Canada	South America	UK Group	Consolidated
Revenues – Q4 2007	\$ 750.3	\$ 348.0	\$ 361.2	\$ 1,459.5
Foreign exchange impact	79.7	80.7	(9.0)	151.4
Operating revenue increase (decrease)	(4.0)	35.6	(75.8)	(44.2)
Revenues – Q4 2008	\$ 826.0	\$ 464.3	\$ 276.4	\$ 1,566.7
Total revenue increase (decrease)	\$ 75.7	\$ 116.3	\$ (84.8)	\$ 107.2
– percentage increase (decrease)	10.1%	33.4%	(23.5)%	7.3%
– percentage increase, excluding foreign exchange	(0.5)%	10.2%	(21.0)%	(3.0)%

Twelve months ended December 31 (\$ MILLIONS)	Canada	South America	UK Group	Consolidated
Revenues – 2007 Annual	\$ 2,936.2	\$ 1,325.6	\$ 1,400.4	\$ 5,662.2
Foreign exchange impact	(78.7)	6.9	(112.8)	(184.6)
Operating revenue increase (decrease)	359.4	169.1	(14.7)	513.8
Revenues – 2008 Annual	\$ 3,216.9	\$ 1,501.6	\$ 1,272.9	\$ 5,991.4
Total revenue increase (decrease)	\$ 280.7	\$ 176.0	\$ (127.5)	\$ 329.2
– percentage increase (decrease)	9.6%	13.3%	(9.1)%	5.8%
– percentage increase, excluding foreign exchange	12.2%	12.8%	(1.0)%	9.1%

Three months ended December 31 (\$ MILLIONS)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
EBIT – Q4 2007	\$ 69.3	\$ 28.2	\$ 16.1	\$ (1.4)	\$ –	\$ 112.2
Foreign exchange impact	8.9	12.4	(0.2)	–	–	21.1
Operating EBIT increase (decrease)	(31.1)	(2.3)	(25.6)	(7.4)	(151.4)	(217.8)
EBIT – Q4 2008	\$ 47.1	\$ 38.3	\$ (9.7)	\$ (8.8)	\$ (151.4)	\$ (84.5)
Total EBIT increase (decrease)	\$ (22.2)	\$ 10.1	\$ (25.8)	\$ (7.4)	\$ (151.4)	\$ (196.7)
– percentage increase (decrease)	(32.0)%	35.8%	(160.2)%	–	–	(175.3)%
– percentage increase (decrease), excluding foreign exchange	(44.9)%	(8.2)%	(159.0)%	–	–	(194.1)%

Twelve months ended December 31 (\$ MILLIONS)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
EBIT – 2007 Annual	\$ 286.3	\$ 127.4	\$ 73.0	\$ (30.9)	\$ –	\$ 455.8
Foreign exchange impact	(18.1)	(2.5)	(5.2)	–	–	(25.8)
Operating EBIT increase (decrease)	(33.7)	23.3	(14.2)	(17.3)	(151.4)	(193.3)
EBIT – 2008 Annual	\$ 234.5	\$ 148.2	\$ 53.6	\$ (48.2)	\$ (151.4)	\$ 236.7
Total EBIT increase (decrease)	\$ (51.8)	\$ 20.8	\$ (19.4)	\$ (17.3)	\$ (151.4)	\$ (219.1)
– percentage increase (decrease)	(18.1)%	16.3%	(26.6)%	–	–	(48.1)%
– percentage increase (decrease), excluding foreign exchange	(11.8)%	18.3%	(19.5)%	–	–	(42.4)%

management's discussion & analysis

RESULTS BY BUSINESS SEGMENT

The Company and its subsidiaries operate primarily in one principal business, that being the selling, servicing, and renting of heavy equipment and related products in various markets worldwide as noted below. Finning's operating units are as follows:

- *Canadian operations:* British Columbia, Alberta, the Yukon Territory, the Northwest Territories, and a portion of Nunavut.
- *South American operations:* Chile, Argentina, Uruguay, and Bolivia.
- *UK Group operations:* England, Scotland, Wales, Falkland Islands, and the Channel Islands.
- *Other:* corporate head office.

The table below provides details of revenue by operations and lines of business for continuing operations.

For year ended December 31, 2008 (\$ MILLIONS)	Canada	Souths America	UK Group	Consolidated	Revenue percentage
New mobile equipment	\$ 1,464.9	\$ 575.9	\$ 336.1	\$ 2,376.9	39.7%
New power & energy systems	205.7	161.7	184.3	551.7	9.2%
Used equipment	252.8	37.2	141.8	431.8	7.2%
Equipment rental	296.6	58.8	357.4	712.8	11.9%
Customer support services	981.8	664.4	253.3	1,899.5	31.7%
Other	15.1	3.6	–	18.7	0.3%
Total	\$ 3,216.9	\$ 1,501.6	\$ 1,272.9	\$ 5,991.4	100.0%
Revenue percentage by operations	53.7%	25.1%	21.2%	100.0%	

For year ended December 31, 2007 (\$ MILLIONS)	Canada	Souths America	UK Group	Consolidated	Revenue percentage
New mobile equipment	\$ 1,253.2	\$ 574.4	\$ 405.9	\$ 2,233.5	39.4%
New power & energy systems	194.9	108.7	199.4	503.0	8.9%
Used equipment	269.3	42.8	105.5	417.6	7.4%
Equipment rental	290.1	46.6	444.5	781.2	13.8%
Customer support services	905.8	550.3	245.1	1,701.2	30.0%
Other	22.9	2.8	–	25.7	0.5%
Total	\$ 2,936.2	\$ 1,325.6	\$ 1,400.4	\$ 5,662.2	100.0%
Revenue percentage by operations	51.9%	23.4%	24.7%	100.0%	

The table below provides selected income statement information by business segment for continuing operations:

For year ended December 31, 2008 (\$ MILLIONS)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
Revenue from external sources	\$ 3,216.9	\$ 1,501.6	\$ 1,272.9	\$ –	\$ –	\$ 5,991.4
Operating costs	(2,801.8)	(1,313.8)	(1,099.8)	(46.7)	–	(5,262.1)
Depreciation and amortization	(164.5)	(34.2)	(125.5)	(0.2)	–	(324.4)
Other income (expenses)	(16.1)	(5.4)	6.0	(1.3)	–	(16.8)
Goodwill impairment	–	–	–	–	(151.4)	(151.4)
Earnings before interest and taxes	\$ 234.5	\$ 148.2	\$ 53.6	\$ (48.2)	\$ (151.4)	\$ 236.7
Earnings before interest and tax						
– percentage of revenue	7.3%	9.9%	4.2%	–	–	4.0%
– percentage by operations (excluding goodwill)	60.4%	38.2%	13.8%	(12.4)%	–	100%

For year ended December 31, 2007 (\$ MILLIONS)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
Revenue from external sources	\$ 2,936.2	\$ 1,325.6	\$ 1,400.4	\$ –	\$ –	\$ 5,662.2
Operating costs	(2,486.0)	(1,171.7)	(1,191.3)	(30.9)	–	(4,879.9)
Depreciation and amortization	(165.5)	(25.9)	(136.5)	–	–	(327.9)
Other income (expenses)	1.6	(0.6)	0.4	–	–	1.4
Earnings before interest and taxes	\$ 286.3	\$ 127.4	\$ 73.0	\$ (30.9)	\$ –	\$ 455.8
Earnings before interest and tax						
– percentage of revenue	9.8%	9.6%	5.2%	–	–	8.0%
– percentage by operations	62.8%	28.0%	16.0%	(6.8)%	–	100%

management's discussion & analysis

CANADIAN OPERATIONS

The Canadian operating segment primarily reflects the results of the Company's operating division, Finning (Canada). This reporting segment also includes the Company's interest in OEM Remanufacturing Company Inc. (OEM), which is separately managed from Finning (Canada), and a 25% interest in PipeLine Machinery International (PLM). On January 15, 2008, Finning (Canada) acquired the issued and outstanding common shares of Collicutt, a leading Canadian oilfield service company. The results of Collicutt's operations have been included in the consolidated financial statements since the acquisition date.

The table below provides details of the results from the Canadian operating segment:

For years ended December 31
(\$ MILLIONS)

	2008	2007
Revenue from external sources	\$ 3,216.9	\$ 2,936.2
Operating costs	(2,801.8)	(2,486.0)
Depreciation and amortization	(164.5)	(165.5)
Other income (expenses)	(16.1)	1.6
Earnings before interest and taxes	\$ 234.5	\$ 286.3
Earnings before interest and taxes (EBIT)		
– as a percentage of revenue	7.3%	9.8%
– as a percentage of consolidated EBIT (excluding goodwill impairment)	60.4%	62.8%

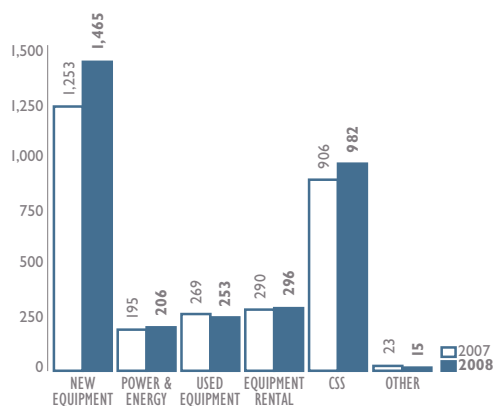
Record revenues were achieved in the Company's Canadian operations in 2008. Revenues increased 9.6% over the 2007 levels to \$3,216.9 million. Revenues from most lines of business in Canada increased over 2007 levels, most notably in new equipment sales and customer support services.

The increase in new equipment revenues was primarily attributable to strong market demand and growth in the mining sectors, particularly the Alberta oil sands.

New equipment orders from customers declined during the last quarter of 2008, reflecting the current slowdown in the global economy and as a result, the backlog in Finning (Canada) is lower than the September 2008 level. Finning (Canada) has reduced and cancelled certain orders with Caterpillar as a result of the slowdown. However, the backlog continues to reflect future deliveries to the mining sector, which is the key strategic sector for Finning's Canadian operations. Although global economic conditions are currently weaker in most sectors, activity in mining is expected to partially counter weakness in other market areas.

Higher revenues from customer support services were primarily a result of servicing the steadily increasing population of Caterpillar units in the Company's Canadian dealership territory and the accompanying demand for Caterpillar parts. This increase in revenues occurred in spite of no longer earning any revenues from the fuels and lubricants distribution business with Shell Canada which was terminated in the fourth quarter of 2007. Revenues from the Shell business were approximately \$84 million in 2007.

CANADA – REVENUE BY LINE OF BUSINESS
(\$ millions) 12 months ended December 31



management's discussion & analysis

Used equipment revenues are approximately 6% lower than the prior year, reflecting the slowdown in the general economy. Rental revenues increased over 2007 as a result of strong customer demand in this sector, particularly in the last quarter of the year. Finning (Canada) increased the number of the Company's Cat Rental Stores in operation in Western Canada to 37 at December 31, 2008, compared with 34 stores at December 31, 2007.

Revenues from the Company's 25% investment in PipeLine Machinery International (PLM) increased 32% over the prior year to \$111.0 million. While the majority of revenues were earned in North America, PLM has experienced growth in international activity.

In Canada, overall gross profit as a percentage of revenue was slightly up compared to the prior year. This reflects higher margins from customer support services, primarily due to price realization, partially offset by lower margins earned on the sale of used equipment.

Selling, general, and administrative (SG&A) costs in 2008 increased both in absolute dollars and as a percentage of revenue compared with 2007. The higher costs in 2008 were primarily incurred to meet the long term strategic growth objectives of the Canadian operations, including an increase in its product support capability and its support of the higher activity levels in the Alberta oil sands.

A large part of the higher SG&A was driven by an increased investment in people in two strategic areas; one area being the development of a heavy equipment centre of excellence in Red Deer, Alberta, and the second was the Alberta oil sands. The integration of Collicutt was also a contributing factor to increased SG&A costs in 2008 as compared to 2007. In addition, standard variable selling costs such as warranty and freight have increased with the growth in new equipment revenues.

In the fourth quarter of 2008, the Canadian operations reacted to the downturn in the economy by downsizing its salaried workforce by approximately 225 people. The restructuring costs of \$8.0 million, primarily severance, were included in other expenses. Also included in other expenses was the Canadian operations' share of the costs related to the implementation of a new information technology system for the Company's global operations.

EBIT of \$234.5 million in 2008 was 18.1% lower than the \$286.3 million earned in 2007. EBIT margin (EBIT divided by revenues) of the Canadian operating segment was 7.3% in 2008, down from 9.8% last year. The decline in EBIT margin is attributed primarily to the increase in SG&A costs as discussed above.

In the first quarter of 2008, the Company completed the acquisition of Collicutt and incurred costs in the first two quarters of 2008 to integrate and transition the Collicutt operations to support Finning customer service work. Excluding the costs incurred with this integration and transition and the restructuring costs noted above, the 2008 EBIT margin for 2008 would have been 8.0% compared with 9.8% achieved in 2007. This decrease reflects the higher costs incurred in 2008 to meet the long term strategic growth objectives, as discussed above.

The aggregate purchase price on the acquisition of Collicutt was \$136.4 million. The purchase price was funded through \$84.3 million in cash, and 15,403 common shares of the Company with a value of \$0.4 million. Acquisition costs of \$6.9 million were incurred and paid on the transaction. On the date of the acquisition, the Company repaid \$44.8 million of Collicutt's existing bank debt resulting in aggregate consideration of \$136.4 million.

This acquisition is expected to provide Finning (Canada) with the opportunity to expand its capacity of regional branches to enable Finning to undertake more higher-margin customer service work, accelerate throughput of new equipment prepared for delivery to customers, and increase the ability to undertake machine overhaul and rebuild work. Finning (Canada) has relocated its Edmonton-based new equipment preparation to its new facilities in Red Deer, Alberta. This heavy equipment centre of excellence is expected to free up existing service facility capacity and give the Company the opportunity to develop a mining/heavy equipment overhaul rebuild capability in Red Deer.

Finning, Finning (Canada), and OEM have been involved in legal proceedings for the past three years with the Alberta division of the International Association of Machinists and Aerospace Workers – Local Lodge 99 relating to Finning (Canada)'s outsourcing of component repair and rebuilding services to OEM in 2005. These legal proceedings are continuing, and a number of applications are currently before the Alberta Labour Relations Board. Finning expects that it will be able to continue to manage the operational impacts of these proceedings.

management's discussion & analysis

SOUTH AMERICA

The Company's South American operations include the results of its Caterpillar dealerships in Chile, Argentina, Uruguay, and Bolivia.

The table below provides details of the results from the South American operations:

For years ended December 31

(\$ MILLIONS)

	2008	2007
Revenue from external sources	\$ 1,501.6	\$ 1,325.6
Operating costs	(1,313.8)	(1,171.7)
Depreciation and amortization	(34.2)	(25.9)
Other expenses	(5.4)	(0.6)
Earnings before interest and taxes	\$ 148.2	\$ 127.4
Earnings before interest and taxes (EBIT)		
– as a percentage of revenue	9.9%	9.6%
– as a percentage of consolidated EBIT (excluding goodwill impairment)	38.2%	28.0%

Annual 2008 revenues of \$1,501.6 million were at record levels for Finning's South American operations in both Canadian dollars and functional currency (U.S. dollars), surpassing the previous record achieved in 2007. Finning South America's revenues increased 13.3% over last year (12.7% in functional currency), reflecting higher revenues in most lines of business, most notably in customer support services, new equipment sales, and rentals. New equipment order backlog remains strong and is comparable to the levels achieved at the end of 2007.

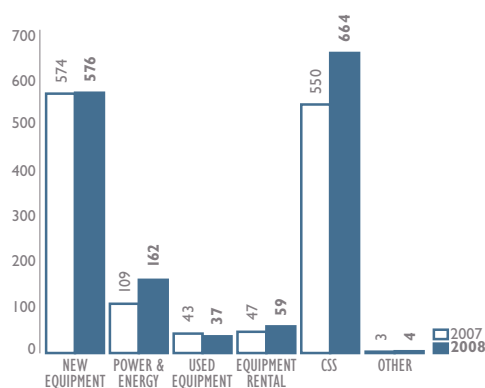
Strong growth in customer support services, up 20.7% from 2007, was primarily driven by the higher number of Caterpillar units operating in the field. The higher revenues also reflect the increasing number of mining maintenance and repair contracts entered into over the past couple of years as well as the increased coverage across the region as a result of Finning's investment in branches. Customer support services revenues dominated revenue growth in 2008 and now make up 44.2% of total revenues (41.5% in 2007). The continued strong new equipment revenues in 2008 were attributable to the demand in the mining sector. Power and energy system revenues were also up compared with the prior year, primarily in Chile with higher demand for energy.

Gross profit increased in 2008 both in absolute terms and as a percentage of revenue. This occurred partially due to the revenue mix shift towards customer support services, which typically have higher margins. The stronger margins achieved by customer support services reflect price realization to offset inflationary cost and foreign exchange pressures.

SG&A costs have increased in absolute dollars, but as a percentage of revenue were comparable to 2007. In order to meet customer service demand and the increasing number of service maintenance contracts, over 300 additional revenue-generating employees and support staff were hired, representing a 6% increase over December 2007 levels. As a result of the increased headcount, SG&A expenses included higher salaries and benefit costs in 2008. The increase in other SG&A costs was mostly driven by increased activity levels with higher associated selling costs, and continued to reflect the upward pressure of inflationary increases. Where possible, price increases have been implemented to offset rising costs, and cost controls have been put in place to mitigate the general inflationary pressures in the region. Foreign exchange did not have a significant impact on EBIT as the Canadian dollar relative to the U.S. dollar for the year ended December 31, 2008 was comparable to 2007.

In light of the current market conditions, Finning South America restructured its operations in the fourth quarter of 2008, and incurred costs of \$1.0 million which were included in other expenses. Also included in other expenses was the South American operations' share of the costs related to the implementation of a new information technology system for the Company's global operations.

SOUTH AMERICA – REVENUE BY LINE OF BUSINESS
(\$ millions) 12 months ended December 31



management's discussion & analysis

EBIT of the Company's South American operations of \$148.2 million for the year ended December 31, 2008, was 16.3% higher than 2007, reflecting the strong revenue growth. EBIT as a percentage of revenue for Finning South America increased to 9.9%, up from 9.6% in 2007. The improvement was primarily a result of higher price realization as well as a higher proportion of customer support services revenues in 2008, which earns a higher margin.

In the third quarter and early in the fourth quarter of 2008, the Company successfully renewed the collective agreements with the three unions representing the vast majority of Finning (Chile) employees. The new collective agreements have a four year term, which include an enhanced wage settlement. The contract enhancement will assist the Company in retaining and attracting the employees needed to meet future demand.

UNITED KINGDOM ("UK") GROUP

The Company's UK Group includes the following three market units: Construction, Power Systems, and Rental (Hewden). In the fourth quarter of 2008, the UK Group combined Heavy Construction and General Construction into one market unit.

On July 31, 2007, Hewden sold its Tool Hire Division. The results from the Tool Hire Division are recorded as discontinued operations with prior period results restated accordingly.

The table below provides details of the results of the continuing operations from the UK Group:

For years ended December 31

(\$ MILLIONS)

	2008	2007
Revenue from external sources	\$ 1,272.9	\$ 1,400.4
Operating costs	(1,099.8)	(1,191.3)
Depreciation and amortization	(125.5)	(136.5)
Other income	6.0	0.4
Earnings before interest and taxes	\$ 53.6	\$ 73.0
Earnings before interest and taxes (EBIT)		
– as a percentage of revenue	4.2%	5.2%
– as a percentage of consolidated EBIT (excluding goodwill impairment)	13.8%	16.0%

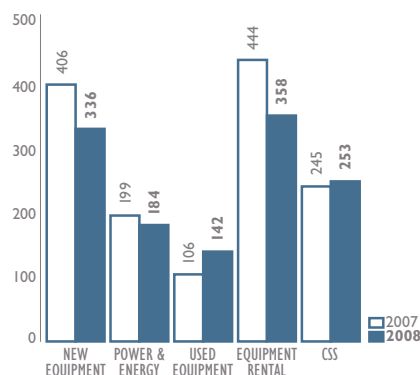
Annual 2008 revenues of \$1,272.9 million were down 9.1% from the prior year. Foreign exchange had a negative impact on the translation of revenues due to the 8.7% strengthening of the Canadian dollar relative to the U.K. pound sterling year over year. In local currency, revenues were comparable with 2007.

In local currency, revenues from customer support services and used equipment sales improved compared with 2007. Revenues from other lines of business in 2008 were lower compared to the prior year, reflecting the softening of the market for new equipment sales.

Rental revenues continue to be affected by lower utilization rates at Hewden. A reorganization of this business unit is underway to improve its focus on delivering on its commitments to customers, reducing its overall cost structure, and improving the performance of its assets.

Gross profit for the year ended December 31, 2008 was lower compared with the same period last year in absolute terms and as a percentage of revenue. The rental business experienced lower margins in 2008 compared to the prior year for the reasons noted above, and margins were also lower in new and used equipment.

UK GROUP – REVENUE BY LINE OF BUSINESS
FROM CONTINUING OPERATIONS
(\$ millions) 12 months ended December 31



management's discussion & analysis

SG&A costs were lower in 2008 compared with 2007 in absolute terms, and comparable as a percentage of revenue. The reduction is a result of various initiatives and management's focus on realizing cost efficiencies.

Other income / expenses in 2008 include a number of non-recurring items.

- As part of the ongoing reorganization of the UK Group business units first announced in the fourth quarter of 2006, it was announced in early 2008 that Finning would centralize the business support services of its Finning UK Group into a single location at Cannock, England. As a result, Hewden has closed its administration offices in Tannochside, near Glasgow and is strengthening a Hewden operational support team in Manchester. Combined with investments in new information technology last year, the move is designed to achieve lower overall operating costs and better integrated information technology, finance, and other support services across the Finning UK Group. Other expenses for 2008 included restructuring costs of approximately \$7.8 million incurred in connection with this integration of support services. A further \$2 million is anticipated to be spent during 2009. This integration will promote efficiencies and is expected to substantially reduce administrative support costs over time.
- In the fourth quarter of 2008, Hewden announced a restructuring of its nationwide depot network, with the closure or merger of 22 depots. This restructuring included costs of approximately \$2.5 million which were incurred in 2008. A further \$6 million is anticipated to be spent during 2009. The organization structure was simplified to provide a greater focus on the customer combined with opportunities for cost savings.
- In light of the current market conditions, the UK Group also further restructured their operations and incurred restructuring costs of \$0.5 million. Other income / expenses in 2008 also included a \$14.7 million pre-tax gain on the sale of certain properties at Hewden, and Finning (UK)'s share of the costs related to the implementation of a new information technology system for the Company's global operations.

In 2008, the UK Group contributed EBIT of \$53.6 million, compared with \$73.0 million in 2007. After adjusting for the restructuring costs related to the business support integration, depot closures, and global restructuring noted above, as well as the gain on the properties sale, EBIT would have been \$49.7 million, lower by 31.9% compared with last year. Excluding those same costs, EBIT as a percentage of revenue for the UK Group of 3.9% in 2008 was lower than the 5.2% achieved in 2007.

DISCONTINUED OPERATIONS – TOOL HIRE DIVISION

On July 31, 2007, the Company sold its Tool Hire Division. This division is classified as discontinued operations within the consolidated income statements for all periods presented prior to the disposition.

The table below provides details of the discontinued operations of the Tool Hire Division for the year ended December 31, 2007, excluding the gain and loss on sale:

For years ended December 31 (\$ THOUSANDS)		2007
Revenue from external sources	\$	113.3
Operating costs		(82.2)
Depreciation and amortization		(23.4)
Other expenses		(8.0)
Earnings before interest and taxes	\$	(0.3)

Approximately 1,200 employees were transferred with the sale of the Tool Hire Division.

CORPORATE AND OTHER OPERATIONS

For years ended December 31 (\$ MILLIONS)	2008	2007
Operating costs – corporate	\$ (25.8)	\$ (27.0)
Operating costs – mark-to-market and equity investment	(20.9)	(3.9)
Depreciation and amortization	(0.2)	–
Other expenses	(1.3)	–
Earnings before interest and taxes	\$ (48.2)	\$ (30.9)

For the year ended December 31, 2008, corporate operating costs decreased to \$25.8 million compared with \$27.0 million in 2007.

management's discussion & analysis

Equity earnings from the Company's investment in Energyst B.V. in 2008 were lower by \$1 million compared with 2007. The mark-to-market LTIP expense incurred at the corporate level in 2008 was \$16.0 million higher than in 2007. The Company entered into a compensation hedge at the end of 2007 which offsets the mark-to-market impact relating to certain stock-based compensation plans. The 2007 balance reflects the mark-to-market impact following the valuation of certain stock-based compensation plans. The 2008 balance primarily reflects the mark-to-market expense of the compensation hedge which offsets the LTIP mark-to-market gains recorded by the operating companies. On a consolidated basis, the LTIP mark-to-market impact, net of hedging costs, is minimal for 2008.

Costs included in other expenses in 2008 relate to the implementation of a new information technology system for the Company's global operations.

GOODWILL IMPAIRMENT

Goodwill is assessed for impairment at the reporting unit level at least annually. Any potential goodwill impairment is identified by comparing the fair value of a reporting unit to its carrying value. If the fair value of the reporting unit exceeds its carrying value, goodwill is considered not to be impaired. If the carrying value of the reporting unit exceeds its fair value, a more detailed assessment must be undertaken to determine the fair value of goodwill. A goodwill impairment charge is recognized to the extent that, at the reporting unit level, the carrying value of goodwill exceeds its fair value.

The Company determines the fair value of the reporting unit using a discounted cash flow model corroborated by other valuation techniques such as market multiples. The process of determining these fair values requires management to make estimates and assumptions including, but not limited to, projected future sales, earnings and capital investment, discount rates, and terminal growth rates. Projected future sales, earnings, and capital investment are consistent with strategic plans presented to the Company's Board of Directors. Discount rates are based on an industry weighted average cost of capital. These estimates are subject to change due to uncertain competitive and economic market conditions or changes in business strategies.

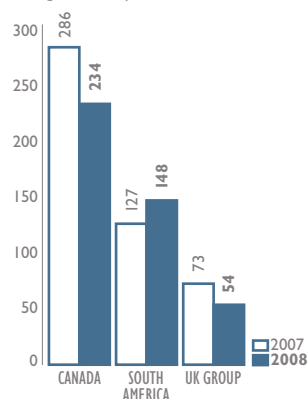
In the fourth quarter of 2008, the Company performed its annual goodwill impairment test and determined that the carrying value of goodwill established on the acquisition of Hewden in 2001 exceeded its respective fair value. As a result, the Company recorded in other expenses a full goodwill impairment charge of \$151.4 million. The Company expects no income tax deduction from this non-cash goodwill impairment charge. The determination that the fair value of goodwill was less than its carrying value resulted from a decline in market multiples. It was also due to a reduction of fair value as determined using the discounted cash flow methodology, primarily due to a change in market assumptions principally from the increasing economic uncertainty in the global market. Although the market conditions have changed in the fourth quarter of 2008, management believes the Company's strategy and rationalization efforts for Hewden are sound.

EARNINGS BEFORE INTEREST AND TAXES (EBIT)

On a consolidated basis, EBIT was \$236.7 million in 2008. Gross profit increased 7.2% to \$1,714.7 million in 2008 compared with 2007, and gross profit margin (gross profit as a percentage of revenues) was 28.6%, up from the prior year gross profit margin of 28.2%. However, the increase in gross profit was offset by higher SG&A costs, which were incurred to meet anticipated growth and customer demand primarily in the mining sector, as well as cost increases in both Western Canada and South America.

Results in 2008 included certain items that are considered by the Company to be non-recurring. These included the Hewden goodwill impairment charge, costs related to the integration and transition of Collicutt, business support and depot restructuring costs in the U.K., restructuring costs incurred globally by Finning in the fourth quarter of 2008 in light of the current market conditions, partially offset by the gains on the sale of certain properties in Hewden. Adjusting for these non-recurring items, EBIT for 2008 would have been \$405.8 million, 11.0% lower than the prior year. EBIT as a percentage of revenue would have been 6.8%, compared with 8.0% for 2007.

EBIT BY OPERATION*
(\$ millions) 12 months ended December 31
*excluding other operations – corporate head office
and goodwill impairment



management's discussion & analysis

Major components of the annual EBIT variance were:

(\$ MILLIONS)

2007 EBIT	\$ 455.8
Net change in operations	(19.7)
Foreign exchange impact	(25.8)
Hewden goodwill impairment charge	(151.4)
Gain on sale of certain properties in Hewden	14.7
Collicutt integration and start-up costs	(12.6)
Restructuring costs in the U.K.	(10.3)
Global restructuring costs	(9.5)
Lower LTIP costs	8.6
Other net expenses	(13.1)
2008 EBIT	\$ 236.7

FINANCE COSTS

Finance costs for the year ended December 31, 2008 of \$83.6 million were 14.8% higher than 2007. The higher finance costs in 2008 were primarily due to higher debt in 2008 as a result of the acquisition of Collicutt, the repurchase of the Company's common shares as part of a normal course issuer bid, as well as to support the Company's higher working capital requirements.

PROVISION FOR INCOME TAXES

Finning's 2008 annual income tax expense was \$57.1 million (37.3% effective tax rate) compared with \$102.9 million (26.9% effective tax rate) for 2007. The higher effective tax rate in 2008 reflects a number of non-recurring items, primarily the goodwill impairment charge recorded in the fourth quarter of 2008, which is not deductible for tax purposes. Adjusting for the non-recurring gains and costs discussed throughout this MD&A, as well as the Hewden goodwill impairment charge, the effective tax rate would have been approximately 20%. This is lower than the 2007 effective tax rate as well as management's guidance of 25-30% for 2008 primarily due to the change in the Company's earnings mix with proportionately more income earned in lower tax jurisdictions. In addition, the Company benefited from tax adjustments resulting from the closure of previously open tax years, lower capital tax rates applied to the sale of properties in the U.K., and a tax benefit recognized on the wind up of Collicutt.

NET INCOME

Finning's net income from continuing operations in 2008 was \$96.0 million compared with \$280.1 million in 2007. Finning's 2008 earnings included certain items considered by the Company to be non-recurring. These included a non-cash goodwill impairment charge, costs related to the integration of Collicutt, business support and depot restructuring costs in the U.K., as well as global restructuring costs incurred by Finning in the fourth quarter of 2008 in light of the current market conditions. These non-recurring costs were partially offset by gains on the sale of certain properties in Hewden. Adjusting for these non-recurring items, net income from continuing operations would have been \$257.8 million, 8.0% lower than the 2007 level. The Company realized improved margins in 2008 but this was more than offset by higher costs to meet customer demand.

Basic EPS from continuing operations for the year ended December 31, 2008 of \$0.56 included a number of non-recurring items as described above. Adjusting the 2008 results for these non-recurring items, including the goodwill impairment charge, basic EPS would have been \$1.50 for the year ended December 31, 2008 compared with \$1.57 in 2007, a decrease of 4.5%. The total negative impact due to the stronger Canadian dollar in 2008 compared to the prior year was approximately \$0.10 per share.

LIQUIDITY AND CAPITAL RESOURCES

Management of the Company assesses liquidity in terms of Finning's ability to generate sufficient cash flow to fund its operations. Net cash flow is affected by the following items:

- operating activities, including the level of accounts receivable, inventories, accounts payable, rental equipment, and financing provided to customers;
- investing activities, including acquisitions of complementary businesses, divestitures of non-core businesses, and capital expenditures; and
- external financing, including bank credit facilities, commercial paper, and other capital market activities, providing both short and long-term financing.

CASH FLOW FROM OPERATING ACTIVITIES

For the year ended December 31, 2008, cash flow after working capital changes was \$278.1 million, a decrease from cash flow of \$404.4 million generated last year. Throughout all operations, management continues to focus on improving cash cycle times and operating efficiencies while ensuring appropriate levels of working capital exist to support current activity levels.

The Company made a net investment in rental assets of \$204.8 million during 2008, less than half of the \$474.6 million invested in 2007, and slightly below management's annual guidance given in the third quarter of 2008 of \$220 million to \$250 million. Rental investment moderated in 2008 compared to the very high demand for rental assets in 2007, particularly at the Company's Canadian operations. With utilization of rental assets decreasing in 2008, rental expenditures were reduced wherever possible and underutilized assets were sold.

Overall, cash flow generated by operating activities was \$72.7 million in 2008 which improved from the use of cash from operating activities of \$56.7 million in 2007.

Free cash flow (before dividends) is defined as cash flow provided by operating activities less net capital expenditures, discussed below. The Company's free cash flow (before dividends) for 2008 was \$23.2 million, below the annual guidance provided of \$100-\$120 million primarily due to the timing of cash receipts and higher inventory levels than expected in South America to support deliveries in early 2009.

CASH USED FOR INVESTING ACTIVITIES

Net cash used in investing activities in 2008 totalled \$198.1 million compared with cash provided by investing activities of \$181.3 million in 2007. The primary use of cash in 2008 related to the acquisition of Collicutt for \$135.8 million, net of cash received. The primary source of cash in 2007 was the net proceeds of \$242.9 million received on the sale of the Tool Hire division in the U.K.

Gross capital additions for the year ended December 31, 2008 were \$100.4 million compared with \$74.2 million for the year ended December 31, 2007. Net capital expenditures in 2008 of \$49.5 million were slightly below management's annual guidance given in the third quarter of 2008 of \$60 million to \$75 million due to further delays in certain capital projects. The capital additions in 2008 and 2007 reflect general capital spending to support operations. Capital additions in 2008 also included capitalized costs related to the Company's new global information system, and capital additions in the prior year also included the capitalization of certain costs related to the development of Hewden's new information system. The Company has committed to pay approximately \$16 million over the next three years for consulting and implementation support for the new information technology system solution for its global operations.

Investing activities in 2008 included approximately \$8.6 million in proceeds on the sale of vehicles at Hewden. These vehicles were subsequently leased back under an operating lease.

In 2008, the Company increased its investment in Energyst B.V. by \$11.5 million, increasing its equity investment to 25.4%. In both 2008 and 2007, the Company acquired one Cat Rental Store for \$1.3 million and \$2.7 million, respectively. Also in 2007 the Company paid proceeds of approximately \$4.1 million on the settlement of foreign currency forwards that hedged foreign subsidiary investments.

The Company believes that internally generated cash flow, supplemented by borrowing from existing financing sources, if necessary, will be sufficient to meet anticipated capital expenditures and other cash requirements in 2009. Management believes that the 2009 results will be highlighted by stronger cash generation as working capital requirements are reduced, expenditures on equipment for the rental fleets are significantly reduced, and capital expenditures are actively managed, depending on business conditions, over the course of the year. At this time, the Company does not reasonably expect any presently known trend or uncertainty to affect our ability to access our historical sources of cash.

FINANCING ACTIVITIES

As at December 31, 2008, the Company's short and long-term borrowings totalled \$1.6 billion, an increase of \$430.0 million, or 36.5% since December 31, 2007, primarily to support the acquisition of Collicutt and the repurchase of common shares as part of a normal course issuer bid, as well as support the Company's higher working capital requirements.

To complement the internally generated funds from operating and investing activities, the Company has approximately \$1.3 billion in unsecured credit facilities. Included in this amount, Finning has committed bank facilities totalling approximately \$870 million with various Canadian and U.S. financial institutions. The largest of these facilities (\$800 million) is in place until December 2011. As at December 31, 2008 over \$300 million was available under these committed facilities and no term debt matures until December 2011. Availability of these facilities, seasonal needs for working capital, and the discretionary nature of some of the outflows like rental additions and share buybacks mean that the Company has sufficient liquidity to meet operational needs in the foreseeable future.

management's discussion & analysis

Longer-term capital resources are provided by direct access to capital markets. The Company is rated by both Standard & Poor's (S&P) and Dominion Bond Rating Service (DBRS). In 2008, the Company's long-term debt rating was upgraded to A (low) by DBRS, and was confirmed at BBB+ by S&P. The Company's short-term debt rating was reconfirmed by DBRS at R-1 (low). The Company continues to utilize the Canadian commercial paper market as well as borrowings under its credit facilities as its principal sources of short-term funding in Canada. The Company's commercial paper program is backstopped by the global syndicated credit facility. In February 2008, the maximum authorized limit of the Company's commercial paper program was increased from \$500 million to \$600 million.

In May 2008, the Company issued two unsecured Medium Term Notes (MTN). The 5-year, \$250 million MTN has a coupon interest rate of 5.16% per annum, payable semi-annually commencing September 3, 2008. The 10-year, \$350 million MTN has a coupon interest rate of 6.02% per annum, payable semi-annually commencing December 1, 2008. Proceeds from these issuances were used for debt repayment, including the repayment of the Company's existing \$200 million 7.40% MTN which matured in June 2008 as well as outstanding commercial paper borrowings.

Financing activities in 2008 also included a payment of \$8.9 million on the settlement of a derivative that hedged future cash flows associated with the new MTN issuances noted above.

In 2007, an additional pension payment of \$17.1 million was made to fund the UK pension plans as agreed at the time of the sale of the Materials Handling Division. In addition, the Company repurchased previously securitized receivables for cash of \$45 million.

As a result of the Board's confidence in the future earnings for the Company and its ongoing commitment to the return of value to its shareholders, the Company increased its quarterly dividend in May 2008 by one cent to eleven cents per common share. As a result, dividends paid to shareholders increased in 2008 by \$9.5 million to \$74.0 million.

The Company has an active share repurchase program in effect until July 8, 2009. For the year ended December 31, 2008, the Company repurchased and cancelled 5,901,842 common shares at an average price of \$24.99 for an aggregate amount of \$147.5 million. For the year ended December 31, 2007, the Company repurchased and cancelled 3,691,400 common shares at an average price of \$27.82 for an aggregate amount of \$102.7 million.

The Company's overall net debt to total capitalization ratio was 48.9% at the end of 2008, compared with 40.8% at the end of 2007. This ratio is higher than the prior year due to the higher debt in 2008, primarily as a result of the acquisition of Collicutt and the repurchase of the Company's common shares as part of a normal course issuer bid. The non-cash goodwill impairment charge did not have a significant impact on the net debt to total capitalization ratio.

CONTRACTUAL OBLIGATIONS

Payments on contractual obligations in each of the next five years and thereafter are as follows:

(\$ MILLIONS)	2009	2010	2011	2012	2013	Thereafter	Total
Long-term debt							
– principal repayment	\$ 2.6	\$ 3.4	\$ 557.0	\$ –	\$ 504.9	\$ 350.0	\$ 1,417.9
– interest	63.3	63.2	63.1	47.2	47.2	94.8	378.8
Operating leases	71.2	63.2	49.7	31.7	23.5	150.8	390.1
Capital leases	26.3	6.8	1.2	1.1	1.1	14.7	51.2
Total contractual obligations	\$ 163.4	\$ 136.6	\$ 671.0	\$ 80.0	\$ 576.7	\$ 610.3	\$ 2,238.0

The above table does not include obligations to fund pension benefits, although the Company is making regular contributions to their registered defined benefit pension plans in Canada and the UK in order to fund the pension plans as required. Contribution requirements are based on periodic (at least triennial) actuarial funding valuations performed by the Company's (or plan Trustees') actuaries. For 2008, approximately \$50 million was contributed towards the Company's defined benefit pension plans. Currently, the Company is committed to maintain a similar level of funding during 2009. However, the decreases in security values in global financial markets in the latter part of 2008 will likely increase required pension funding levels in 2010. The amount of increase will be determined over the next 12-18 months as new funding valuations are performed, with the resulting new funding requirements likely to come into effect commencing in 2010. Management anticipates any increase in funding requirements will be manageable.

OFF-BALANCE SHEET ARRANGEMENT

In 2002, the Company entered into an arrangement and sold a \$45.0 million co-ownership interest in a pool of eligible non-interest bearing trade receivables to a multi-seller securitization trust (the "Trust"), net of overcollateralization. Under the terms of the agreement, which expired on November 29, 2007, the Company could sell co-ownership interests of up to \$120.0 million on a revolving basis. The Company retained a subordinated interest in the cash flows arising from the eligible receivables underlying the Trust's co-ownership interest. The Trust and its investors did not have recourse to the Company's other assets in the event that obligors failed to pay the underlying receivables when due. Pursuant to the agreement, the Company serviced the pool of underlying receivables.

On the expiry date, the Company terminated the co-ownership interests, ceased all securitization of its accounts receivable, and repurchased previously securitized receivables for cash of \$45.0 million.

For the 2007 period up to the repurchase of the receivables held by the Trust, the Company recognized a pre-tax loss of \$1.8 million relating to these transfers. In 2007, proceeds from revolving reinvestment of collections were \$451.9 million.

EMPLOYEE SHARE PURCHASE PLAN

The Company has an employee share purchase plan for its Canadian employees. Under the terms of this plan, eligible employees may purchase common shares of the Company in the open market at the current market price. The Company pays a portion of the purchase price to a maximum of 2% of employee earnings. At December 31, 2008, 62% of Canadian employees were contributing to this plan. The Company has an All Employee Share Purchase Ownership Plan for its employees in Finning (UK) and Hewden. Under the terms of this plan, employees may contribute up to 10% of their salary to a maximum of £125.00 per month. The Company will provide one common share, purchased in the open market, for every three shares the employee purchases. At December 31, 2008, 26% and 13% of eligible employees in Finning (UK) and Hewden, respectively, were contributing to this plan. These plans may be cancelled by Finning at any time.

ACCOUNTING ESTIMATES AND CONTINGENCIES

ACCOUNTING, VALUATION AND REPORTING

Changes in the rules or standards governing accounting can impact our financial reporting. The Company employs professionally qualified accountants throughout its finance group and all of the operating unit financial officers have a reporting relationship to the Chief Financial Officer (CFO). Senior financial representatives are assigned to all significant projects that impact financial accounting and reporting systems. Policies are in place to ensure completeness and accuracy of reported transactions. Key transaction controls are in place, and there is a segregation of duties between transaction initiation, processing, and cash receipt or disbursement, and there is restricted physical access to the Treasury and cash settlements area. Accounting, measurement, valuation, and reporting of accounts, which involve estimates and / or valuations, are reviewed quarterly by the CFO and the Audit Committee of the Board of Directors. Significant accounting and financial topics and issues are presented to and discussed with the Audit Committee.

Management's discussion and analysis of the Company's financial condition and results of operations are based on the Company's consolidated financial statements, which have been prepared in accordance with Canadian GAAP. The Company's significant accounting policies are contained in Note 1 to the consolidated financial statements. Certain of these policies require management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, expenses, and disclosure of contingent assets and liabilities. These policies may require particularly subjective and complex judgments to be made as they relate to matters that are inherently uncertain and because the likelihood that materially different amounts could be reported under different conditions or using different assumptions. The Company has discussed the development, selection, and application of its key accounting policies, and the critical accounting estimates and assumptions they involve, with the Audit Committee. The more significant estimates include: fair values for goodwill impairment tests, allowance for doubtful accounts, provisions for inventory obsolescence, reserves for warranty, provisions for income tax, the determination of employee future benefits, the useful lives of the rental fleet and related residual values, costs associated with maintenance and repair contracts, and provisions for restructuring costs.

A significant portion of goodwill recorded on the consolidated balance sheets related to the Company's investment in Hewden Stuart plc (Hewden), acquired in 2001. The Company performs impairment tests on its goodwill balances on at least an annual basis or as warranted by events or circumstances. During the year, the Company performed its assessment of goodwill by estimating the fair value of operations to which the goodwill relates using the present value of expected discounted future cash flows. The Company determined that the fair value of Hewden was less than its book value, primarily due to the higher cost of capital assumptions in the valuation methodology, reflecting year-end market conditions. As a result, the Company recorded a full goodwill impairment charge of \$151.4 million. The goodwill impairment charge is non-cash in nature and does not affect the Company's liquidity, cash flows from operating activities, or debt covenants and will not have an impact on future operations.

Due to the size, complexity, and nature of the Company's operations, various legal and tax matters are pending. In the opinion of management, none of these matters will have a material effect on the Company's consolidated financial position or results of operations.

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INCOME TAXES

The Company exercises judgment in estimating the provision for income taxes. Provisions for federal, provincial, and foreign taxes are based on the respective laws and regulations in each jurisdiction within which the Company operates. These complex laws and regulations are potentially subject to different interpretation between the Company and the respective tax authority. Due to the number of variables associated with the differing tax laws and regulations across the multiple jurisdictions, the precision and reliability of the resulting estimates are subject to uncertainties and may change as additional information becomes known.

Future income tax assets and liabilities are comprised of the tax effect of temporary differences between the carrying amount and tax basis of assets and liabilities as well as the tax effect of undeducted tax losses, and are measured according to the income tax law that is expected to apply when the asset is realized or liability settled. Assumptions underlying the composition of future income tax assets and liabilities include estimates of future results of operations and the timing of reversal of temporary differences as well as the tax rates and laws in each respective jurisdiction at the time of the expected reversal. The composition of future income tax assets and liabilities is reasonably likely to change from period to period due to the uncertainties surrounding these assumptions.

DESCRIPTION OF NON-GAAP MEASURE

EBIT is defined herein as earnings from continuing operations before interest expense, interest income, and income taxes and is a measure of performance utilized by management to measure and evaluate the financial performance of its operating segments. It is also a measure that is commonly reported and widely used in the industry to assist in understanding and comparing operating results. EBIT does not have any standardized meaning prescribed by GAAP and is therefore unlikely to be comparable to similar measures presented by other issuers. Accordingly, this measure should not be considered as a substitute or alternative for net income or cash flow, in each case as determined in accordance with GAAP.

A reconciliation between EBIT and net income from continuing operations is as follows:

For years ended December 31
(\$ MILLIONS)

	2008	2007
Earnings from continuing operations before interest, income taxes, and goodwill impairment charge	\$ 388.1	\$ 455.8
Goodwill impairment	(151.4)	—
Earnings from continuing operations before interest and income taxes (EBIT)	236.7	455.8
Finance costs	(83.6)	(72.8)
Provision for income taxes	(57.1)	(102.9)
Net income from continuing operations	\$ 96.0	\$ 280.1

Finning's 2008 earnings included certain items considered by the Company to be non-recurring. These included a non-cash goodwill impairment charge, costs related to the integration of Collicutt, business support and depot restructuring costs in the U.K., as well as global restructuring costs incurred by Finning in the fourth quarter of 2008 in light of the current market conditions. These non-recurring costs were partially offset by gains on the sale of certain properties in Hewden.

A reconciliation between Basic EPS and Adjusted Basic EPS, reflecting the per share impact of the non-recurring items noted above, is as follows:

(\$ MILLIONS)	Three months ended December 31, 2008	Twelve months ended December 31, 2008
Basic earnings (loss) per share	\$ (0.63)	\$ 0.56
Per share impact of non-recurring items		
Goodwill impairment charge	0.89	0.88
Other non-recurring items	0.07	0.06
Adjusted basic earnings per share	0.33	1.50

RISK MANAGEMENT

Finning and its subsidiaries are exposed to market, financial, and other risks in the normal course of their business activities. The Company has adopted an Enterprise Risk Management (ERM) approach in identifying, prioritizing, and evaluating risks. This ERM framework assists the Company in managing business activities and risks across the organization in order to achieve the Company's strategic objectives.

The Company is dedicated to a strong risk management culture to protect and enhance shareholder value. The processes within Finning's risk management function are designed to ensure that risks are properly identified, managed, and reported. The Company discloses all of its key risks in its most recent Annual Information Form (AIF) with key financial risks also included herein. On a quarterly basis, the Company assesses all of its key risks and any changes to key financial or business risks are disclosed in the Company's quarterly MD&A. On a quarterly basis, the Audit Committee reviews the Company's process with respect to risk assessment and management of key risks, including the Company's major financial risks and exposures and the steps taken to monitor and control such exposures. Changes to the key risks are also reviewed by the Audit Committee.

FINANCIAL DERIVATIVES

The Company uses various financial instruments such as interest rate swaps, forward foreign exchange contracts, and collars as well as foreign currency debt to manage its foreign exchange exposures, interest rate exposures, and stock-based compensation expenses which fluctuate with share price movements (see Notes 3 and 4 of Notes to the Consolidated Financial Statements). The Company uses derivative financial instruments only in connection with managing related risk positions and does not use them for trading or speculative purposes.

The Company continually evaluates and manages risks associated with financial derivatives, which includes counterparty credit exposure.

FINANCIAL RISKS AND UNCERTAINTIES

LIQUIDITY RISK

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient cash flows to fund its operations and to meet its liabilities when due, under both normal and stressed conditions. The Company also maintains certain credit facilities which can be drawn upon as needed.

FINANCING ARRANGEMENTS

The Company will require capital to finance its future growth and to refinance its outstanding debt obligations as they come due for repayment. If the cash generated from the Company's business, together with the credit available under available bank facilities, is not sufficient to fund future capital requirements, the Company will require additional debt or equity financing in the capital markets. The Company's ability to access capital markets on terms that are acceptable will be dependent upon prevailing market conditions, as well as the Company's future financial condition. Further, the Company's ability to increase its debt financing may be limited by its financial covenants or its credit rating objectives. Although the Company does not anticipate any difficulties in raising necessary funds in the future, there can be no assurance that capital will be available on suitable terms and conditions, or that borrowing costs and credit ratings will not be adversely affected. In addition, the Company's current financing arrangements contain certain restrictive covenants that may impact the Company's future operating and financial flexibility.

CREDIT RISK

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers, instalment notes receivables, and derivative counterparties. The Company has a large diversified customer base, and is not dependent on any single customer or group of customers. Credit risk is minimized because of the diversification of the Company's operations as well as its large customer base and its geographical dispersion. Although there is usually no significant concentration of credit risk related to the Company's position in trade accounts or notes receivable, the Company does have a certain degree of credit exposure arising from its derivative contracts and investments. There is a risk that counterparties to these derivative contracts and investments may default on their obligations. However, the Company minimizes this risk by ensuring there is no excessive concentration of credit risk with any single counterparty, by active credit management and monitoring, and by dealing only with financial institutions that have a credit rating of at least A- from S&P and A (low) from DBRS.

MARKET RISK

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

The Company buys and sells derivatives in the ordinary course of business, and also incurs financial liabilities, in order to manage market risks. All such transactions are carried out within the guidelines set by the Company's Global Hedging Policy approved by the Audit Committee.

CURRENCY RISK

The Company is geographically diversified, with significant investments in several different countries. The Company transacts business in multiple currencies, the most significant of which are the U.S. dollar (USD), the Canadian dollar (CAD), the U.K. pound sterling (GBP), and the Chilean peso (CLP). As a result, the Company has foreign currency exposure with respect to items denominated in foreign currencies. The three main types of foreign exchange risk of the Company can be categorized as follows:

INVESTMENT IN FOREIGN OPERATIONS

All of the Company's foreign operations are considered self-sustaining. Accordingly, assets and liabilities are translated into Canadian dollars using the exchange rates in effect at the balance sheet dates. Any unrealized translation gains and losses are recorded as an item of comprehensive income and accumulated other comprehensive income.

It is the Company's objective to manage its exposure to currency fluctuations arising from its foreign investments. The Company has hedged a portion of its foreign investments through foreign currency denominated loans and other derivative contracts. Any exchange gains or losses arising from the translation of the hedging instruments are recorded, net of tax, as an item of comprehensive income and accumulated other comprehensive income. Cumulative currency translation adjustments, net of gains or losses of the associated hedging instruments, are recognized in net income when there is a reduction in the Company's net investment in the self-sustaining foreign operations. A 5% hypothetical strengthening of the Canadian dollar relative to all other currencies from the December 2008 month end rates, assuming the same current level of hedging instruments, would result in an after-tax deferred unrealized loss of approximately \$29 million.

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TRANSACTION EXPOSURE

Many of the Company's operations purchase, sell, rent, and lease products as well as incur costs throughout the world using different currencies. This mismatch of currencies creates transactional exposure at the operational level, which may affect the Company's profitability as exchange rates fluctuate. It may also impact the Company's competitive position as relative currency movements affect the business practices and/or pricing strategies of the Company's competitors.

It is the Company's objective to manage the impact of exchange rate movements and volatility in results. Each operation manages the majority of its transactional exposure through sales pricing policies and practices. The Company also enters into forward exchange contracts to manage residual mismatches in foreign currency cash flows. As a result, the foreign exchange impact on earnings with respect to transactional activity is not significant.

TRANSLATION EXPOSURE

The most significant foreign exchange impact on the Company's net income is the translation of foreign currency based earnings into Canadian dollars each reporting period. All of the Company's foreign subsidiaries report their operating results in currencies other than the Canadian dollar. Therefore, exchange rate movements in the U.S. dollar and U.K. pound sterling relative to the Canadian dollar will impact the consolidated results of the South American and U.K. operations in Canadian dollar terms. In addition, the Company's Canadian results are impacted by the translation of their U.S. dollar based earnings. Some of the Company's earnings translation exposure is offset by interest on foreign currency denominated loans and derivative contracts associated with the net investment hedges.

SENSITIVITY TO VARIANCES IN FOREIGN EXCHANGE RATES

The sensitivity of the Company's net earnings to fluctuations in average annual foreign exchange rates is summarized in the table below. A 5 percent strengthening of the Canadian dollar against the following currencies for a full year relative to the December 31, 2008 month end rates would increase / (decrease) annual net income by the amounts shown below. This analysis assumes that all other variables, in particular volumes, relative pricing, interest rates, and hedging activities are unchanged.

Currency	December 31, 2008 month end rates	Increase (decrease) in annual net income
		\$ MILLIONS
USD	1.2246	(22)
GBP	1.7896	(2)
CLP	0.0019	1

The sensitivities noted above ignore the impact of exchange rate movements on other macroeconomic variables, including overall levels of demand and relative competitive advantages. If it were possible to quantify these impacts, the results would likely be different from the sensitivities shown above.

INTEREST RATE RISK

The Company's interest bearing financial assets comprise instalment note receivables, which bear interest at a fixed rate. The Company's debt portfolio comprises both fixed and floating rate debt instruments, with terms to maturity ranging up to ten years. In relation to its debt financing, the Company is exposed to potential changes in interest rates, which may cause the Company's borrowing costs to fluctuate. Floating rate debt exposes the Company to fluctuations in short-term interest rates, while fixed rate debt exposes the Company to future interest rate movements upon refinancing the debt at maturity. Fluctuations in current or future interest rates could result in a material adverse impact on the Company's financial results by causing related finance expense to rise. Further, the fair value of the Company's fixed rate debt obligations and the mark-to-market on the cross currency interest rate swaps may be negatively affected by changes in interest rates, thereby exposing the Company to potential losses on early settlements or refinancing. The Company minimizes its interest rate risk by balancing its portfolio of fixed and floating rate debt, as well as managing the term to maturity of its debt portfolio. At certain times the Company utilizes derivative instruments such as interest rate swaps to adjust the balance of fixed and floating rate debt to appropriately determined levels.

COMMODITY PRICES

The Company's revenues can be indirectly affected by fluctuations in commodity prices; in particular, changes in views on long-term commodity prices. In Canada, commodity price movements in the forestry, metals, coal, and petroleum sectors can have an impact on customers' demands for equipment and customer service. In Chile and Argentina, significant fluctuations in the price of copper and gold can have similar effects, as customers base their capital expenditure decisions on the long-term outlook for metals. In the U.K., changes to prices for thermal coal may impact equipment demand in that sector. Significant fluctuations in commodity prices could result in a material adverse impact on the Company's financial results. With significantly lower commodity prices, demand is reduced as development of new projects is slowed or stopped and production from existing projects can be curtailed, both leading to less demand for equipment. However, product support growth has been, and will continue to be, important in mitigating the effects of downturns in the business cycle. Finning's customer support services revenues typically contribute higher gross margins than new equipment sales.

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STOCK-BASED COMPENSATION RISK

Stock-based compensation is an integral part of the Company's compensation program, and can be in the form of the Company's common shares or cash payments that reflect the value of the shares. Since Canadian GAAP require certain stock-based compensation which is accounted for as liability-based awards to be recorded on a mark-to-market basis, compensation cost can vary significantly as the price of the Company's common shares changes. The Company has entered into a derivative contract to manage this potential exposure, called a Variable Rate Share Forward (VRSF).

A 5% strengthening or weakening in the Company's share price as at December 31, 2008, all other variables remaining constant, would have increased or decreased net income by approximately \$0.9 million as a result of revaluing certain of the Company's stock-based compensation. As the Company's share price changes, the mark-to-market impact related to the stock-based compensation liability is effectively offset by the mark-to-market impact related to the VRSF.

CONTROLS AND PROCEDURES CERTIFICATION

DISCLOSURE CONTROLS AND PROCEDURES

Management is responsible for establishing and maintaining a system of controls and procedures over the public disclosure of financial and non-financial information regarding the Company. Such controls and procedures are designed to provide reasonable assurance that all relevant information is gathered and reported to senior management, including the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), on a timely basis so that appropriate decisions can be made regarding public disclosure.

The CEO and the CFO, together with other members of management, have designed the Company's disclosure controls and procedures in order to provide reasonable assurance that material information relating to the Company and its consolidated subsidiaries would have been known to them, and by others, within those entities.

The Company has a Disclosure Policy and a Disclosure Committee in place to mitigate risks associated with the disclosure of inaccurate or incomplete information, or failure to disclose required information.

- The Disclosure Policy sets out accountabilities, authorized spokespersons, and Finning's approach to the determination, preparation, and dissemination of material information. The policy also defines restrictions on insider trading and the handling of confidential information.
- A Disclosure Committee, consisting of senior management and external legal counsel, review all financial information prepared for communication to the public to ensure it meets all regulatory requirements and is responsible for raising all outstanding issues it believes require the attention of the Audit Committee prior to recommending disclosure for that Committee's approval.

INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting. Management have designed internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with Canadian GAAP. There has been no change in the design of the Company's internal control over financial reporting during the quarter ended December 31, 2008, that would materially affect, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

EVALUATION OF EFFECTIVENESS

As required by National Instrument 52-109, *Certification of Disclosure in Issuers' Annual and Interim Filings* (NI 52-109) issued by the Canadian Securities regulatory authorities, an evaluation and testing of the effectiveness of the design and operation of the Company's disclosure controls and procedures and internal control over financial reporting were conducted as of December 31, 2008, by and under the supervision of management, including the CEO and CFO. In making the assessment of the effectiveness of the Company's internal control over financial reporting, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control – Integrated Framework*. The evaluation included documentation review, enquiries, and other procedures considered by management to be appropriate in the circumstances.

Based on that evaluation, the CEO and CFO have concluded that the Company's disclosure controls and internal control over financial reporting were effective as of December 31, 2008.

Regular involvement of Internal Audit and quarterly reporting to the Audit Committee and the Company's external auditors assists in providing reasonable assurance that the objectives of the control system are met. While the officers of the Company have designed the Company's disclosure controls and procedures and internal control over financial reporting, they expect that these controls and procedures may not prevent all errors and fraud. A control system, no matter how well conceived or operated, can only provide reasonable, not absolute, assurance that the objectives of the control system are met.

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SELECTED QUARTERLY INFORMATION

(\$ MILLIONS, EXCEPT FOR SHARE AND OPTION DATA)

	2008				2007			
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Revenue ⁽¹⁾								
Canada	\$ 826.0	\$ 748.9	\$ 849.1	\$ 792.9	\$ 750.3	\$ 639.9	\$ 846.4	\$ 699.6
South America	464.3	389.7	340.7	306.9	348.0	317.4	321.6	338.6
UK Group	276.4	324.6	341.5	330.4	361.2	371.8	329.6	337.8
Total revenue	\$ 1,566.7	\$ 1,463.2	\$ 1,531.3	\$ 1,430.2	\$ 1,459.5	\$ 1,329.1	\$ 1,497.6	\$ 1,376.0
Net income (loss) ⁽¹⁾⁽²⁾								
from continuing operations	\$ (106.8)	\$ 64.8	\$ 67.2	\$ 70.8	\$ 70.5	\$ 63.6	\$ 75.3	\$ 70.7
from discontinued operations	—	—	—	—	—	—	(1.2)	(0.8)
Total net income	\$ (106.8)	\$ 64.8	\$ 67.2	\$ 70.8	\$ 70.5	\$ 63.6	\$ 74.1	\$ 69.9
Basic earnings (loss) per share ⁽¹⁾⁽²⁾⁽³⁾								
from continuing operations	\$ (0.63)	\$ 0.38	\$ 0.39	\$ 0.41	\$ 0.40	\$ 0.35	\$ 0.42	\$ 0.39
from discontinued operations	—	—	—	—	—	—	(0.01)	—
Total basic EPS	\$ (0.63)	\$ 0.38	\$ 0.39	\$ 0.41	\$ 0.40	\$ 0.35	\$ 0.41	\$ 0.39
Diluted earnings (loss) per share ⁽¹⁾⁽²⁾⁽³⁾								
from continuing operations	\$ (0.62)	\$ 0.37	\$ 0.39	\$ 0.40	\$ 0.39	\$ 0.35	\$ 0.42	\$ 0.39
from discontinued operations	—	—	—	—	—	—	(0.01)	—
Total diluted EPS	\$ (0.62)	\$ 0.37	\$ 0.39	\$ 0.40	\$ 0.39	\$ 0.35	\$ 0.41	\$ 0.39
Total assets ⁽¹⁾	\$ 4,720.4	\$ 4,604.4	\$ 4,603.8	\$ 4,527.8	\$ 4,134.2	\$ 4,079.7	\$ 4,434.4	\$ 4,386.2
Long-term debt								
Current	\$ 2.6	\$ 2.5	\$ 100.5	\$ 215.9	\$ 215.7	\$ 204.2	\$ 204.1	\$ 2.2
Non-current	1,410.7	1,313.1	1,121.8	605.7	590.4	554.5	600.6	753.8
Total long-term debt ⁽⁴⁾	\$ 1,413.3	\$ 1,315.6	\$ 1,222.3	\$ 821.6	\$ 806.1	\$ 758.7	\$ 804.7	\$ 756.0
Cash dividends paid per common share ⁽³⁾	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.10	\$ 0.10	\$ 0.09	\$ 0.09	\$ 0.08
Common shares outstanding (000's) ⁽³⁾	170,445	171,356	172,692	172,623	176,132	178,521	179,601	179,272
Options outstanding (000's) ⁽³⁾	6,037	6,200	6,343	4,576	4,656	4,737	4,934	3,606

(1) On January 15, 2008 the Company's Canadian operations purchased Collicutt Energy Services Ltd. The results of operations and financial position of Collicutt are included in the 2008 figures above.

On July 31, 2007, the Company's U.K. subsidiary, Hewden Stuart Plc, sold its Tool Hire Division. Results from the Tool Hire Division qualify as discontinued operations and have been reclassified to that category for all periods presented. Included in the loss from discontinued operations in the third quarter of 2007 is the after-tax gain on the sale of the Tool Hire Division of \$0.1 million. Restructuring and other costs associated with the disposition of \$2.0 million after tax were recorded in the second and third quarters of 2007. Revenues from the UK Tool Hire Division have been excluded from the revenue figures above. Assets from the Tool Hire Division have been included in the total assets figures for periods prior to their sale.

(2) The Company performed its annual goodwill impairment review in the fourth quarter of 2008 and determined that the fair value of Hewden was less than its book value, which included goodwill on acquisition. As a result, the Company recorded a full goodwill impairment of \$151.4 million for Hewden in the fourth quarter of 2008. The goodwill impairment charge is non-cash in nature and does not affect the Company's liquidity, cash flows from operating activities, or debt covenants and is not expected to have any adverse impact on future operations. The Company expects no income tax deduction from this charge.

(3) On May 9, 2007, the Company's shareholders approved a split of the Company's outstanding common shares on a two-for-one basis. Each shareholder of record at the close of business on May 30, 2007, received one additional share for every outstanding share held on the record date. All share and per-share data have been adjusted to reflect the stock split. During 2008, the Company repurchased 5,901,842 common shares at an average price of \$24.99 as part of a normal course issuer bid. During 2007, 3,691,400 common shares were repurchased at an average price of \$27.82.

Earnings per share (EPS) for each quarter has been computed based on the weighted average number of shares issued and outstanding during the respective quarter; therefore, quarterly amounts may not add to the annual or year-to-date total.

(4) In the second quarter of 2008, the Company issued two unsecured Medium Term Notes (MTN); a five year \$250 million MTN and a 10 year \$350 million MTN. Proceeds from these issuances were used for debt repayment, including the repayment of a \$200 million MTN which expired in June 2008 as well as outstanding commercial paper borrowings.

NEW ACCOUNTING PRONOUNCEMENTS

CHANGES ADOPTED IN 2008

Effective January 1, 2008, the Company adopted the following new accounting standards issued by the Canadian Institute of Chartered Accountants (CICA): Section 3031, *Inventories*; Section 3862, *Financial Instruments – Disclosures*; and Section 3863, *Financial Instruments – Presentation*. The principal changes related to these standards are described below.

(I) INVENTORIES

The new standard provides more guidance on the measurement and disclosure requirements for inventories. Specifically the new pronouncement requires inventories to be measured at the lower of cost and net realizable value, and provides guidance on the determination of cost and its subsequent recognition as an expense, including any write-down to net realizable value.

The new standard has been applied prospectively; accordingly comparative periods have not been restated. However, prior period financial statements retroactively reflect the classification of external unbilled service work in progress, which was previously presented in inventory. Adjustments to the previous carrying amount of inventories have been recognized as an adjustment of the balance of retained earnings as at January 1, 2008.

As at January 1, 2008, the impact on the consolidated balance sheet as a result of the adoption of these standards was an increase in inventory of \$8.7 million; an increase in future income tax liability of \$2.4 million; and an increase in retained earnings of \$6.3 million.

The effect on net income for the year ended December 31, 2008 as a result of adopting the new standard is not material.

Details of the specific impact of these standards on the Company are disclosed in Note 1 to the Company's Consolidated Financial Statements.

(II) FINANCIAL INSTRUMENT DISCLOSURES

Section 3862 *Financial Instruments – Disclosures* and Section 3863 *Financial Instruments – Presentation*, together comprise a complete set of disclosure and presentation requirements that revise and enhance current disclosure requirements for financial instruments, as discussed further in Note 4 to the consolidated financial statements. Section 3862 requires disclosure of additional detail by financial asset and liability categories. Section 3863 establishes standards for presentation of financial instruments and non-financial derivatives. It deals with the classification of financial instruments, from the perspective of the issuer, between liabilities and equity, the classification of related interest, dividends, losses, and gains, and the circumstances in which financial assets and financial liabilities are offset.

FUTURE ACCOUNTING PRONOUNCEMENTS

(A) GOODWILL AND INTANGIBLE ASSETS

In February 2008, the CICA issued Section 3064, *Goodwill and Intangible Assets*, replacing Section 3062, *Goodwill and Other Intangible Assets* and Section 3450, *Research and Development Costs*. The new pronouncement establishes standards for the recognition, measurement, presentation, and disclosure of goodwill subsequent to its initial recognition and of intangible assets by profit-oriented enterprises. Standards concerning goodwill are unchanged from the standards included in the previous Section 3062. This Section is effective in the first quarter of 2009, and the new standard does not have a material impact on the Company's consolidated financial statements.

(B) BUSINESS COMBINATIONS

In January 2009, the CICA issued Section 1582, *Business Combinations*, Section 1601, *Consolidations*, and Section 1602, *Non-controlling Interests*. These new standards are harmonized with International Financial Reporting Standards (IFRS). Section 1582 specifies a number of changes, including: an expanded definition of a business; a requirement to measure all business acquisitions at fair value; a requirement to measure non-controlling interests at fair value; and a requirement to recognize acquisition-related costs as expenses. Section 1601 establishes the standards for preparing consolidated financial statements. Section 1602 specifies that non-controlling interests be treated as a separate component of equity, not as a liability or other item outside of equity. The new standards will become effective in 2011. Early adoption is permitted.

(C) CONVERGENCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS

In February 2008, Canada's Accounting Standards Board confirmed that Canadian GAAP, as used by public companies, will be converged with International Financial Reporting Standards (IFRS) effective January 1, 2011. The transition from Canadian GAAP to IFRS will be applicable for the Company for the first quarter of 2011 when the Company will prepare both the current and comparative financial information using IFRS.

management's discussion & analysis

While IFRS uses a conceptual framework similar to Canadian GAAP, there are significant differences on recognition, measurement, and disclosures. The Company commenced its IFRS conversion project in late 2007. The project consists of four phases: raise awareness; assessment; design; and implementation. With the assistance of an external expert advisor, the Company has completed a high level review of the major differences between Canadian GAAP and IFRS as applicable to the Company. While a number of differences have been identified, the areas of highest potential impact include property, plant and equipment, certain aspects of revenue recognition, income taxes, foreign currency, employee future benefits, stock-based compensation, presentation and disclosure, as well as the initial adoption of IFRS under the provisions of IFRS I *First Time Adoption*. The Company expects the transition to IFRS to impact financial reporting, business processes, internal controls, and information systems.

The Company will initiate the design phase in 2009 which will involve establishing issue-specific work teams to focus on generating options and making recommendations in the identified risk areas. The Company will also establish a communications plan, begin to develop staff training programs, and evaluate the impact of the IFRS transition on other business activities.

EARNINGS COVERAGE RATIO

The following earnings coverage ratio is calculated for the twelve months ended December 31, 2008 and constitutes an update to the earnings coverage ratio described in the Company's short form base shelf prospectus dated May 5, 2008.

Twelve months ended December 31, 2008

Earnings coverage ratio	2.8
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The earnings coverage ratio is calculated by dividing: (a) the Company's earnings from continuing operations before interest and taxes for the period stated; by (b) finance costs incurred over the period stated.

The earnings coverage ratio was negatively impacted by the non-cash goodwill impairment charge noted throughout this MD&A. Excluding the impact of this charge, the earnings coverage ratio would have been 4.6.

OUTSTANDING SHARE DATA

As at February 13, 2009

Common shares outstanding	170,533,067
Options outstanding	5,837,770

MARKET OUTLOOK

The world's financial crisis and liquidity concerns continued through the fourth quarter of 2008. The resultant expected economic slowdown has occurred and commodity prices have fallen to comparatively low levels. Spending has been curbed by consumers in most parts of the world. Reduced consumer demand, lower availability of credit and reduced access to capital markets will impact some of Finning's customers who will have less demand for new equipment as a result.

However, Governments around the world have responded with stimulus packages that include significant amounts of capital spending directed to infrastructure projects. Much of this construction will require heavy equipment and will provide work for some of Finning's customers.

In Western Canada, existing operations in the oil sands as well as the larger coal and copper mining operations continue to operate at high levels in order to maximize cash flow and achieve lowest cost per ton economics. High equipment operating levels support Finning's parts and service business. Some new projects have been delayed or deferred and capital expenditure plans have been scaled back pending a return to higher commodity prices. Construction spending continues on infrastructure projects, especially by Governments. Engine sales to gas compression packagers, for international sales, continues at good levels. The residential construction, forestry, and conventional oil and gas industries in Western Canada continue to experience considerably slower business conditions and equipment purchases are expected to remain at lower levels. This situation is expected to continue through 2009.

Heavy equipment markets in Chile remain comparatively healthy and demand for the Company's products and services continues at reasonable levels at the present time. Demand for equipment and support services for the Chilean construction industry is fairly good. Sales of engines for power generation have slowed considerably. While copper prices are significantly lower, they are expected to remain at levels which support economic operations at most of Finning's large South American mining customers. These companies are among the lowest cost producers of copper in the world, and parts and service revenues are expected to continue to grow reflecting the impact of new equipment sales to the industry in the recent past.

management's discussion & analysis

In Argentina, significant inflationary cost pressures continue and constrained liquidity in the banking sector is challenging customers in arranging financing for equipment purchases. Finning has been actively managing its business in Argentina to reduce the level of exposure to an economic crisis in that country. This includes keeping parts and equipment inventories at modest levels, ensuring accounts receivable are as current as possible and by managing its operations to run as efficiently as possible with cost increases arising from inflation promptly passed along in the form of price increases.

Business at the Caterpillar dealership in the UK has slowed in most sectors. Demand for equipment from the coal mining sector remains satisfactory, but the downturn in the UK housing market and slowing business conditions are being felt in most other sectors. Market conditions in the UK plant hire (equipment rental) industry are also challenging. The business is highly competitive and utilization rates are lower.

A significant portion of Finning's business is derived from the sale of parts and service for previously sold equipment operating in Finning's geographic territories. Given the large volumes of new equipment sold in recent years, the demand for parts and service is expected to remain reasonably good. Finning's large mining and oil sands customers continue to run their equipment at high levels and continue to require significant parts and service from Finning.

Given the current economic uncertainty, management's confidence in predicting future business levels is lower than in the past. The current outlook is for lower new equipment sales compared to 2008 and for parts and service revenues to grow, but at a more modest rate than the prior year. 2009 results are also expected to generate higher cash flow than 2008 as working capital requirements are reduced, and assuming budgeted levels of equipment sales are achieved. Overall expenditures on equipment additions to Finning's rental fleets are expected to be meaningfully reduced in 2009; however, demand for rental equipment, as an alternative to purchasing, is increasing among Finning's customers, especially in Canada.

Finning's financial condition is strong. The Company has committed bank facilities totalling approximately \$870 million with various Canadian and U.S. financial institutions. The largest of these facilities (\$800 million) is committed until December 2011. At December 31, 2008 over \$300 million was available under these facilities. At January 31, 2009 approximately \$230 million was available. Finning expects to generate higher cash flow in 2009 as a result of lower capital spending, lower rental equipment additions, and reduced working capital requirements. Given the expected improved cash flow, the committed credit facilities, and the discretionary nature of some of Finning's cash outflows, such as rental additions and capital expenditures, as well as the absence of any term debt maturities until late 2011, management believes that Finning has sufficient credit and liquidity to meet operational needs in the foreseeable future.

Finning has taken extensive action to reduce its costs in the face of lower demand for equipment. In response to the current market conditions, Finning incurred restructuring costs globally during the fourth quarter of 2008, resulting in a reduction of headcount of approximately 700 employees. However, its long term strategy is unchanged as it continues to focus on the parts and service business as well as the mining and heavy construction sectors. Finning expects to continue to invest in technical training, and in some locations additional human resources are still required to meet the projected strategic growth. These include Fort McMurray, Edmonton, and some mining branches in Chile.

The decreases in security values in global financial markets in the latter part of 2008 will have an impact on the pension funding and expense levels of Finning's defined benefit pension plans going forward. The predominant pension arrangement in Canada going forward is a defined contribution plan, with the existing defined benefit plan having been closed to new members (other than executives) since 2004. The Company's South American employees do not participate in a Company pension plan. As such, the more significant impact on pension funding and pension expense would relate to the UK operations although the UK defined benefit plans are also essentially closed to new entrants (new hires now participate in a defined contribution arrangement, if any), a significant liability still exists. At present, management anticipates that the changes to the funded level and related pension expense of its defined benefit pension plans will be manageable.

Finning's financial results are impacted by changes to the value of the Canadian dollar compared to the U.S. dollar and the U.K. pound sterling in the translation of its foreign currency earnings. The Company's 2008 results were negatively impacted as a result of translating foreign currency based earnings from the strengthening of the Canadian dollar in the first half of 2008. Nominal changes in average foreign exchange rates in the third quarter of 2008 had a minimal impact on third quarter financial results. Foreign exchange had a positive impact on net income in the fourth quarter due to the weaker Canadian dollar relative to the U.S. dollar, compared to the prior year's fourth quarter. For the year ended December 31, 2008, net income was negatively impacted by approximately \$0.10 per share compared to last year. The impact of foreign exchange due to the movement of the Canadian dollar relative to the U.S. dollar and the U.K. pound sterling is expected to continue to affect Finning's results in 2009.

February 18, 2009

management's discussion & analysis

SELECTED ANNUAL INFORMATION

(\$ MILLIONS, EXCEPT FOR SHARE DATA)	2008	2007	2006
Total revenue ⁽¹⁾	\$ 5,991.4	\$ 5,662.2	\$ 4,853.2
Net income (loss) ⁽¹⁾⁽²⁾			
before goodwill impairment	\$ 247.4	\$ 280.1	236.2
goodwill impairment	(151.4)	–	–
from continuing operations	96.0	280.1	236.2
from discontinued operations	–	(2.0)	(32.1)
Total net income	\$ 96.0	\$ 278.1	\$ 204.1
Basic earnings (loss) per share ⁽¹⁾⁽²⁾⁽³⁾			
before goodwill impairment	\$ 1.44	\$ 1.57	\$ 1.32
goodwill impairment	(0.88)	–	–
from continuing operations	0.56	1.57	1.32
from discontinued operations	–	(0.01)	(0.18)
Total basic EPS	\$ 0.56	\$ 1.56	\$ 1.14
Diluted earnings (loss) per share ⁽¹⁾⁽²⁾⁽³⁾			
before goodwill impairment	\$ 1.43	\$ 1.55	\$ 1.31
goodwill impairment	(0.88)	–	–
from continuing operations	0.55	1.55	1.31
from discontinued operations	–	(0.01)	(0.18)
Total diluted EPS	0.55	1.54	1.13
Total assets ⁽¹⁾⁽²⁾	\$ 4,720.4	\$ 4,134.2	\$ 4,200.8
Long-term debt ⁽⁴⁾			
Current	\$ 2.6	215.7	\$ 2.2
Non-current	1,410.7	\$ 590.4	735.9
	1,413.3	806.1	738.1
Cash dividends declared per common share ⁽³⁾	\$ 0.43	\$ 0.36	\$ 0.275

(1) On July 31, 2007, the Company's U.K. subsidiary, Hewden Stuart Plc, sold its Tool Hire Division. On September 29, 2006, the Company's U.K. subsidiary, Finning (UK), sold its Materials Handling Division.

Results from the Tool Hire and Materials Handling divisions qualify as discontinued operations and have been reclassified to that category for all periods presented. Included in the loss from discontinued operations in 2007 is the after-tax gain on the sale of the Tool Hire Division of \$0.1 million. Included in the loss from discontinued operations in 2006 is the after-tax loss on the sale of the Materials Handling Division of \$32.7 million or \$0.18 per share. Revenues from the UK Tool Hire and Materials Handling divisions have been excluded from the revenue figures above. Assets from the Tool Hire and Materials Handling divisions have been included in the total assets figures for periods prior to their sale.

On January 15, 2008 the Company's Canadian operations purchased Collicutt Energy Services Ltd. The results of operations and financial position of Collicutt are included in the 2008 figures above.

(2) The Company performed its annual goodwill impairment review in the fourth quarter of 2008 and determined that the fair value of Hewden was less than its book value, which included goodwill on acquisition. As a result, the Company recorded a full goodwill impairment charge of \$151.4 million for Hewden in the fourth quarter of 2008. The goodwill impairment charge is non-cash in nature and does not affect the Company's liquidity, cash flows from operating activities, or debt covenants, and is not expected to have any adverse impact on future operations. The Company expects no income tax deduction from this charge.

(3) On May 9, 2007, the Company's shareholders approved a split of the Company's outstanding common shares on a two-for-one basis. Each shareholder of record at the close of business on May 30, 2007, received one additional share for every outstanding share held on the record date. All share and per-share data have been adjusted to reflect the stock split. During 2008, the Company repurchased 5,901,842 common shares at an average price of \$24.99 as part of a normal course issuer bid. During 2007, 3,691,400 common shares were repurchased at an average price of \$27.82.

Earnings per share (EPS) for each quarter has been computed based on the weighted average number of shares issued and outstanding during the respective quarter; therefore, quarterly amounts may not add to the annual or year-to-date total.

(4) In 2008, the Company issued two unsecured Medium Term Notes (MTN); a five year \$250 million MTN and a 10 year \$350 million MTN. Proceeds from these issuances were used for debt repayment, including the repayment of a \$200 million MTN which expired in June 2008 as well as outstanding commercial paper borrowings.

management's report to the shareholders

The accompanying Consolidated Financial Statements and Management's Discussion and Analysis (MD&A) are the responsibility of Finning International Inc.'s management. The Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in Canada which recognize the necessity of relying on some of management's best estimates and informed judgements.

The Company maintains an accounting system and related controls to provide management with reasonable assurance that transactions are executed and recorded in accordance with its authorizations, that assets are properly safeguarded and accounted for, and that financial records are reliable for preparation of financial statements.

The Company's independent auditors, Deloitte & Touche LLP, have audited the Consolidated Financial Statements, as reflected in their report for 2008.

The Board of Directors oversees management's responsibilities for the Consolidated Financial Statements primarily through the activities of its Audit Committee. The Audit Committee of the Board of Directors is composed solely of directors who are neither officers nor employees of the Company. The Committee meets regularly during the year with management of the Company and the Company's independent auditors to review the Company's interim and annual financial statements and MD&A. The Audit Committee also reviews internal accounting controls, risk management, internal and external audit results, and accounting principles and practices. The Audit Committee is responsible for approving the remuneration and terms of engagement of the Company's independent auditors. The Audit Committee also meets with the independent auditors, without management present, to discuss the results of their audit and the quality of financial reporting. On a quarterly basis, the Audit Committee reports its findings to the Board of Directors, and recommends approval of the interim and annual Consolidated Financial Statements.

The Consolidated Financial Statements and MD&A have, in management's opinion, been properly prepared within reasonable limits of materiality and within the framework of the accounting policies summarized in Note 1 of the Notes to the Consolidated Financial Statements.



M.T. Waites
President & Chief Executive Officer



D.S. Smith
Executive Vice President & Chief Financial Officer

February 18, 2009
Vancouver, BC, Canada

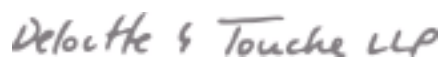
Auditors' Report

TO THE SHAREHOLDERS OF FINNING INTERNATIONAL INC.:

We have audited the consolidated balance sheets of Finning International Inc. as at December 31, 2008 and 2007 and the consolidated statements of income, comprehensive income, shareholders' equity and cash flow for each of the years in the two year period ended December 31, 2008. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these consolidated financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2008 and 2007, and the results of its operations and its cash flows for each of the years in the two year period ended December 31, 2008, in accordance with Canadian generally accepted accounting principles.



DELOITTE & TOUCHE LLP, Chartered Accountants
February 18, 2009
Vancouver, BC, Canada

consolidated statements of income

For years ended December 31

(\$ THOUSANDS, EXCEPT SHARE AND PER SHARE AMOUNTS)

	2008	2007
Revenue		
New mobile equipment	\$ 2,376,933	\$ 2,233,512
New power and energy systems	551,710	503,012
Used equipment	431,804	417,613
Equipment rental	712,791	781,194
Customer support services	1,899,483	1,701,253
Other	18,704	25,660
Total revenue	5,991,425	5,662,244
Cost of sales	4,276,749	4,063,079
Gross profit	1,714,676	1,599,165
Selling, general, and administrative expenses	1,309,756	1,144,753
Other expenses (income) (Note 2)	16,801	(1,435)
Goodwill impairment (Note 17)	151,373	–
Earnings from continuing operations before interest and income taxes	236,746	455,847
Finance costs (Notes 3 and 4)	83,636	72,842
Income from continuing operations before provision for income taxes	153,110	383,005
Provision for income taxes (Note 6)	57,114	102,898
Net income from continuing operations	95,996	280,107
Loss from discontinued operations, net of tax (Note 16)	–	(2,050)
Net income	\$ 95,996	\$ 278,057
Earnings (loss) per share – basic		
From continuing operations (Note 9)	\$ 0.56	\$ 1.57
From discontinued operations	–	(0.01)
	\$ 0.56	\$ 1.56
Earnings (loss) per share – diluted		
From continuing operations (Note 9)	\$ 0.55	\$ 1.55
From discontinued operations	–	(0.01)
	\$ 0.55	\$ 1.54
Weighted average number of shares outstanding		
Basic	172,361,881	178,844,411
Diluted	173,318,957	180,459,955

The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

consolidated balance sheets

December 31
(\$ THOUSANDS)

	2008	2007
ASSETS		
Current assets		
Cash and cash equivalents (Note 20)	\$ 109,772	\$ 61,860
Accounts receivable	840,810	728,696
Service work in progress	102,607	83,742
Inventories (Note 10)	1,473,504	1,207,802
Other assets (Note 11)	288,102	166,842
Total current assets	2,814,795	2,248,942
Finance assets (Note 12)	11,671	26,714
Rental equipment (Note 13)	987,835	1,028,301
Land, buildings, and equipment (Note 14)	470,859	348,923
Intangible assets (Note 14)	38,344	24,548
Goodwill (Note 17)	99,278	251,099
Other assets (Note 11)	297,593	205,636
Total assets	\$ 4,720,375	\$ 4,134,163
LIABILITIES		
Current liabilities		
Short-term debt (Note 3)	\$ 193,635	\$ 370,942
Accounts payable and accruals	1,316,818	1,106,392
Income tax payable	3,187	32,440
Current portion of long-term debt (Note 3)	2,643	215,663
Total current liabilities	1,516,283	1,725,437
Long-term debt (Note 3)	1,410,727	590,382
Long-term obligations (Note 18)	96,296	101,699
Future income taxes (Note 6)	129,965	98,848
Total liabilities	3,153,271	2,516,366
Commitments and Contingencies (Notes 24 and 25)		
SHAREHOLDERS' EQUITY		
Share capital (Note 7)	554,966	571,402
Contributed surplus	25,441	15,356
Accumulated other comprehensive loss	(176,444)	(232,223)
Retained earnings	1,163,141	1,263,262
Total shareholders' equity	1,567,104	1,617,797
Total liabilities and equity	\$ 4,720,375	\$ 4,134,163

Approved by the Directors:



M.T. Waites, Director



D.W.G. Whitehead, Director

The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

consolidated statements of comprehensive income

For years ended December 31

(\$ THOUSANDS)

	2008	2007
Net income	\$ 95,996	\$ 278,057
Other comprehensive income (loss), net of income tax		
Currency translation adjustments	60,536	(194,452)
Unrealized gains on net investment hedges, net of tax of \$1.7 million (2007: net of tax of \$20.6 million)	2,154	47,394
Realized translation adjustment, net of investment hedges, reclassified to earnings on disposition of investment, net of tax of \$0.2 million	-	443
Unrealized losses on cash flow hedges, net of tax of \$3.6 million (2007: net of tax of \$1.5 million)	(8,276)	(3,512)
Realized losses (gains) on cash flow hedges, reclassified to earnings, net of tax of \$0.3 million (2007: net of tax of \$0.8 million)	1,365	(747)
Comprehensive income	\$ 151,775	\$ 127,183

consolidated statements of shareholders' equity

(\$ THOUSANDS, EXCEPT SHARE AMOUNTS)	Share Capital		Contributed Surplus	Investment Hedges	Accumulated Other Comprehensive Income (Loss) Foreign Currency Translation and Gains/(Losses) on Net Hedges	Gains/ (Losses) on Cash Flow Hedges	Retained Earnings	Total
	Shares	Amount						
Balance, January 1, 2007	179,090,738	\$ 573,482	\$ 7,791	\$ (77,046)	\$ (4,303)	\$ 1,140,415	\$ 1,640,339	
Comprehensive income (loss)	-	-	-	(146,615)	(4,259)	278,057	127,183	
Issued on exercise of stock options	732,541	9,848	(1,695)	-	-	-	8,153	
Repurchase of common shares	(3,691,400)	(11,928)	-	-	-	(90,764)	(102,692)	
Stock option expense	-	-	9,260	-	-	-	9,260	
Dividends on common shares	-	-	-	-	-	(64,446)	(64,446)	
Balance, December 31, 2007	176,131,879	\$ 571,402	\$ 15,356	\$ (223,661)	\$ (8,562)	\$ 1,263,262	\$ 1,617,797	
Transition adjustment (Note 1)	-	-	-	-	-	6,282	6,282	
Balance, January 1, 2008	176,131,879	\$ 571,402	\$ 15,356	\$ (223,661)	\$ (8,562)	\$ 1,269,544	\$ 1,624,079	
Comprehensive income (loss)	-	-	-	62,690	(6,911)	95,996	151,775	
Issued on exercise of stock options	199,627	2,260	(341)	-	-	-	1,919	
Issued for acquisition (Note 15)	15,403	398	65	-	-	-	463	
Repurchase of common shares (Note 7)	(5,901,842)	(19,094)	-	-	-	(128,402)	(147,496)	
Stock option expense	-	-	10,361	-	-	-	10,361	
Dividends on common shares	-	-	-	-	-	(73,997)	(73,997)	
Balance, December 31, 2008	170,445,067	\$ 554,966	\$ 25,441	\$ (160,971)	\$ (15,473)	\$ 1,163,141	\$ 1,567,104	

The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

consolidated statements of cash flow

For years ended December 31

(\$ THOUSANDS)

	2008	2007
OPERATING ACTIVITIES		
Net income	\$ 95,996	\$ 278,057
Add items not affecting cash		
Depreciation and amortization	326,095	351,289
Future income taxes	9,822	18,393
Stock-based compensation	14,144	25,540
Gain on disposal of capital assets (Note 2)	(19,892)	(6,552)
Goodwill impairment	151,373	-
Gain on disposal of discontinued operations (Note 16)	-	(38,590)
Other	(816)	(5,122)
	576,722	623,015
Changes in working capital items (Note 20)	(298,589)	(218,588)
Cash provided after changes in working capital items	278,133	404,427
Rental equipment, net of disposals	(204,800)	(474,566)
Equipment leased to customers, net of disposals	(652)	13,449
Cash flow provided by (used in) operating activities	72,681	(56,690)
INVESTING ACTIVITIES		
Additions to capital assets	(100,417)	(74,226)
Proceeds on disposal of capital assets	50,954	20,212
Proceeds from sale of discontinued operations (Note 16)	-	242,851
Acquisition of businesses (Notes 11, 15 and 17)	(148,639)	(2,670)
Payment of contingent consideration	-	(767)
Payments on settlement of foreign currency forwards	-	(4,065)
Cash provided by (used in) investing activities	(198,102)	181,335
FINANCING ACTIVITIES		
Decrease in short-term debt	(198,147)	(43,608)
Increase of long-term debt	589,861	135,642
Payment on settlement of derivative	(8,914)	-
Repurchase of securitized accounts receivable (Note 27)	-	(45,000)
Defined benefit pension plan special funding (Note 21)	-	(17,066)
Issue of common shares on exercise of stock options	1,919	8,153
Repurchase of common shares (Note 7)	(147,496)	(102,692)
Dividends paid	(73,997)	(64,446)
Cash provided by (used in) financing activities	163,226	(129,017)
Effect of currency translation on cash balances	10,107	(12,253)
Increase (decrease) in cash and cash equivalents	47,912	(16,625)
Cash and cash equivalents, beginning of year	61,860	78,485
Cash and cash equivalents, end of year	\$ 109,772	\$ 61,860

See supplemental cash flow information, Note 20

The accompanying Notes to the Consolidated Financial Statements are an integral part of these statements.

notes to the consolidated financial statements

December 31, 2008 and 2007

I. SIGNIFICANT ACCOUNTING POLICIES

These Consolidated Financial Statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP) and are presented in Canadian dollars, unless otherwise stated.

The significant accounting policies used in these Consolidated Financial Statements are as follows:

(A) PRINCIPLES OF CONSOLIDATION

The Consolidated Financial Statements include the accounts of Finning International Inc. ("Finning" or "Company"), which includes the Finning (Canada) division, Finning's wholly owned subsidiaries, and its proportionate share of joint venture investments. Principal operating subsidiaries include Finning (UK) Ltd., Finning Chile S.A., Hewden Stuart plc ("Hewden"), Finning Argentina S.A. and Finning Soluciones Mineras S.A. (in Argentina), Finning Uruguay S.A., and Finning Bolivia S.A. The Company's principal joint venture is PipeLine Machinery International (PLM), in which Finning has a 25% interest.

For interests acquired or disposed of during the year, the results of operations are included in the consolidated statements of income from, or up to, the date of the transaction, respectively.

(B) USE OF ESTIMATES

The preparation of consolidated financial statements in accordance with Canadian GAAP requires the Company's management to make estimates and assumptions about future events that affect the reported amounts of assets, liabilities, revenues, expenses, and disclosure of contingent assets and liabilities. Actual amounts may differ from those estimates.

Significant estimates used in the preparation of these consolidated financial statements include, but are not limited to, fair values for goodwill impairment tests, allowance for doubtful accounts, provisions for inventory obsolescence, reserves for warranty, provisions for income tax, the determination of employee future benefits, the useful lives of the rental fleet and related residual values, costs associated with maintenance and repair contracts, and provisions for restructuring costs.

(C) FOREIGN CURRENCY TRANSLATION

Transactions undertaken in foreign currencies are translated into Canadian dollars at exchange rates prevailing at the time the transactions occurred. Account balances denominated in foreign currencies are translated into Canadian dollars as follows:

- Monetary assets and liabilities are translated at exchange rates in effect at the balance sheet dates and non-monetary items are translated at historical exchange rates.
- Exchange gains and losses are included in income except where the exchange gain or loss arises from the translation of monetary items designated as hedges, in which case the gain or loss is deferred and accounted for in conjunction with the hedged asset.

Financial statements of foreign operations, all considered self-sustaining, are translated from the functional currency into Canadian dollars as follows:

- Assets and liabilities are translated using the exchange rates in effect at the balance sheet dates.
- Revenue and expense items are translated at average exchange rates prevailing during the period that the transactions occurred.
- Unrealized translation gains and losses are recorded as an item of other comprehensive income and accumulated other comprehensive income. Cumulative currency translation adjustments are recognized in net income when there is a reduction in the net investment in the self-sustaining foreign operation.

The Company has hedged some of its investments in foreign subsidiaries using derivatives and foreign currency denominated borrowings. Exchange gains or losses arising from the translation of the hedge instruments are accounted for as items of other comprehensive income and presented in the accumulated other comprehensive loss account on the consolidated balance sheet.

(D) CASH AND CASH EQUIVALENTS

Short-term investments, consisting of highly rated and liquid money market instruments with original maturities of three months or less, are considered to be cash equivalents and are recorded at fair value, which approximates cost.

(E) SECURITIZATION OF TRADE RECEIVABLES

In 2002 and 2004, the Company sold a co-ownership interest in certain accounts receivable in Canada to a securitization trust (the "Trust"). These transactions were accounted for as sales to the extent that the Company was considered to have surrendered control over the interest in the accounts receivable and received proceeds from the Trust, other than a beneficial interest in the assets sold. The Company serviced the receivables and recognized a servicing liability on the date of the transfer, which was amortized to income over the expected life of the transferred receivable interest. In November 2007, the co-ownership interest was repurchased from the Trust and the securitization program was terminated.

notes to the consolidated financial statements

(F) INVENTORIES

Inventories are assets held for sale in the ordinary course of business, in the process of production for sale, or in the form of materials or supplies to be consumed in the production process or in the rendering of services. Inventories are stated at the lower of cost and net realizable value. Cost is determined on a specific item basis for on-hand equipment, and on a weighted average cost basis for parts and supplies. The cost of inventories includes all costs of purchase, conversion costs, and other costs incurred in bringing inventories to their existing location and condition. In the case of internal service work in progress on equipment, cost includes an appropriate share of overhead costs based on normal operating capacity.

(G) OTHER ASSETS

Investments in which the Company exercises significant influence, but not control, are accounted for using the equity method. A long-term investment is considered impaired if its fair value falls below its cost, and the decline is considered other than temporary.

(H) INCOME TAXES

The asset and liability method of tax allocation is used in accounting for income taxes. Under this method, temporary differences arising from the difference between the tax basis of an asset and a liability and its carrying amount on the balance sheet are used to calculate future income tax assets or liabilities. Future income tax assets or liabilities are calculated using tax rates anticipated to be in effect in the periods that the temporary differences are expected to reverse. The effect of a change in income tax rates on future income tax assets and liabilities is recognized in income in the period that the change becomes substantively enacted.

(I) FINANCE ASSETS

Finance assets comprise instalment notes receivable and equipment leased to customers on long-term financing leases.

Instalment notes receivable represents amounts due from customers relating to financing of equipment sold and parts and service sales. These receivables are recorded net of unearned finance charges.

Depreciation of equipment leased to customers is provided in equal monthly amounts over the terms of the individual leases after recognizing the estimated residual value of each unit at the end of each lease.

(J) RENTAL EQUIPMENT

Rental equipment is available for short and medium term rentals and is recorded at cost, net of accumulated depreciation. Cost is determined on a specific item basis. Rental equipment is depreciated to its estimated residual value over its estimated useful life on a straight-line or on an actual usage basis.

(K) CAPITAL ASSETS

Land, buildings, and equipment are recorded at cost, net of accumulated depreciation. Depreciation of these capital assets is recorded in selling, general, and administrative expenses in the consolidated statement of income.

Buildings and equipment are depreciated over their estimated useful lives on either a declining balance or straight-line basis using the following annual rates:

Buildings	2% - 5%
General equipment	10% - 33%
Automotive equipment	20% - 33%

Intangible assets with indefinite lives are not amortized. Intangible assets with finite lives are amortized on a straight-line basis over their estimated useful lives, which range to a maximum period of ten years. Amortization is recorded in selling, general, and administrative expenses in the consolidated statement of income.

(L) GOODWILL

Goodwill represents the excess cost of an investment over the fair value of the net assets acquired and is not amortized.

(M) ASSET IMPAIRMENT

The Company reviews both long-lived assets to be held and used and identifiable intangible assets with finite lives for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be fully recoverable. Determination of recoverability is based on an estimate of undiscounted future cash flows resulting from the use of the asset and its eventual disposition. Measurement of an impairment loss for long-lived assets and certain identifiable intangible assets that management expects to hold and use is based on the fair value of the assets, whereas assets to be disposed of are reported at the lower of carrying amount or fair value less estimated selling costs. The deterioration in the global economic environment in the last quarter of 2008 triggered the requirement for an impairment analysis on the Company's long-lived assets and identifiable intangible assets with finite lives as at December 31, 2008. Based on management's analysis, it was determined there was no impairment of these assets at that time. As at December 31, 2007, the Company determined there were no triggering events requiring an impairment analysis.

notes to the consolidated financial statements

I. SIGNIFICANT ACCOUNTING POLICIES (continued)

(M) ASSET IMPAIRMENT (CONTINUED)

Goodwill and intangible assets with indefinite lives are subject to an annual assessment for impairment unless events or changes in circumstances indicate that the value may not be fully recoverable, in which case the assessment is done at that time. Goodwill and intangible assets with indefinite lives are assessed primarily by applying a fair value-based test at the reporting unit level. The fair value is estimated using the present value of expected future cash flows. The Company also considers projected future operating results, trends, and other circumstances in making such evaluations. An impairment loss would be recognized to the extent the carrying amount of goodwill or intangible assets exceeds their fair value – see Note 17.

(N) LEASES

Leases entered into by the Company as lessee are classified as either capital or operating leases. Leases where all of the benefits and risks of ownership of property rest with the Company are accounted for as capital leases. Equipment under capital lease is depreciated on the same basis as capital assets. Gains or losses resulting from sale/leaseback transactions are deferred and amortized in proportion to the amortization of the leased asset. Rental payments under operating leases are expensed as incurred.

(O) ASSET RETIREMENT OBLIGATIONS

The Company recognizes its legal obligations for the retirement of certain tangible long-lived assets. The fair value of a liability for an asset retirement obligation is recognized in the period in which it is incurred if a reasonable estimate of fair value can be made. The associated asset retirement costs are capitalized as part of the carrying amount of the long-lived asset and then amortized over the estimated useful life. In subsequent periods, the asset retirement obligation is adjusted for the passage of time and any changes in the amount or timing of the underlying future cash flows through charges to earnings. A gain or loss may be incurred upon settlement of the liability.

(P) REVENUE RECOGNITION

Revenue recognition, with the exception of cash sales, occurs when there is a written arrangement in the form of a contract or purchase order with the customer, a fixed or determinable sales price is established with the customer, performance requirements are achieved, and ultimate collection of the revenue is reasonably assured. Revenue is recognized as performance requirements are achieved in accordance with the following:

- Revenue from sales of equipment is recognized at the time title to the equipment and significant risks of ownership passes to the customer, which is generally at the time of shipment of the product to the customer;
- Revenue from sales of power and energy systems includes construction contracts with customers that involve the design, installation, and assembly of power and energy equipment systems. Revenue is recognized on a percentage of completion basis proportionate to the work that has been completed which is based on associated costs incurred;
- Revenue from equipment rentals and operating leases is recognized in accordance with the terms of the relevant agreement with the customer, either evenly over the term of that agreement or on a usage basis such as the number of hours that the equipment is used; and
- Revenue from customer support services includes sales of parts and servicing of equipment. For sales of parts, revenue is recognized when the part is shipped to the customer or when the part is installed in the customer's equipment. For servicing of equipment, revenue is recognized as the service work is performed. Customer support services are also offered to customers in the form of long-term maintenance and repair contracts. For these contracts, revenue is recognized on a basis proportionate to the service work that has been performed based on the parts and labour service provided. Parts revenue is recognized based on parts list price and service revenue is recognized based on standard billing labour rates. At or near the completion of the contract, any remaining deferred revenue on the contract is recognized as revenue. Any losses estimated during the term of the contract are recognized when identified.

(Q) STOCK-BASED COMPENSATION

The Company has stock option plans and other stock-based compensation plans for directors and certain eligible employees which are described in Note 8. Stock-based awards are measured and recognized using a fair value-based method of accounting.

For stock options granted after January 1, 2003, fair value is determined on the grant date of the stock option and recorded as compensation expense over the vesting period, with a corresponding increase to contributed surplus. For stock options granted prior to January 1, 2003, the Company recorded no compensation expense and will continue to use the intrinsic value-based method of accounting for those stock options. When stock options are exercised, the proceeds received by the Company, together with any related amount recorded in contributed surplus, are credited to share capital.

Compensation expense which arises from fluctuations in the market price of the Company's common shares underlying other stock-based compensation plans (net of hedging instruments) is recognized in selling, general, and administrative expense in the consolidated income statement with the corresponding liability recorded on the consolidated balance sheet in long-term obligations.

notes to the consolidated financial statements

(R) EMPLOYEE FUTURE BENEFITS

The Company and its subsidiaries offer a number of benefit plans that provide pension and other benefits to many of its employees in Canada and the U.K. These plans include defined benefit and defined contribution plans.

The Company's South American employees do not participate in employer pension plans but are covered by country specific legislation with respect to indemnity plans. The Company accrues its obligations to employees under these indemnity plans based on the actuarial valuation of anticipated payments to employees.

Defined benefit plans: The cost of pensions and other retirement benefits is determined by independent actuaries using the projected benefit method prorated on service and management's best estimates of assumptions including the expected return on plan assets and salary escalation rate, along with the use of a discount rate as prescribed under Canadian Institute of Chartered Accountants (CICA) Section 3461, *Employee Future Benefits*. For the purpose of calculating the expected return on plan assets, those assets are valued at market value.

Past service costs from plan amendments are amortized on a straight-line basis over the expected average remaining service life of employees active at the date of amendment.

Actuarial gains and losses arise from differences between actual experience and that expected as a result of economic, demographic, and other assumptions made. These include the difference between the actual and expected rate of return on plan assets for a period, and differences from changes in actuarial assumptions used to determine the accrued benefit obligation. The excess of the net accumulated actuarial gains or losses over 10% of the greater of the accrued benefit obligation and the market value of the plan assets is amortized on a straight-line basis over the expected average remaining service life of the active employees covered by the plans.

Upon adoption of CICA 3461 on January 1, 2000, a transitional asset or obligation was determined for each plan as a result of the new standard. The Company is amortizing these transitional amounts on a straight-line basis over 13 years for the Finning (Canada) and Hewden plans and over 14 years for the Finning (UK) plan, representing the average remaining service period of employees expected to receive benefits under the benefit plans as of January 1, 2000, the transition date.

Defined contribution plans: The cost of pension benefits includes the current service cost, which comprise the actual contributions made by the Company during the year. These contributions are based on a fixed percentage of member earnings for the year.

(S) COMPREHENSIVE INCOME, FINANCIAL INSTRUMENTS, AND HEDGES

COMPREHENSIVE INCOME

Comprehensive income comprises the Company's net income and other comprehensive income and represents changes in shareholders' equity during a period arising from non-owner sources. Other comprehensive income includes currency translation adjustments on the Company's net investment in self-sustaining foreign operations and related hedging gains and losses, unrealized gains and losses on available-for-sale securities, and hedging gains and losses on cash flow hedges. The Company's comprehensive income, components of other comprehensive income, and accumulated other comprehensive income are presented in the Statements of Comprehensive Income and the Statements of Shareholders' Equity.

FINANCIAL ASSETS AND FINANCIAL LIABILITIES

CLASSIFICATION

The Company has made the following classification of its financial assets and financial liabilities:

- Cash equivalents are classified as Held for Trading. They are measured at fair value with realized and unrealized gains and losses reported in net income.
- Accounts receivable, instalment notes receivable, and supplier claims receivable are classified as Loans and Receivables. They are measured at amortized cost using the effective interest rate method. At December 31, 2008 and 2007, the recorded amount approximates fair value.
- Short-term and long-term debt and accounts payable and accruals are classified as "Other Financial Liabilities". They are measured at amortized cost using the effective interest rate method. At December 31, 2008 and 2007, the measured amount approximates fair value, with the exception of long-term debt. The estimated fair value of the Company's long-term debt as at December 31, 2008 and 2007 is disclosed in Note 4.

Transaction costs directly attributable to the acquisition or issue of a financial asset or financial liability are included in the carrying amount of the financial asset or financial liability, and are amortized to income using the effective interest rate method.

DERIVATIVES

All derivative instruments are recorded on the balance sheet at fair value.

notes to the consolidated financial statements

I. SIGNIFICANT ACCOUNTING POLICIES (continued)

(S) COMPREHENSIVE INCOME, FINANCIAL INSTRUMENTS, AND HEDGES (CONTINUED)

EMBEDDED DERIVATIVES

Derivatives may be embedded in other financial instruments (host instruments). Embedded derivatives are treated as separate derivatives when their economic characteristics and risks are not closely related to those of the host instrument, the terms of the embedded derivative are the same as those of a stand-alone derivative, and the combined contract is not classified as Held for Trading. These embedded derivatives are measured at fair value on the balance sheet with subsequent changes in fair value recognized in income. The Company selected January 1, 2003 as its transition date for embedded derivatives. The Company has not identified any embedded derivatives that are required to be accounted for separately from the host contract.

HEDGES

The Company utilizes derivative financial instruments and foreign currency debt in order to manage its foreign currency and interest rate exposures, and stock-based compensation expenses which fluctuate with share price movements. The Company uses derivative financial instruments only in connection with managing related risk positions and does not use them for trading or speculative purposes.

The Company determines whether or not to formally designate, for accounting purposes, eligible hedging relationships between hedging instruments and hedged items. This process includes linking derivatives to specific risks from assets or liabilities on the balance sheet or specific firm commitments or forecasted transactions. For hedges designated as such for accounting purposes, the Company formally assesses, both at inception and on an ongoing basis, whether the hedging item is highly effective in offsetting changes in fair value or cash flows associated with the identified hedged items. When derivative instruments have been designated as a hedge and are highly effective in offsetting the identified hedged risk, hedge accounting is applied to the derivative instruments. The ineffective portion of hedging gains and losses of highly effective hedges is reported in income. The accounting treatment for the types of hedges used by the Company is described below.

CASH FLOW HEDGES

The Company uses foreign exchange forward contracts and collars to hedge the currency risk associated with certain foreign currency purchase commitments, payroll, and associated accounts payable and accounts receivable. The effective portion of hedging gains and losses associated with these cash flow hedges is recorded, net of tax, in other comprehensive income and is released from accumulated other comprehensive income and recorded in income when the hedged item affects income.

When a hedging instrument expires or is sold, or when a hedge is discontinued or no longer meets the criteria for hedge accounting, any accumulated gain or loss recorded in other comprehensive income at that time remains in other comprehensive income until the originally hedged transaction affects income. When a forecasted transaction is no longer expected to occur, the accumulated gain or loss that was reported in other comprehensive income is immediately recorded in the income statement.

Gains and losses relating to forward foreign exchange contracts that are not designated as hedges for accounting purposes are recorded in selling, general, and administrative expenses.

From time to time, the Company uses derivative financial instruments to hedge interest rate risk associated with future proceeds of debt.

As at December 31, 2008, approximately \$8.8 million of net losses (net of tax) included in accumulated other comprehensive income are expected to be reclassified to current earnings over the next twelve months when earnings are affected by the hedged transactions.

FAIR VALUE HEDGES

Changes in the fair value of derivatives designated and qualifying as fair value hedging instruments are recorded in income along with changes in the fair value of the hedged item attributable to the hedged risk.

Generally, if a hedging relationship no longer meets the criteria for hedge accounting, the cumulative adjustment to the carrying amount of the hedged item is amortized to income based on a recalculated effective interest rate over the remaining expected life of the hedged item, unless the hedged item has been derecognized in which case the cumulative adjustment is recorded immediately in the income statement.

NET INVESTMENT HEDGES

The Company typically uses forward contracts, cross-currency interest rate swaps, and foreign currency debt to hedge foreign currency gains and losses on its long-term net investments in self-sustaining foreign operations. The effective portion of the gain or loss of such instruments associated with the hedged risk is recorded in other comprehensive income each period. These gains or losses will be recorded in income when there is a reduction in the Company's net investment in the self-sustaining foreign operation.

The Company uses the forward rate method for net investment hedges where derivative financial instruments are used. The Company uses the spot method, as required, when the Company uses debt to hedge foreign currency net investments.

notes to the consolidated financial statements

(T) CHANGE IN ACCOUNTING POLICIES

Effective January 1, 2008, the Company adopted the following new accounting standards issued by the CICA: Section 3031, *Inventories*; Section 3862, *Financial Instruments – Disclosures*; and Section 3863, *Financial Instruments – Presentation*. The principal changes related to these standards are described below.

(i) Inventories

The new standard provides more guidance on the measurement and disclosure requirements for inventories. Specifically the new pronouncement requires inventories to be measured at the lower of cost and net realizable value, and provides guidance on the determination of cost and its subsequent recognition as an expense, including any write-down to net realizable value.

The new standard has been applied retrospectively without restatement; accordingly comparative periods have not been restated. However, prior period financial statements retroactively reflect the separate presentation of external unbilled service work in progress, which was previously presented in inventory. Adjustments to the previous carrying amount of inventories have been recognized as an adjustment of the balance of retained earnings as at January 1, 2008.

The adoption of the new standard resulted in the following adjustments as of January 1, 2008 in accordance with the transition provisions:

1. Allocation of Fixed and Variable Overhead

In accordance with the new standard, fixed and variable overheads have been applied to internal service work in progress. Upon adoption, the carrying value of internal service work in progress has been increased by \$8.7 million, with an increase in future income tax liability of \$2.4 million and an increase in retained earnings of \$6.3 million.

2. Presentation of Service Work in Progress

Service work in progress relates to unbilled work in progress for external customers and represents the costs incurred plus recognized profits, net of any recognized losses and progress billings. Revenue is recognized on service work in progress on a basis proportionate to the service work that has been performed based on the parts and labour service provided. Service work in progress was previously included in inventory. It is presented as a current asset and the 2007 figure has been reclassified for comparative purposes.

The effect on net income for the twelve months ended December 31, 2008 as a result of adopting the new standard is not material.

(ii) Financial Instrument Disclosures

Section 3862 *Financial Instruments – Disclosures* and Section 3863 *Financial Instruments – Presentation*, together comprise a complete set of disclosure and presentation requirements that revise and enhance current disclosure requirements for financial instruments, as discussed further in Note 4 to the consolidated financial statements. Section 3862 requires disclosure of additional detail by financial asset and liability categories. Section 3863 establishes standards for presentation of financial instruments and non-financial derivatives. It deals with the classification of financial instruments, from the perspective of the issuer, between liabilities and equity, the classification of related interest, dividends, losses and gains, and the circumstances in which financial assets and financial liabilities are offset.

(U) COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform to the 2008 presentation.

(V) FUTURE ACCOUNTING PRONOUNCEMENTS

(i) Goodwill and Intangible Assets

In February 2008, the CICA issued Section 3064, *Goodwill and Intangible Assets*, replacing Section 3062, *Goodwill and Other Intangible Assets* and Section 3450, *Research and Development Costs*. The new pronouncement establishes standards for the recognition, measurement, presentation, and disclosure of goodwill subsequent to its initial recognition and of intangible assets by profit-oriented enterprises. Standards concerning goodwill are unchanged from the standards included in the previous Section 3062. This Section is effective in the first quarter of 2009, and the new standard does not have a material impact on the Company's consolidated financial statements.

(ii) Business Combinations

In January 2009, the CICA issued Section 1582, *Business Combinations*, Section 1601, *Consolidations*, and Section 1602, *Non-controlling Interests*. These new standards are harmonized with International Financial Reporting Standards (IFRS). Section 1582 specifies a number of changes, including: an expanded definition of a business, a requirement to measure all business acquisitions at fair value, a requirement to measure non-controlling interests at fair value, and a requirement to recognize acquisition-related costs as expenses. Section 1601 establishes the standards for preparing consolidated financial statements. Section 1602 specifies that non-controlling interests be treated as a separate component of equity, not as a liability or other item outside of equity. The new standards will become effective in 2011. Early adoption is permitted.

(iii) Convergence with International Financial Reporting Standards

In February 2008, Canada's Accounting Standards Board confirmed that Canadian GAAP, as used by public companies, will be converged with IFRS effective January 1, 2011. The transition from Canadian GAAP to IFRS will be applicable for the Company for the first quarter of 2011 when the Company will prepare both the current and comparative financial information using IFRS.

notes to the consolidated financial statements

2. OTHER EXPENSES (INCOME)

Other expenses (income) include the following items:

For years ended December 31

(\$ THOUSANDS)

	2008	2007
Gain on sale of properties in Hewden (a)	\$ (19,210)	\$ –
Restructuring (b)	20,496	1,607
Project costs (c)	16,197	3,510
Gain on sale of other surplus properties	(682)	(4,144)
Gain on disposition of distribution arrangement in Canada (d)	–	(2,408)
	\$ 16,801	\$ (1,435)

The tax recovery on other expenses for the year ended December 31, 2008 was \$7.3 million (2007: tax expense of \$0.1 million on other income).

- (a) In 2008, the Company's UK subsidiary, Hewden, sold certain properties for cash proceeds of approximately \$37.8 million, resulting in a pre-tax gain of \$19.2 million.
- (b) In 2008, the Company's UK operations incurred restructuring costs of approximately \$8 million in connection with the integration of business support services. The UK operations also incurred costs of approximately \$3 million in 2008 related to the restructuring of Hewden's nationwide depot network. In addition, Finning incurred restructuring costs globally in 2008 in response to the current market conditions.
- (c) Project costs in 2008 relate to the implementation of a new information technology system for the Company's global operations.
- (d) In 2007, Finning (Canada) terminated its distribution arrangement with Shell Canada Products for net cash proceeds of approximately \$7 million, resulting in a pre-tax gain of \$2.4 million.

3. SHORT-TERM AND LONG-TERM DEBT

December 31

(\$ THOUSANDS)

	2008	2007
Short-term debt	\$ 193,635	\$ 370,942
Long-term debt:		
Medium Term Notes		
7.40%, \$200 million, due June 19, 2008	–	200,812
4.64%, \$150 million, due December 14, 2011	149,718	149,622
5.16%, \$250 million, due September 3, 2013	249,057	–
6.02%, \$350 million, due June 1, 2018	348,241	–
5.625%, £125 million Eurobond, due May 30, 2013	222,122	242,881
Other term loans (a)	444,232	212,730
	1,413,370	806,045
Less current portion of long-term debt	(2,643)	(215,663)
Total long-term debt	\$ 1,410,727	\$ 590,382

- (a) Other term loans include U.S. \$291.0 million and £10.0 million (2007: U.S. \$130.6 million and £30 million) of unsecured borrowings under committed bank facilities that are classified as long-term debt, and other unsecured term loans primarily from supplier merchandising programs. Other loans also include £2.4 million of rental equipment financing secured by the related equipment, with varying rates of interest from 5.5% – 10.3% and maturing on various dates up to 2011.

SHORT-TERM DEBT

Short-term debt primarily consists of commercial paper borrowings and other short-term bank indebtedness.

The Company maintains a maximum authorized commercial paper program of \$600 million which is utilized as its principal source of short-term funding. This commercial paper program is backstopped by credit available under an \$800 million long-term committed credit facility. In addition, the Company also maintains, as required, certain other secured and unsecured bank credit facilities to support its subsidiary operations. As at December 31, 2008, the Company had approximately \$1,300 million (2007: \$1,380 million) of unsecured credit facilities, and including all bank and commercial paper borrowings drawn against these facilities, approximately \$660 million (2007: \$800 million) of capacity remained available.

Included in short-term debt is foreign currency denominated debt of U.S. \$29.0 million (2007: U.S. \$14.3 million) and £32.7 million (2007: £27.2 million).

The average interest rate applicable to the consolidated short-term debt for 2008 was 4.5% (2007: 5.3%).

notes to the consolidated financial statements

LONG-TERM DEBT

The Company's Canadian dollar denominated Medium Term Notes (MTNs) are unsecured, and interest is payable semi-annually with principal due on maturity. The Company's £125.0 million 5.625% Eurobond is unsecured, and interest is payable annually with principal due on maturity.

In May 2008, the Company issued two unsecured MTNs. The 5-year, \$250 million MTN has a coupon interest rate of 5.16% per annum, payable semi-annually commencing September 3, 2008. The MTN was priced at \$99.994 of its principal amount to yield 5.163% per annum. The 10-year, \$350 million MTN has a coupon interest rate of 6.02% per annum, payable semi-annually commencing December 1, 2008. The MTN was priced at \$99.936 of its principal amount to yield 6.028% per annum.

Proceeds from these issuances were used for debt repayment, including the repayment of the Company's \$200 million 7.40% MTN which matured in June 2008 as well as outstanding commercial paper borrowings.

The Company has an \$800 million unsecured syndicated revolving credit facility, maturing in December 2011. The facility is available in multiple borrowing jurisdictions and may be drawn by a number of the Company's principal operating subsidiaries. Borrowings under this facility are available in multiple currencies and at various floating rates of interest. At December 31, 2008, \$538.4 million (2007: \$438.2 million) was drawn on this facility, including commercial paper issuances.

LONG-TERM DEBT REPAYMENTS

Principal repayments on long-term debt in each of the next five years and thereafter are as follows:

(\$ THOUSANDS)

2009	\$	2,643
2010		3,367
2011		556,995
2012		—
2013		504,927
Thereafter		350,000
	\$	1,417,932

FINANCE COSTS

Finance costs as shown on the consolidated statement of income comprise the following elements:

For years ended December 31

(\$ THOUSANDS)

	2008	2007
Interest on debt securities:		
Short-term debt	\$ 15,866	\$ 25,600
Long-term debt	61,495	46,444
	77,361	72,044
Loss (gain) on interest rate derivatives	1,578	(823)
Other finance related expenses, net of sundry interest earned	4,697	5,381
	83,636	76,602
Less: interest expense related to discontinued operations	—	(3,760)
Finance costs from continuing operations	\$ 83,636	\$ 72,842

4. FINANCIAL INSTRUMENTS

OVERVIEW

Finning and its subsidiaries are exposed to market, credit, liquidity, and other risks from its use of financial instruments. The Enterprise Risk Management process within the Company's risk management function is designed to ensure that such risks are identified, managed, and reported. On a quarterly basis, the Audit Committee reviews the Company's process with respect to risk assessment and management of key risks, including the Company's major financial risks and exposures and the steps taken to monitor and control such exposures. Changes to the key risks are reviewed by the Audit Committee. The Audit Committee also reviews the adequacy of disclosures in the Company's Annual Information Form, Management's Discussion and Analysis, and Consolidated Financial Statements.

This note presents information about the Company's exposure to credit, liquidity, and market risks and the Company's objectives, policies, and processes for managing these risks.

notes to the consolidated financial statements

4. FINANCIAL INSTRUMENTS (continued)

CREDIT RISK

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers, instalment notes receivables, and derivative counterparties.

TRADE AND OTHER RECEIVABLES

The Company has a large diversified customer base, and is not dependent on any single customer or group of customers. Credit risk is minimized because of the diversification of the Company's operations as well as its large customer base and its geographical dispersion.

The Company establishes an allowance for impairment that represents its estimate of potential losses in respect of trade and other receivables. The main components of this allowance are a specific loss component that relates to individually significant exposures, and a collective loss component established for groups of similar assets in respect of losses that may have been incurred but not yet specifically identified. The collective loss allowance is determined based on historical data of payment statistics for similar financial assets, adjusted for current economic conditions.

COUNTERPARTY CREDIT RISK

The Company does have a certain degree of credit exposure arising from its derivative contracts and investments. There is a risk that counterparties to these derivative contracts and investments may default on their obligations. However, the Company minimizes this risk by ensuring there is no excessive concentration of credit risk with any single counterparty, by active credit management and monitoring, and by dealing only with financial institutions that have a credit rating of at least A- from Standard & Poor's and A (low) from DBRS.

EXPOSURE TO CREDIT RISK

The carrying amount of financial assets represents the maximum credit exposure. The exposure to credit risk at the reporting date was:

December 31 (\$ THOUSANDS)	2008
Cash and cash equivalents	\$ 109,772
Accounts receivable	840,810
Service work in progress	102,607
Supplier claims receivable	62,912
Instalment notes receivable	38,852
Cross currency interest rate swaps used as a hedge of net investment	66,417
Forward foreign currency contracts	18,182
	\$ 1,239,552

The maximum exposure to credit risk for trade receivables at the reporting date by geographic location of customer was:

December 31 (\$ THOUSANDS)	2008
Canada	\$ 397,738
U.K.	176,062
South America	212,495
Europe	3,751
Other	4,462
	\$ 794,508

IMPAIRMENT LOSSES

The aging of trade receivables at the reporting date was:

December 31 (\$ THOUSANDS)	2008	
	Gross	Allowance
Not past due	\$ 527,331	\$ 176
Past due 1 – 30 days	172,473	284
Past due 31 – 90 days	65,498	1,618
Past due 91 – 120 days	12,323	2,127
Past due greater than 120 days	44,037	22,949
Total	\$ 821,662	\$ 27,154

notes to the consolidated financial statements

The movement in the allowance for doubtful accounts in respect of trade receivables during the period was as follows:

For years ended December 31

(\$ THOUSANDS)	2008	2007
Balance, beginning of year	\$ 28,229	\$ 28,248
Additional allowance	12,331	13,682
Receivables written off	(13,408)	(10,489)
Foreign exchange translation adjustment	2	(3,212)
Balance, end of year	\$ 27,154	\$ 28,229

The allowance amounts in respect of trade receivables are used to record impairment losses unless the Company is satisfied that no recovery of the amount owing is possible; at that point the amount is considered not recoverable and is written off against the financial asset directly.

LIQUIDITY RISK

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient cash flows to fund its operations and to meet its liabilities when due, under both normal and stressed conditions. The Company also maintains certain credit facilities which can be drawn upon as needed.

The following are the contractual maturities of financial liabilities and derivatives. The amounts presented represent the future undiscounted principal and interest cash flows and therefore do not equate to the carrying amount on the consolidated balance sheet.

(\$ THOUSANDS)	Carrying amount December 31, 2008	Contractual cash flows			
		2009	2010-2011	2012-2013	Thereafter
Non-derivative financial liabilities					
Short-term debt	\$ 193,635	\$ (193,635)	\$ –	\$ –	\$ –
Unsecured MTNs	747,016	(40,930)	(231,860)	(317,940)	(444,786)
Eurobond	222,122	(12,583)	(25,166)	(248,866)	–
Unsecured bank facilities	436,226	(9,451)	(423,901)	(32,539)	–
Other term loans	8,006	(3,000)	(5,726)	–	–
Accounts payable and accruals	1,316,818	(1,316,818)	–	–	–
Derivatives					
Cross currency interest rate swaps					
Pay GBP (fixed)	–	(11,946)	(23,892)	(23,892)	(364,005)
Receive CAD (fixed)	66,417	14,749	29,497	29,497	446,181
Interest rate swaps					
Pay USD (fixed)	(1,045)	(146)	(416)	–	–
Receive USD (floating)	–	13	37	–	–
Forward foreign currency contracts and collars					
Sell CAD	–	(137,500)	(2,620)	–	–
Buy USD	18,182	155,221	3,146	–	–
Sell USD	(3,389)	(309,824)	–	–	–
Buy CAD	–	306,579	–	–	–
Sell CLP	(487)	(56,011)	–	–	–
Buy USD	–	55,107	–	–	–
Sell USD	(9,592)	(72,115)	–	–	–
Buy CLP	–	64,884	–	–	–
Share forward					
Sell	(26,876)	–	–	(54,142)	–
Buy	\$ –	\$ –	\$ –	\$ 35,164	\$ –

Canadian dollar (CAD)
United States dollar (USD)

British pound (GBP)
Chilean peso (CLP)

notes to the consolidated financial statements

4. FINANCIAL INSTRUMENTS (continued)

MARKET RISK

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters.

The Company buys and sells derivatives in the ordinary course of business, and also incurs financial liabilities, in order to manage market risks. All such transactions are carried out within the guidelines set by the Company's Global Hedging Policy approved by the Audit Committee.

CURRENCY RISK

The Company is geographically diversified, with significant investments in several different countries. The Company transacts business in multiple currencies, the most significant of which are the U.S. dollar, the Canadian dollar, the U.K. pound sterling, and the Chilean peso.

As a result, the Company has foreign currency exposure with respect to items denominated in foreign currencies. The three main types of foreign exchange risk of the Company can be categorized as follows:

INVESTMENT IN FOREIGN OPERATIONS

All of the Company's foreign operations are considered self-sustaining. Accordingly, assets and liabilities are translated into Canadian dollars using the exchange rates in effect at the balance sheet dates. Any unrealized translation gains and losses are recorded as an item of other comprehensive income and accumulated other comprehensive income.

It is the Company's objective to manage its exposure to currency fluctuations arising from its foreign investments. The Company has hedged a portion of its foreign investments through foreign currency denominated loans and other derivative contracts. Any exchange gains or losses arising from the translation of the hedging instruments are recorded as an item of other comprehensive income and accumulated other comprehensive income. Cumulative currency translation adjustments, net of gains or losses of the associated hedging instruments, are recognized in net income when there is a reduction in the Company's net investment in the self-sustaining foreign operations.

TRANSACTION EXPOSURE

Many of the Company's operations purchase, sell, rent, and lease products as well as incur costs throughout the world in different currencies. This mismatch of currencies creates transactional exposure at the operational level, which may affect the Company's profitability as exchange rates fluctuate. It may also impact the Company's competitive position as relative currency movements affect the business practices and/or pricing strategies of the Company's competitors.

It is the Company's objective to manage the impact of exchange rate movements and volatility in results. Each operation manages the majority of its transactional exposure through sales pricing policies and practices. The Company also enters into forward exchange contracts to manage residual mismatches in foreign currency cash flows. As a result, the foreign exchange impact on earnings with respect to transactional activity is not significant.

TRANSLATION EXPOSURE

The most significant foreign exchange impact on the Company's net income is the translation of foreign currency based earnings into Canadian dollars each reporting period. All of the Company's foreign subsidiaries report their operating results in currencies other than the Canadian dollar. Therefore, exchange rate movements in the U.S. dollar and U.K. pound sterling relative to the Canadian dollar will impact the consolidated results of the South American and U.K. operations in Canadian dollar terms. In addition, the Company's Canadian results are impacted by the translation of its U.S. dollar based earnings. Some of the Company's earnings translation exposure is offset by interest on foreign currency denominated loans and derivative contracts associated with the net investment hedges.

notes to the consolidated financial statements

EXPOSURE TO CURRENCY RISK

The Company is exposed to foreign currency risk. The currencies of the Company's financial instruments, based on notional amounts, were as follows:

December 31 (THOUSANDS)	2008			
	CAD	USD	GBP	CLP
Cash and cash equivalents	22,076	58,353	848	4,702,208
Accounts receivable	377,032	79,025	99,298	72,432,169
Short-term and long-term debt	(912,311)	(319,990)	(169,220)	–
Accounts payable and accruals	(310,433)	(522,651)	(130,249)	(50,658,822)
Gross balance sheet exposure	(823,636)	(705,263)	(199,323)	26,475,555
Cross currency interest rate swaps	328,190	–	(150,000)	–
Foreign forward exchange contracts and collars	166,459	(137,567)	–	3,388,336

SENSITIVITY ANALYSIS

A 5% strengthening of the Canadian dollar against the following currencies for a full year relative to the December 31, 2008 month end rates would increase / (decrease) profit or loss by the amounts shown below. A 5% strengthening of the Canadian dollar against the following currencies from the December 31, 2008 month end rates would increase / (decrease) equity by the amounts shown below. This analysis assumes that all other variables, in particular volumes, relative pricing, interest rates, and hedging activities are unchanged.

December 31 (\$ THOUSANDS)	2008	
	Equity	Profit or Loss
USD	\$ (11,800)	\$ (22,500)
GBP	\$ (17,200)	\$ (2,200)
CLP	\$ –	\$ 700

A 5% weakening of the Canadian dollar against the above currencies relative to the December 31, 2008 month end rates would have an equal but opposite effect on the above currencies in the amounts shown above, on the basis that all other variables are unchanged.

INTEREST RATE RISK

The Company's interest bearing financial assets comprise instalment note receivables, which bear interest at a fixed rate. The Company's debt portfolio comprises both fixed and floating rate debt instruments, with terms to maturity ranging up to ten years. In relation to its debt financing, the Company is exposed to potential changes in interest rates, which may cause the Company's borrowing costs to fluctuate. Floating rate debt exposes the Company to fluctuations in short-term interest rates, while fixed rate debt exposes the Company to future interest rate movements upon refinancing the debt at maturity. Fluctuations in current or future interest rates could result in a material adverse impact on the Company's financial results, by causing related finance expense to rise. Further, the fair value of the Company's fixed rate debt obligations and the mark-to-market on the cross currency interest rate swaps may be negatively affected by changes in interest rates, thereby exposing the Company to potential losses on early settlements or refinancing.

The Company minimizes its interest rate risk by balancing its portfolio of fixed and floating rate debt, as well as managing the term to maturity of its debt portfolio. At certain times the Company utilizes derivative instruments such as interest rate swaps to adjust the balance of fixed and floating rate debt to appropriately determined levels.

PROFILE

At the reporting date the interest rate profile of the Company's interest-bearing financial instruments was as follows:

December 31 (\$ THOUSANDS)	2008
Fixed rate instruments	
Financial assets	\$ 42,719
Financial liabilities	(986,113)
	\$ (943,394)
Variable rate instruments	
Financial liabilities	\$ (637,867)

notes to the consolidated financial statements

4. FINANCIAL INSTRUMENTS (continued)

FAIR VALUE SENSITIVITY ANALYSIS FOR FIXED RATE INSTRUMENTS

The Company does not account for any fixed rate financial assets and liabilities at fair value through the income statement, and the Company does not currently have any derivatives (interest rate swaps) designated as hedging instruments under a fair value hedge accounting model. Therefore a change in interest rates at the reporting date would not affect net income.

A change of 100 basis points in interest rates for a full year relative to the interest rates at the reporting date would have increased or decreased equity by approximately \$4.8 million.

CASH FLOW SENSITIVITY ANALYSIS FOR VARIABLE RATE INSTRUMENTS

A change of 100 basis points in short-term interest rates for a full year relative to the interest rates at the reporting date would have increased or decreased net income by approximately \$4.5 million. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

OTHER RISK

The Company's revenues can be indirectly affected by fluctuations in commodity prices; in particular, changes in views on long-term commodity prices. In Canada, commodity price movements in the forestry, metals, coal, and petroleum sectors can have an impact on customers' demands for equipment and customer service. In Chile and Argentina, significant fluctuations in the price of copper and gold can have similar effects, as customers base their capital expenditure decisions on the long-term outlook for metals. In the U.K., changes to prices for thermal coal may impact equipment demand in that sector. Significant fluctuations in commodity prices could result in a material adverse impact on the Company's financial results.

STOCK-BASED COMPENSATION COSTS RISK

Stock-based compensation is an integral part of the Company's compensation program, and can be in the form of the Company's common shares or cash payments that reflect the value of the shares. Since Canadian GAAP require certain stock-based compensation which is accounted for as liability-based awards to be recorded on a mark-to-market basis, compensation cost can vary significantly as the price of the Company's common shares changes. The Company has entered into a derivative contract to manage this potential exposure, called a Variable Rate Share Forward (VRSF).

The VRSF is cash-settled at the end of a five-year term, or at any time prior to that at the option of the Company, based on the difference between the Company's common share price at the time of settlement and the execution price plus accrued interest. The average execution price per share was \$28.71 on 2.0 million common shares, which approximated the number of outstanding deferred share units and vested share appreciation units as at December 31, 2007.

At December 31, 2008, the VRSF relates to 1.7 million common shares at a price of \$28.71 plus interest maturing in 2012. A 5% strengthening or weakening in the Company's share price as at December 31, 2008, all other variables remaining constant, would have increased or decreased net income by approximately \$0.9 million as a result of revaluing certain of the Company's stock-based compensation. As the Company's share price changes, the mark-to-market impact related to the stock-based compensation liability is effectively offset by the mark-to-market impact related to the VRSF.

FAIR VALUES

The following fair value information is provided solely to comply with financial instrument disclosure requirements. The Company cautions readers in the interpretation of the impact of these estimated fair values. The fair value of financial instruments is determined by reference to quoted market prices for actual or similar instruments, where available, or by estimates derived using present value or other valuation techniques. The fair value of accounts receivable, notes receivable, short-term debt, and accounts payable and accruals approximates their recorded values due to the short-term maturities of these instruments.

notes to the consolidated financial statements

The fair values of the derivatives below have been estimated using market information as at December 31, 2008 and 2007, and are recorded at fair value on the balance sheet as indicated below. These fair values approximate the amount the Company would receive or pay to terminate the contracts:

(\$ OR £ THOUSANDS)	Balance Sheet Classification	Notional Value	Term to Maturity	Fair Value Receive (Pay)
2008				
Foreign Exchange				
Cross Currency Interest Rate Swaps				
Pay GBP fixed / receive CAD fixed	Other assets – long-term	GBP 150,000	perpetual	\$ 66,417
Forwards buy USD / sell CAD	Other assets – current	USD 129,321	1-13 months	\$ 18,182
Swaps sell USD / buy CAD	Accounts payable and accruals	USD 253,000	1-6 months	\$ (3,389)
Forwards buy USD / sell CLP	Accounts payable and accruals	USD 45,000	1-2 months	\$ (487)
Forwards sell USD / buy CLP	Accounts payable and accruals	USD 34,889	1-12 months	\$ (6,240)
Collars sell USD / buy CLP	Accounts payable and accruals	USD 24,000	1-12 months	\$ (3,352)
Interest Rates				
Interest Rate Swaps	Accounts payable and accruals	USD 11,250	1-3 years	\$ (1,045)
Long-Term Incentive Plans				
Variable Rate Share Forward	Long-term obligations	\$ 48,809	November 2012	\$ (26,876)

2007

Foreign Exchange

Cross Currency Interest Rate Swaps				
Pay GBP fixed / receive CAD fixed	Other assets – long term	GBP 150,000	perpetual	\$ 41,637
Forwards buy USD / sell CAD	Accounts payable and accruals	USD 166,921	1-12 months	\$ (3,283)
Forwards buy USD / sell CLP	Accounts payable and accruals	USD 48,000	1-2 months	\$ (48)
Forward buy USD / sell CAD	Other assets – current	USD 3,875	3 months	\$ 71

Interest Rates

Bond Forward	Accounts payable and accruals	\$ 200,000	September 2008	\$ (5,028)
Interest Rate Swaps	Accounts payable and accruals	USD 11,250	1-4 years	\$ (325)

Long-Term Incentive Plans

Variable Rate Share Forward	Long-term obligations	\$ 57,422	November 2012	\$ (193)
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LONG-TERM DEBT

The fair value of the Company's long-term debt is estimated as follows:

December 31 (\$ THOUSANDS)	2008		2007	
	Book Value	Fair Value	Book Value	Fair Value
Long-term debt	\$ 1,413,370	\$ 1,336,351	\$ 806,045	\$ 788,459

5. MANAGEMENT OF CAPITAL

The Company's objective when managing capital is to maintain a flexible capital structure which optimizes the cost of capital at acceptable risk. In the management of capital, the Company includes shareholders' equity, cash and cash equivalents, short-term and long-term debt in the definition of capital.

The Company manages its capital structure and makes adjustments to it in light of changes in economic conditions and the risk characteristics of its underlying assets. In order to maintain or adjust the capital structure, the Company may purchase shares for cancellation pursuant to normal course issuer bids, issue new shares, issue new debt, issue new debt to replace existing debt with different characteristics, or adjust the amount of dividends paid to shareholders.

The Company monitors the following ratios: net debt to total capitalization and dividend payout ratio. Net debt to total capitalization and dividend payout ratio are non-GAAP measures which do not have a standardized meaning prescribed by GAAP and therefore may not be comparable to similar measures presented by other issuers.

notes to the consolidated financial statements

5. MANAGEMENT OF CAPITAL (continued)

Net debt to total capitalization is calculated as short-term and long-term debt, net of cash and cash equivalents (net debt) divided by total capitalization. Total capitalization is defined as the sum of net debt and all components of equity (share capital, contributed surplus, accumulated other comprehensive loss, and retained earnings).

Dividend payout ratio is calculated as the annual dividend declared per share divided by basic earnings per share from continuing operations for the past twelve month period.

The Company's strategy is to maintain the targets set out in the following table. The Company believes that these target ratios are in the optimal range and provide access to capital at a reasonable cost.

As at and for years ended December 31

(\$ THOUSANDS, EXCEPT AS NOTED)

		2008	2007
Components of Debt and Coverage Ratios			
Cash and cash equivalents		\$ (109,772)	\$ (61,860)
Short-term debt		193,635	370,942
Current portion of long-term debt		2,643	215,663
Long-term debt		1,410,727	590,382
Net debt		\$ 1,497,233	\$ 1,115,127
Shareholders' equity		\$ 1,567,104	\$ 1,617,797
	Company Targets	2008	2007
Net debt to total capitalization	40 - 50%	48.9%	40.8%
Dividend payout ratio	25 - 30%	77.2%	22.9%

The net debt to total capitalization ratio is within the Company's target. This ratio is higher than the prior year due to the higher debt in 2008, primarily as a result of the acquisition of Collicutt Energy Services Inc. and the repurchase of the Company's common shares as part of a normal course issuer bid. The non-cash goodwill impairment charge negatively impacted the net debt to total capitalization ratio by 2.3% as a result of a \$151.4 million reduction to equity.

The dividend payout ratio was impacted by the non-cash goodwill impairment charge noted above. Excluding the impact of this charge, the dividend payout ratio would have been 29.9%, an increase over the 2007 level and within the Company's target.

COVENANT

The Company is subject to a maximum net debt to total capitalization level pursuant to a covenant within its syndicated bank credit facility.

As at December 31, 2008 and 2007, the Company is in compliance with this covenant.

6. INCOME TAXES

PROVISION FOR INCOME TAXES

As the Company operates in several tax jurisdictions, its income is subject to various rates of taxation. The components of the Company's income tax provision are as follows:

For years ended December 31

(\$ THOUSANDS)

		2008	2007
Provision for income taxes			
Current			
Canada		\$ 38,663	\$ 70,954
International		8,629	19,352
		47,292	90,306
Future			
Canada		(4,037)	230
International		13,859	12,362
		9,822	12,592
		\$ 57,114	\$ 102,898

notes to the consolidated financial statements

The provision for income taxes differs from the amount that would have resulted from applying the Canadian statutory income tax rates to income from continuing operations before income taxes as follows:

For years ended December 31 (\$ THOUSANDS)	2008		2007	
Combined Canadian federal and provincial income taxes at the statutory tax rate	\$ 46,010	30.05%	\$ 125,971	32.89%
Increase / (decrease) resulting from:				
Lower statutory rates on the earnings of foreign subsidiaries	(17,349)	(11.33)%	(24,183)	(6.31)%
Goodwill impairment	43,126	28.17%	–	–
Change in statutory tax rates in UK and Canada	(799)	(0.52)%	(4,536)	(1.18)%
Non-deductible stock-based compensation and other expenses	5,393	3.52%	6,012	1.57%
Income not subject to tax	(2,953)	(1.92)%	(410)	(0.11)%
Non-taxable capital gain	(11,939)	(7.81)%	(277)	(0.07)%
Other	(4,375)	(2.86)%	321	0.08%
Provision for income taxes	\$ 57,114	37.30%	\$ 102,898	26.87%

FUTURE INCOME TAX ASSET AND LIABILITY

Included in other assets on the consolidated balance sheets are a current future income tax asset and long-term future income tax asset of \$66.9 million (2007: \$51.8 million) and \$1.7 million (2007: \$2.6 million), respectively.

Temporary differences and tax loss carry-forwards that give rise to future income tax assets and liabilities are as follows:

December 31 (\$ THOUSANDS)	2008	2007
Future income tax assets:		
Accounting provisions not currently deductible for tax purposes	\$ 63,696	\$ 51,096
Loss carry-forwards	6,435	5,416
Other stock-based compensation	4,203	10,938
Goodwill of foreign subsidiaries	1,172	849
Other	–	1,800
	75,506	70,099
Future income tax liabilities:		
Derivative financial instruments	(6,663)	(12,968)
Capital, rental, and leased assets	(81,767)	(63,392)
Employee benefits	(46,267)	(38,214)
Other	(1,364)	–
	(136,061)	(114,574)
Net future income tax liability	\$ (60,555)	\$ (44,475)

The Company has recognized the benefit of the following tax loss carry-forwards available to reduce future taxable income and capital gains expiring through 2028 for Canada and available indefinitely for International:

December 31 (\$ THOUSANDS)	2008	2007
Canada	\$ 19,809	\$ 14,464
International	5,571	5,821
	\$ 25,380	\$ 20,285

notes to the consolidated financial statements

7. SHARE CAPITAL

The Company is authorized to issue an unlimited number of preferred shares without par value, of which 4.4 million are designated as cumulative redeemable preferred shares. The Company had no preferred shares outstanding for the years ended December 31, 2008 and 2007.

The Company is authorized to issue an unlimited number of common shares.

The Company repurchased and cancelled 5,901,842 common shares during 2008 as part of a normal course issuer bid. These shares were repurchased at an average price of \$24.99, which has been allocated to reduce share capital by \$19.1 million and retained earnings by \$128.4 million. During 2007, the Company repurchased and cancelled 3,691,400 common shares at an average price of \$27.82, which were allocated to reduce share capital by \$11.9 million and retained earnings by \$90.8 million.

On May 9, 2007, the Company's shareholders approved a split of the Company's outstanding common shares on a two-for-one basis. Each shareholder of record at the close of business on May 30, 2007, received one additional share for every outstanding share held on the record date. All stock-based compensation plans, share, and per-share data have been adjusted to reflect the stock split.

A shareholders' rights plan is in place which is intended to provide all holders of common shares with the opportunity to receive full and fair value for all of their shares in the event a third party attempts to acquire a significant interest in the Company. The Company's dealership agreements with subsidiaries of Caterpillar Inc. are fundamental to its business and any change in control must be approved by Caterpillar Inc.

The plan provides that one share purchase right has been issued for each common share and will trade with the common shares until such time as any person or group, other than a "permitted bidder", bids to acquire or acquires 20% or more of the Company's common shares, at which time the plan rights become exercisable. The rights may also be triggered by a third party proposal for a merger, amalgamation or a similar transaction. In May 2008, the rights plan was extended for three years such that it will automatically terminate at the end of the Company's Annual Meeting of shareholders in 2011 unless further extended by the shareholders prior to that time.

The plan will not be triggered if a bid meets certain criteria (a permitted bidder). These criteria include that:

- the offer is made for all outstanding voting shares of the Company;
- more than 50% of the voting shares have been tendered by independent shareholders pursuant to the Takeover Bid (voting shares tendered may be withdrawn until taken up and paid for); and
- the Takeover Bid expires not less than 60 days after the date of the bid circular.

8. STOCK-BASED COMPENSATION PLANS

The Company has a number of stock-based compensation plans, which are described below.

STOCK OPTIONS

The Company has several stock option plans for certain employees and directors with vesting occurring over a three-year period. The exercise price of each option is based on the closing price of the common shares of the Company on the date of the grant. Options granted after January 1, 2004 are exercisable over a seven-year period. Options granted prior to January 1, 2004 are exercisable over a ten-year period. Under the 2005 Stock Option Plan, the Company may issue up to 7.5 million common shares pursuant to the exercise of stock options. At December 31, 2008, 2.1 million common shares remain eligible to be issued in connection with future grants under this Stock Option Plan.

Details of the stock option plans are as follows:

For years ended December 31	2008		2007	
	Options	Weighted Average Exercise Price	Options	Weighted Average Exercise Price
Options outstanding, beginning of year	4,656,402	\$ 20.99	3,903,526	\$ 14.44
Granted	1,853,100	\$ 29.83	1,721,000	\$ 31.59
Exercised	(209,832)	\$ 10.47	(746,188)	\$ 11.50
Cancelled	(262,400)	\$ 26.85	(221,936)	\$ 19.86
Options outstanding, end of year	6,037,270	\$ 23.72	4,656,402	\$ 20.99
Exercisable at year end	2,726,492	\$ 17.54	1,745,280	\$ 11.92

In the second quarter of 2008, the Company granted 1,853,100 common share options to senior executives and management of the Company (2007: 1,721,000 common share options). In 2008 and 2007, long term incentives for executives and senior management were made primarily in the form of stock options. It is the Company's practice to grant and price stock options only when it is felt that all material information has been disclosed to the market.

notes to the consolidated financial statements

The Company determines the cost of all stock options granted since January 1, 2003 using the fair value-based method of accounting for stock options. This method of accounting uses an option-pricing model to determine the fair value of stock options granted which is amortized over the vesting period.

The fair value of the options granted has been estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	2008 Grant	2007 Grant
Dividend yield	1.27%	1.21%
Expected volatility	25.44%	21.57%
Risk-free interest rate	4.25%	4.09%
Expected life	5.5 years	5.5 years

At the grant date, the weighted average fair value of each option granted during the year was \$8.35 (2007: \$7.89). Total stock option expense recognized in 2008 was \$10.4 million (2007: \$9.3 million).

The following table summarizes information about stock options outstanding at December 31, 2008:

Range of exercise prices	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted Average Remaining Life	Weighted Average Exercise Price	Number Outstanding	Weighted Average Exercise Price
\$4.52 - \$8.50	777,502	1.5 years	\$ 6.23	777,502	\$ 6.23
\$14.69 - \$16.27	433,002	3.0 years	\$ 15.79	433,002	\$ 15.79
\$19.75 - \$19.82	1,509,066	4.3 years	\$ 19.75	990,996	\$ 19.75
\$25.85 - \$31.67	3,317,700	5.9 years	\$ 30.66	524,992	\$ 31.59
	6,037,270	4.7 years	\$ 23.72	2,726,492	\$ 17.54

OTHER STOCK-BASED COMPENSATION PLANS

The Company has other stock-based compensation plans in the form of deferred share units and stock appreciation rights plans that use notional common share units. These notional units, upon vesting, are valued based on the Company's common share price on the Toronto Stock Exchange and are marked to market at the end of each fiscal quarter.

In December 2007, the Company entered into a Variable Rate Share Forward (VRSF) with a financial institution to hedge a portion of its outstanding deferred share units and vested share appreciation units, reducing the impact of movements in the Company's share price on these stock-based compensation plans – see Note 4.

Details of the plans are as follows:

DIRECTORS

DIRECTORS' DEFERRED SHARE UNIT PLAN A (DDSU)

The Company offers a Deferred Share Unit Plan (DDSU) for members of the Board of Directors. Under the DDSU Plan, non-employee Directors of the Company may elect to allocate all or a portion of their annual compensation as deferred share units. These units are fully vested upon issuance. These units accumulate dividend equivalents in the form of additional units based on the dividends paid on the Company's common shares. Units are redeemable for cash or shares only following termination of service on the Board of Directors and must be redeemed by December 31st of the year following the year in which the termination occurred. The value of the deferred share units when converted to cash will be equivalent to the market value of the Company's common shares at the time the conversion takes place.

Non-employee Directors of the Company were allocated a total of 39,512 deferred share units in 2008 (2007: 14,301 share units), which were granted to the Directors and expensed over the calendar year as the units are issued.

notes to the consolidated financial statements

8. STOCK-BASED COMPENSATION PLANS (continued)

EXECUTIVE

DEFERRED SHARE UNIT PLAN A (DSU-A)

Under the DSU-A Plan, senior executives of the Company may be awarded deferred share units as approved by the Board of Directors. This plan utilizes notional units that are fully vested upon issuance to the executives. These units accumulate dividend equivalents in the form of additional units based on the dividends paid on the Company's common shares. Units are redeemable only following termination of employment and must be redeemed by December 31st of the year following the year in which the termination occurred. No units have been awarded under the DSU-A Plan since 2001.

DEFERRED SHARE UNIT PLAN B (DSU-B)

Under the DSU-B Plan, executives of the Company may be awarded performance based deferred share units as approved by the Board of Directors. This plan utilizes notional units that become vested at specified percentages or become vested partially on December 30th of the year following the year of retirement, death, or disability. These specified levels and vesting percentages are based on the Company's common share price at those specified levels exceeding, for ten consecutive days, the common share price at the date of grant. Vested deferred share units are redeemable for a period of 30 days after termination of employment, or by December 31st of the year following the year of retirement, death, or disability. The notional deferred share units that have not vested within five years from the date that they were granted expire. Only vested units accumulate dividend equivalents in the form of additional units based on the dividends paid on the Company's common shares. No units have been awarded under the DSU-B Plan since 2005.

As at December 31, 2008 and 2007, all outstanding DSU units have vested.

Details of the deferred share unit plans, which reflect the mark-to-market adjustments, excluding the impact of the VRSF hedge, are as follows:

For years ended December 31	2008				2007			
	DSU-A	DSU-B	DDSU	Total	DSU-A	DSU-B	DDSU	Total
UNITS								
Outstanding and vested, beginning of year	57,179	1,139,700	294,033	1,490,912	104,964	1,353,496	358,280	1,816,740
Additions	867	16,365	52,226	69,458	789	14,525	25,402	40,716
Exercised	(32,834)	(439,854)	(81,817)	(554,505)	(48,574)	(228,321)	(89,649)	(366,544)
Outstanding and vested, end of year	25,212	716,211	264,442	1,005,865	57,179	1,139,700	294,033	1,490,912
LIABILITY (\$ THOUSANDS)								
Balance, beginning of year	\$ 1,639	\$ 32,664	\$ 8,427	\$ 42,730	\$ 2,508	\$ 32,342	\$ 8,561	\$ 43,411
Expense (income)	(319)	(9,860)	(2,540)	(12,719)	406	6,632	2,636	9,674
Exercised	(961)	(12,598)	(2,119)	(15,678)	(1,275)	(6,310)	(2,770)	(10,355)
Balance, end of year	\$ 359	\$ 10,206	\$ 3,768	\$ 14,333	\$ 1,639	\$ 32,664	\$ 8,427	\$ 42,730

MANAGEMENT SHARE APPRECIATION RIGHTS (SAR) PLAN

Beginning in 2002, awards under the SAR Plan were granted to senior managers within Canada and the U.K. The exercise price is determined based on the Company's common share price on the Toronto Stock Exchange on the grant date. Under the SAR Plan, awards are expensed over the vesting period of three years when the market price of the Company's common shares exceeds the exercise price under the plan for vested units. Changes, either increases or decreases, in the quoted market value of common shares between the date of grant and the measurement date result in a change in the measure of compensation for the award and will be amortized over the remaining vesting period. The SAR Plan uses notional units that are valued based on the Company's common share price on the Toronto Stock Exchange.

notes to the consolidated financial statements

In 2008 and 2007, there were no SAR units issued to management. Details of the SAR plans, excluding the impact of the VRSF hedge, are as follows:

For years ended December 31	2008	2007
UNITS		
Outstanding, beginning of year	836,875	1,162,132
Exercised	(162,351)	(317,557)
Cancelled	(28,920)	(7,700)
Outstanding, end of year	645,604	836,875
Vested, beginning of year	711,102	762,722
Vested	122,105	265,937
Exercised	(162,351)	(317,557)
Cancelled	(25,252)	–
Vested, end of year	645,604	711,102
LIABILITY		
(\$ THOUSANDS)		
Balance, beginning of year	\$ 11,443	\$ 9,965
Expense (income)	(9,378)	6,413
Exercised	(1,849)	(4,935)
Balance, end of year	\$ 216	\$ 11,443
Strike price ranges:	\$13.03 - \$16.22	

SUMMARY – IMPACT OF STOCK-BASED COMPENSATION PLANS

Changes in the value of all deferred share units and share appreciation rights is a result of fluctuations in the Company's common share price and the impact of new issues, including stock options, partially offset by the impact of the VRSF hedge. The total impact was an expense of \$16.9 million in 2008 (2007: \$25.5 million).

9. EARNINGS PER SHARE

Basic earnings per share (EPS) is calculated by dividing net income available to common shareholders by the weighted average number of common shares outstanding during the period. Diluted earnings per share is calculated to reflect the dilutive effect of exercising outstanding stock options by applying the treasury stock method.

Earnings used in determining earnings per share from continuing operations are presented below. Earnings used in determining earnings per share from discontinued operations are the earnings from discontinued operations as reported within the consolidated statements of income.

For years ended December 31

(\$ THOUSANDS, EXCEPT SHARE AND PER SHARE AMOUNTS)

	Income	Shares	Per Share
2008			
Basic EPS from continuing operations:			
Net income from continuing operations	\$ 95,996	172,361,881	\$ 0.56
Effect of dilutive securities: stock options	–	957,076	–
Diluted EPS from continuing operations:			
Net income from continuing operations and assumed conversions	\$ 95,996	173,318,957	\$ 0.55
2007			
Basic EPS from continuing operations:			
Net income from continuing operations	\$ 280,107	178,844,411	\$ 1.57
Effect of dilutive securities: stock options	–	1,615,544	–
Diluted EPS from continuing operations:			
Net income from continuing operations and assumed conversions	\$ 280,107	180,459,955	\$ 1.55

notes to the consolidated financial statements

10. INVENTORIES

December 31 (\$ THOUSANDS)	2008	2007
On-hand equipment	\$ 1,013,204	\$ 844,699
Parts and supplies	384,112	326,581
Internal service work in progress	76,188	36,522
Inventories	\$ 1,473,504	\$ 1,207,802

For the year ended December 31, 2008, on-hand equipment, parts, supplies, and internal service work in progress recognized as an expense amounted to \$3,776.2 million (2007: \$3,570.5 million). For the year ended December 31, 2008, the write-down of inventories to net realizable value, included in cost of sales, amounted to \$20.8 million (2007: \$23.5 million).

11. OTHER ASSETS

December 31 (\$ THOUSANDS)	2008	2007
Other assets – current:		
Future income taxes (Note 6)	\$ 66,889	\$ 51,806
Value Added Tax receivable	7,868	6,519
Prepaid expenses	21,980	13,817
Current portion of finance assets (Note 12)	29,344	11,789
Supplier claims receivable	62,912	45,780
Income taxes recoverable	45,081	582
Short-term derivative contracts receivable (Note 4)	18,182	–
Other	35,846	36,549
	\$ 288,102	\$ 166,842
Other assets – long-term:		
Accrued defined benefit pension asset (Note 21)	\$ 157,028	\$ 126,747
Long-term swap contracts receivable (Note 4)	66,417	41,637
Investment in Energyst B.V. (a)	34,655	17,105
Deferred project costs	–	746
Future income taxes (Note 6)	2,521	2,567
Other	36,972	16,834
	\$ 297,593	\$ 205,636

(a) The Company accounts for its 25.4% investment in Energyst using the equity method of accounting. In 2008, the Company increased its interest in Energyst by purchasing 36,455 new shares that were issued from Treasury for cash of \$11.5 million (EUR 7.6 million). As a result, the Company's equity interest in Energyst increased to 25.4% from 24.4%.

12. FINANCE ASSETS

December 31 (\$ THOUSANDS)	2008	2007
Instalment notes receivable	\$ 38,852	\$ 36,590
Equipment leased to customers	2,676	2,636
Less accumulated depreciation	(513)	(723)
	2,163	1,913
Total finance assets	41,015	38,503
Less current portion of instalment notes receivable	(29,344)	(11,789)
	\$ 11,671	\$ 26,714

Depreciation of equipment leased to customers for the year ended December 31, 2008 was \$0.4 million (2007: \$5.7 million). Depreciation expense in 2007 reflects a full year of depreciation on a higher balance of equipment leased to customers before significant disposals in the fourth quarter of 2007.

notes to the consolidated financial statements

13. RENTAL EQUIPMENT

December 31 (\$ THOUSANDS)	2008		2007	
Cost	\$	1,621,494	\$	1,707,545
Less accumulated depreciation		(633,659)		(679,244)
	\$	987,835	\$	1,028,301

Rental equipment under capital leases of \$40.4 million (2007: \$22.9 million), net of accumulated depreciation of \$6.5 million (2007: \$9.4 million), are included above. Depreciation of rental equipment for the year ended December 31, 2008 was \$273.0 million (2007: \$278.7 million).

14. CAPITAL ASSETS

LAND, BUILDINGS, AND EQUIPMENT

December 31 (\$ THOUSANDS)	2008			2007		
	Cost	Accumulated depreciation	Net book value	Cost	Accumulated depreciation	Net book value
Land	\$ 71,224	\$ –	\$ 71,224	\$ 55,217	\$ –	\$ 55,217
Buildings and equipment	610,253	(210,618)	399,635	488,848	(195,142)	293,706
	\$ 681,477	\$ (210,618)	\$ 470,859	\$ 544,065	\$ (195,142)	\$ 348,923

Land, buildings, and equipment under capital leases of \$12.1 million (2007: \$13.5 million), net of accumulated depreciation of \$2.9 million (2007: \$2.2 million), are included above. Depreciation of buildings and equipment for the year ended December 31, 2008 was \$44.4 million (2007: \$38.1 million).

INTANGIBLE ASSETS

December 31 (\$ THOUSANDS)	2008			2007		
	Cost	Accumulated depreciation	Net book value	Cost	Accumulated depreciation	Net book value
Subject to amortization						
Customer contracts and related customer relationships	\$ 12,879	\$ (3,248)	\$ 9,631	\$ 3,132	\$ (1,549)	\$ 1,583
Software	44,844	(16,777)	28,067	34,994	(12,675)	22,319
	57,723	(20,025)	37,698	38,126	(14,224)	23,902
Indefinite lives						
Distribution rights	646	–	646	646	–	646
	\$ 58,369	\$ (20,025)	\$ 38,344	\$ 38,772	\$ (14,224)	\$ 24,548

The Company acquired intangible assets subject to amortization of \$18.9 million in 2008 (2007: \$10.8 million). Amortization of intangible assets subject to amortization for the year ended December 31, 2008 was \$6.8 million (2007: \$4.1 million).

Certain intangible assets are considered to have indefinite lives because they are expected to generate cash flows indefinitely.

15. ACQUISITION

On January 15, 2008, the Company's Canadian operation, Finning (Canada), acquired all of the issued and outstanding common shares of Collicutt Energy Services Ltd. (Collicutt), a Canadian oilfield service company. The purchase is accounted for under the purchase method of accounting. The results of Collicutt's operations have been included in the consolidated financial statements since that date.

The purchase price of the Collicutt acquisition totaled \$136.4 million. The purchase price was funded through \$84.3 million in cash and 15,403 common shares of the Company with a value of \$0.4 million. Acquisition costs of \$6.9 million were incurred and paid on the transaction. On the date of the acquisition, the Company repaid \$44.8 million of Collicutt's existing bank debt resulting in aggregate consideration of \$136.4 million.

In December 2008, the Company finalized its valuation of the Collicutt net assets acquired and modified the purchase price allocation. This resulted in an increase in goodwill of \$3.0 million from that reported in the third quarter of 2008.

notes to the consolidated financial statements

15. ACQUISITION (continued)

The following table summarizes the fair value of the assets acquired and liabilities assumed at the date of acquisition.

(\$ THOUSANDS)

Cash	\$	159
Inventories		29,914
Other current assets		20,985
Future income taxes – current		4,203
Property, plant, and equipment		99,255
Intangible assets		6,670
Goodwill		10,282
Total assets acquired		171,468
Current liabilities		18,320
Future income taxes – long-term		16,795
Total liabilities assumed		35,115
Net assets acquired	\$	136,353

The intangible assets acquired primarily represent customer relationships and non-competition agreements. Customer relationships valued at \$4.4 million are being amortized on a straight-line basis over their estimated life of three years, and non-competition agreements valued at \$1.9 million are being amortized on a straight-line basis over their estimated life of seven years.

The goodwill was assigned to the Canada operating segment and is not deductible for tax purposes.

16. DISPOSITION OF DISCONTINUED OPERATION

On July 31, 2007, the Company sold the business and assets of the Tool Hire Division of the Company's U.K. subsidiary, Hewden Stuart Plc, excluding real estate, for cash proceeds of \$242.9 million (approximately £112 million), net of costs.

The gross sale price, net of taxes and transaction costs, was approximately equal to the net book value of the net tangible assets and goodwill associated with the tools rental business, and resulted in an after-tax gain on disposal of \$0.1 million.

The results of operations of the Tool Hire Division have been included in the consolidated statements of cash flow up to the date of disposition and as discontinued operations in the consolidated statements of income up to the date of disposition. The results of the Tool Hire Division had previously been reported in the Finning UK Group segment.

Loss from the Tool Hire Division to the date of disposition is summarized as follows:

For year ended December 31

(\$ THOUSANDS)

2007

Revenue	\$	113,272
Loss before provision for income taxes		(4,108)
Gain on sale of discontinued operations		38,590
Provision for income tax expense		(36,532)
Loss from discontinued operations	\$	(2,050)

The significant net cash flows from the Tool Hire Division are as follows:

For year ended December 31

(\$ THOUSANDS)

2007

Cash flows used in operating activities	\$	(3,795)
Cash used in investing activities	\$	(561)

notes to the consolidated financial statements

17. GOODWILL

The change in the carrying amount of goodwill is as follows:

December 31, 2008

(\$ THOUSANDS)	Canada	South America	UK Group	Consolidated
Goodwill, beginning of year	\$ 33,431	\$ 28,504	\$ 189,164	\$ 251,099
Acquired (a) (Note 15)	10,380	40	–	10,420
Goodwill impairment (b)	–	–	(151,373)	(151,373)
Disposed	–	–	(1,428)	(1,428)
Foreign exchange translation adjustment	–	6,833	(16,273)	(9,440)
Goodwill, end of year	\$ 43,811	\$ 35,377	\$ 20,090	\$ 99,278

December 31, 2007

(\$ THOUSANDS)	Canada	South America	UK Group	Consolidated
Goodwill, beginning of year	\$ 32,388	\$ 33,342	\$ 316,140	\$ 381,870
Acquired (a)	1,043	–	–	1,043
Adjustment to purchase price	–	253	–	253
Disposed (Note 16)	–	–	(91,136)	(91,136)
Foreign exchange translation adjustment	–	(5,091)	(35,840)	(40,931)
Goodwill, end of year	\$ 33,431	\$ 28,504	\$ 189,164	\$ 251,099

(a) In 2008, the Company acquired the assets and business operations of Fort Saskatchewan Rentals Inc., an equipment rental company based in Saskatchewan, Canada for cash of approximately \$1.3 million, and all of the issued and outstanding common shares of Collicutt, as described in Note 15. In 2007, the Company acquired the assets and business operations of Mainline Rent-All (1986) Ltd., an equipment rental company based in Alberta, Canada, for cash of approximately \$2.7 million.

(b) The Company performed its annual goodwill impairment review in the fourth quarter of 2008 and determined that the fair value of Hewden was less than its book value, primarily due to increasing economic uncertainty in the global market and the higher cost of capital assumptions in the valuation methodology. As a result, the Company recorded a goodwill impairment of \$151.4 million.

18. LONG-TERM OBLIGATIONS

December 31

(\$ THOUSANDS)	2008	2007
Stock-based compensation (Note 8)	\$ 41,425	\$ 54,173
Leasing obligations (a) (Note 24)	16,975	12,618
Employee future benefit obligations	20,311	17,498
Sale leaseback deferred gain	7,854	8,470
Asset retirement obligations (b)	1,119	1,423
Other	8,612	7,517
	\$ 96,296	\$ 101,699

(a) Capital leases issued at varying rates of interest from 0.7% – 17.4% and maturing on various dates up to 2026.

(b) Asset retirement obligations relate to estimated future costs to remedy dilapidation costs on certain operating leases in the U.K. and are based on the Company's prior experience, including estimates for labour, materials, equipment, and overheads such as surveyor and legal costs. To determine the recorded liability, the future estimated cash flows have been discounted using the Company's credit-adjusted risk-free rate of 4%. Should changes occur in estimated future dilapidation costs, revisions to the liability could be made. The total undiscounted amount of estimated cash flows is \$1.7 million, and the expected timing of payment of the cash flows is estimated to be over the next thirty years.

19. CUMULATIVE CURRENCY TRANSLATION ADJUSTMENTS

The Company's subsidiaries operate in three functional currencies: Canadian dollars, U.S. dollars, and the U.K. pound sterling. The Company experiences foreign currency translation gains or losses as a result of consolidating the financial statements of self-sustaining foreign operations. These unrealized foreign currency translation gains or losses are recorded in the Accumulated Other Comprehensive Income/Loss account on the Consolidated Balance Sheet. Currency translation adjustments arise as a result of fluctuations in foreign currency exchange rates at the period end. The cumulative currency translation adjustment for 2008 mainly resulted from the weaker Canadian dollar relative to the U.S. dollar (23.9% weaker), and stronger relative to the U.K. pound sterling (8.7% stronger), from December 31, 2007 to December 31, 2008.

notes to the consolidated financial statements

19. CUMULATIVE CURRENCY TRANSLATION ADJUSTMENTS (continued)

The exchange rates of the Canadian dollar against the following foreign currencies were as follows:

December 31 Exchange rate	2008	2007
U.S. dollar	1.2246	0.9881
U.K. pound sterling	1.7896	1.9600
For years ended December 31 Average exchange rates		
U.S. dollar	1.0660	1.0748
U.K. pound sterling	1.9617	2.1487

20. SUPPLEMENTAL CASH FLOW INFORMATION

NON CASH WORKING CAPITAL CHANGES

For years ended December 31 (\$ THOUSANDS)	2008	2007
Accounts receivable and other	\$ (159,284)	\$ (158,857)
Inventories – on-hand equipment	(112,587)	(65,548)
Inventories – parts and supplies	(43,045)	(31,897)
Accounts payable and accruals	85,340	31,215
Income taxes	(69,013)	6,499
Changes in working capital items	\$ (298,589)	\$ (218,588)

COMPONENTS OF CASH AND CASH EQUIVALENTS

December 31 (\$ THOUSANDS)	2008	2007
Cash	\$ 105,905	\$ 16,533
Short-term investments	3,867	45,327
Cash and cash equivalents	\$ 109,772	\$ 61,860

INTEREST AND TAX PAYMENTS

For years ended December 31 (\$ THOUSANDS)	2008	2007
Interest paid	\$ (83,569)	\$ (74,668)
Income taxes paid	\$ (94,767)	\$ (105,091)

21. EMPLOYEE FUTURE BENEFITS

The Company and its subsidiaries in Canada and the U.K. have defined benefit pension plans and defined contribution pension plans providing retirement benefits for most of their permanent employees.

The defined benefit pension plans include both registered and non-registered pension plans that provide a pension based on the members' final average earnings and years of service while participating in the pension plan.

- In Canada, defined benefit plans exist for eligible employees. Final average earnings are based on the highest 3-5 year average salary and there is no standard indexation feature. Effective July 1, 2004, non-executive members of the defined benefit plan were offered a voluntary opportunity to convert their benefits to a defined contribution pension plan. The registered defined benefit plan was subsequently closed to all new non-executive employees, who are eligible to enter one of the Company's defined contribution plans. The defined benefit pension plan continues to be open to new executives. Pension benefits under the registered plans' formula that exceed the maximum taxation limits are provided from a non-registered supplemental pension plan. Benefits under this plan are partially funded by a Retirement Compensation Arrangement.

notes to the consolidated financial statements

- Finning (UK) provides a defined benefit plan for all employees hired prior to January 2003. Final average earnings are based on the highest 3-year period and benefits are indexed annually with inflation subject to limits. Effective January 2003, this plan was closed to new non-executive employees and replaced with a defined contribution pension plan. The defined benefit plan was temporarily re-opened in June 2003, on a one-time basis, to allow for the transfer of employees assumed upon the acquisition of the Lex Harvey business. These employees were allowed to join the Finning (UK) defined benefit pension plan, for future service only. With the sale of the UK Materials Handling business, certain employees became non-active members of the defined benefit plan.
- Hewden has two defined benefit plans that are open to eligible management and executive members by invitation only. Final average earnings are based on the highest 3-year period and benefits are indexed annually with inflation subject to limits. With the sale of the Hewden Tool Hire business, certain employees became non-active members of the defined benefit plan.

The defined contribution pension plans in Canada are registered pension plans that offer a base Company contribution rate for all members. The Company will also partially match employee contributions to a maximum additional Company contribution of 1% of employee earnings. The defined contribution pension plan in the UK offers a match of employee contributions, within a required range, plus 1%.

The Company's South American employees do not participate in employer pension plans but are covered by country specific legislation with respect to indemnity plans. The Company has recorded a liability to employees based on an actuarial valuation of anticipated payments to employees. An amount of \$4.3 million was expensed in 2008 (2007: \$4.8 million) for a total obligation at December 31, 2008 of \$20.3 million (2007: \$17.5 million).

The expense for the Company's benefit plans, primarily for pension benefits, is as follows:

For years ended December 31 (\$ THOUSANDS)	2008				2007			
	Canada	UK	Hewden	Total	Canada	UK	Hewden	Total
Defined contribution plans								
Net benefit plan expense	\$ 21,163	\$ 1,104	\$ 159	\$ 22,426	\$ 16,193	\$ 823	\$ 241	\$ 17,257
Defined benefit plans								
Current service cost, net of employee contributions	\$ 7,014	\$ 3,713	\$ 1,436	\$ 12,163	\$ 8,343	\$ 5,328	\$ 2,039	\$ 15,710
Interest cost	18,474	24,329	10,324	53,127	16,563	26,238	10,582	53,383
Actual loss (return) on plan assets	42,184	86,407	33,859	162,450	(8,120)	(17,619)	(7,321)	(33,060)
Actuarial (gains) losses	(60,837)	(99,297)	(30,120)	(190,254)	(3,559)	(75,643)	(21,148)	(100,350)
Plan curtailment (a)	—	—	—	—	—	—	958	958
Employee future benefit costs before adjustments to recognize the long-term nature of employee future benefit costs	6,835	15,152	15,499	37,486	13,227	(61,696)	(14,890)	(63,359)
Adjustments to recognize the long-term nature of employee future benefit costs:								
Difference between expected return and actual return on plan assets for year	(62,505)	(115,187)	(45,539)	(223,231)	(11,707)	(11,498)	(4,280)	(27,485)
Difference between actuarial loss recognized for year and actual actuarial gain on accrued benefit obligation for year	64,060	100,941	30,693	195,694	5,769	82,102	22,894	110,765
Difference between amortization of past service costs for year and actual plan amendments for year	298	(647)	(143)	(492)	298	(709)	—	(411)
Amortization of transitional obligation / (asset)	(19)	(1,140)	1,259	100	(19)	(1,248)	1,523	256
Defined benefit costs recognized	8,669	(881)	1,769	9,557	7,568	6,951	5,247	19,766
Total	\$ 29,832	\$ 223	\$ 1,928	\$ 31,983	\$ 23,761	\$ 7,774	\$ 5,488	\$ 37,023

(a) As a result of the sale of the Tool Hire Division, the Company recognized a curtailment to reflect the impact of the significant reduction of the expected years of future service of active employees participating in the Hewden defined benefit plans.

notes to the consolidated financial statements

21. EMPLOYEE FUTURE BENEFITS (continued)

Total cash payments for employee future benefits for 2008, which is made up of cash contributed by the Company to its defined benefit plans and its defined contribution plans was \$49.3 million and \$22.4 million, respectively (2007: \$78.5 million and \$17.2 million, respectively).

Information about the Company's defined benefit plans is as follows:

For years ended December 31 (\$ THOUSANDS)	2008				2007			
	Canada	UK	Hewden	Total	Canada	UK	Hewden	Total
Accrued benefit obligation								
Balance at beginning of year	\$318,152	\$400,820	\$169,964	\$888,936	\$ 313,435	\$ 531,799	\$ 215,008	\$ 1,060,242
Current service cost	8,708	6,179	2,346	17,233	10,068	8,126	3,298	21,492
Interest cost	18,474	24,329	10,324	53,127	16,563	26,238	10,582	53,383
Benefits paid	(17,244)	(14,191)	(9,053)	(40,488)	(18,355)	(19,959)	(8,820)	(47,134)
Actuarial (gains) losses	(60,837)	(99,297)	(30,120)	(190,254)	(3,559)	(75,643)	(21,148)	(100,350)
Foreign exchange rate changes	–	(27,567)	(12,451)	(40,018)	–	(69,741)	(28,956)	(98,697)
Balance at end of year	\$267,253	\$290,273	\$131,010	\$688,536	\$ 318,152	\$ 400,820	\$ 169,964	\$ 888,936
Plan assets								
Fair value at beginning of year	\$298,994	\$407,486	\$159,086	\$865,566	\$ 295,019	\$ 424,982	\$ 160,792	\$ 880,793
Actual return (loss) on plan assets	(42,184)	(86,407)	(33,859)	(162,450)	8,120	17,619	7,321	33,060
Employer contributions (a)	16,369	22,018	11,980	50,367	12,485	46,169	23,268	81,922
Employees' contributions	1,694	2,466	910	5,070	1,725	2,798	1,259	5,782
Benefits paid	(17,244)	(14,191)	(9,053)	(40,488)	(18,355)	(19,959)	(8,820)	(47,134)
Foreign exchange rate changes	–	(28,751)	(11,197)	(39,948)	–	(64,123)	(24,734)	(88,857)
Fair value at end of year	\$257,629	\$302,621	\$117,867	\$678,117	\$ 298,994	\$ 407,486	\$ 159,086	\$ 865,566
Funded status – plan surplus/(deficit)	\$ (9,624)	\$ 12,348	\$ (13,143)	\$ (10,419)	\$ (19,158)	\$ 6,666	\$ (10,878)	\$ (23,370)
Unamortized net actuarial loss	63,115	71,196	35,697	170,008	64,670	63,740	22,306	150,716
Unamortized past service costs	1,769	(6,496)	(1,655)	(6,382)	2,067	(7,762)	–	(5,695)
Contributions remitted after valuation date	2,934	1,659	897	5,490	3,984	1,833	998	6,815
Unamortized transitional obligation/asset	(83)	(5,129)	3,543	(1,669)	(102)	(6,756)	5,139	(1,719)
Accrued benefit asset/(liability) (b)	\$ 58,111	\$ 73,578	\$ 25,339	\$157,028	\$ 51,461	\$ 57,721	\$ 17,565	\$ 126,747

(a) In 2007, an additional pension payment of \$17.1 million was made to fund the UK pension plans as agreed at the time of the sale of the Materials Handling Division.

(b) The accrued benefit asset or liability is classified in either other assets or long-term obligations, respectively, on the consolidated balance sheets.

Included in the above accrued benefit obligation and fair value of plan assets at the year-end are the following amounts in respect of plans that are not fully funded:

For years ended December 31 (\$ THOUSANDS)	2008				2007			
	Canada	UK	Hewden	Total	Canada	UK	Hewden	Total
Accrued benefit obligation	\$219,457	\$ –	\$118,702	\$338,159	\$ 262,895	\$ –	\$ 154,093	\$ 416,988
Fair value of plan assets	205,180	–	105,409	310,589	236,336	–	143,011	379,347
Funded status – plan deficit	\$ 14,277	\$ –	\$ 13,293	\$ 27,570	\$ 26,559	\$ –	\$ 11,082	\$ 37,641

For measurement purposes, assets and liabilities of the plans are valued as at November 30. Plan assets do not include direct investment in common shares of the Company at December 31, 2008 and 2007.

notes to the consolidated financial statements

Plan assets are principally invested in the following securities at November 30, 2008:

	Canada	UK	Hewden
Equity	45%	61%	58%
Fixed-income	46%	39%	42%
Real estate	9%	–	–

The significant actuarial assumptions are as follows:

	2008			2007		
	Canada	UK	Hewden	Canada	UK	Hewden
Discount rate – obligation	7.50%	7.20%	7.20%	5.80%	6.20%	6.20%
Discount rate – expense	5.80%	6.20%	6.20%	5.25%	5.30%	5.30%
Expected long-term rate of return on plan assets	7.25%	7.00%	7.25%	7.25%	7.00%	7.25%
Rate of compensation increase	3.50%	4.00%	4.00%	3.50%	4.00%	4.00%
Estimated remaining service life (years)	8-11	14	13	10-15	14	13

Discount rates are determined based on high quality corporate bonds at the measurement date, November 30. Recent market conditions and the current economic environment have resulted in significantly higher corporate bond yields at November 30, 2008 than in previous years. If yields were lower, the accrued defined benefit pension obligations as presented in this note would be higher. As an indication of the sensitivity of Finning's defined benefit pension obligation, if the discount rates were 0.25% lower at November 30, 2008, the accrued defined benefit pension obligation presented would have increased by approximately \$8 million for Finning (Canada)'s plans, £7 million for the Finning UK plan, and £3 million for the Hewden plans.

Defined benefit pension plans are country and entity specific. The major defined benefit plans and their respective valuation dates are:

Defined Benefit Plan	Last Actuarial Valuation Date	Next Actuarial Valuation Date
Canada – BC Regular & Executive Plan	December 31, 2006	December 31, 2009
Canada – Executive Supplemental Income Plan	December 31, 2006	December 31, 2009
Canada – General Supplemental Income Plan	December 31, 2006	December 31, 2009
Canada – Alberta Defined Benefit Plan	December 31, 2005	December 31, 2008
Finning UK Defined Benefit Scheme	December 31, 2005	December 31, 2008
Hewden Stuart Pension Scheme	December 31, 2005	December 31, 2008
Hewden Pension Plan	January 1, 2008	January 1, 2011

22. ECONOMIC RELATIONSHIPS

The Company distributes and services heavy equipment and related products. The Company has dealership agreements with numerous equipment manufacturers, of which the most significant are with subsidiaries of Caterpillar Inc. Distribution and servicing of Caterpillar products account for the major portion of the Company's operations. Finning has a strong relationship with Caterpillar Inc. that has been ongoing since 1933.

notes to the consolidated financial statements

23. SEGMENTED INFORMATION

The Company and its subsidiaries have operated primarily in one industry during the year, that being the selling, servicing, and renting of heavy equipment and related products.

The reportable operating segments are as follows:

- Canadian operations: British Columbia, Alberta, the Yukon Territory, the Northwest Territories, and a portion of Nunavut.
- South American operations: Chile, Argentina, Uruguay, and Bolivia.
- UK Group operations: England, Scotland, Wales, Falkland Islands, and the Channel Islands.
- Other: corporate head office.

For year ended December 31, 2008 (\$ thousands)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
Revenue from external sources	\$3,216,946	\$1,501,633	\$1,272,842	\$ 4	\$ -	\$5,991,425
Operating costs	(2,801,877)	(1,313,753)	(1,099,805)	(46,709)	-	(5,262,144)
Depreciation and amortization	(164,489)	(34,217)	(125,447)	(208)	-	(324,361)
Other income (expenses)	(16,102)	(5,428)	6,036	(1,307)	-	(16,801)
Goodwill impairment (Note 17)	-	-	-	-	(151,373)	(151,373)
Earnings before interest and taxes	\$ 234,478	\$ 148,235	\$ 53,626	\$ (48,220)	\$ (151,373)	\$ 236,746
Finance costs						(83,636)
Provision for income taxes						(57,114)
Net income						\$ 95,996
Identifiable assets	\$2,094,186	\$1,350,929	\$1,135,352	\$ 139,908	\$ -	\$4,720,375
Capital assets	\$ 278,171	\$ 115,626	\$ 114,811	\$ 595	\$ -	\$ 509,203
Gross capital expenditures ⁽¹⁾	\$ 143,269	\$ 47,940	\$ 15,234	\$ -	\$ -	\$ 206,443
Gross rental asset expenditures	\$ 296,166	\$ 76,715	\$ 161,803	\$ -	\$ -	\$ 534,684
For year ended December 31, 2007 (\$ thousands)	Canada	South America	UK Group	Other	Goodwill Impairment	Consolidated
Revenue from external sources	\$2,936,229	\$1,325,582	\$1,400,427	\$ 6	\$ -	\$5,662,244
Operating costs	(2,486,030)	(1,171,761)	(1,191,290)	(30,867)	-	(4,879,948)
Depreciation and amortization	(165,488)	(25,922)	(136,474)	-	-	(327,884)
Other income (expenses)	1,602	(551)	384	-	-	1,435
Earnings from continuing operations before interest and taxes	\$ 286,313	\$ 127,348	\$ 73,047	\$ (30,861)	\$ -	\$ 455,847
Finance costs						(72,842)
Provision for income taxes						(102,898)
Net income from continuing operations						280,107
Loss from discontinued operations, net of tax						(2,050)
Net income						\$ 278,057
Identifiable assets	\$1,820,394	\$ 810,465	\$1,434,608	\$ 68,696	\$ -	\$4,134,163
Capital assets	\$ 158,301	\$ 58,339	\$ 156,014	\$ 817	\$ -	\$ 373,471
Gross capital expenditures ⁽¹⁾	\$ 23,604	\$ 21,856	\$ 32,359	\$ -	\$ -	\$ 77,819
Gross rental asset expenditures	\$ 449,894	\$ 76,481	\$ 231,110	\$ -	\$ -	\$ 757,485

(1) includes capital leases

notes to the consolidated financial statements

24. CONTRACTUAL OBLIGATIONS

Future minimum lease payments due under capital lease contracts and payments due under various operating lease contracts are as follows:

For years ended December 31 (\$ THOUSANDS)	Capital Leases	Operating Leases
2009	\$ 26,336	\$ 71,168
2010	6,799	63,159
2011	1,235	49,684
2012	1,083	31,752
2013	1,064	23,465
Thereafter	14,720	150,832
	51,237	390,060
Less imputed interest	(10,607)	n/a
	40,630	390,060
Less current portion of capital lease obligation	(23,655)	n/a
Total long-term capital lease obligation	\$ 16,975	\$ 390,060

25. COMMITMENTS AND CONTINGENCIES

- (a) Due to the size, complexity, and nature of the Company's operations, various legal and tax matters are pending. In the opinion of management, these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- (b) The Company has committed to pay approximately \$16 million over the next three years for consulting and implementation support for a new information technology system solution for its global operations.

26. GUARANTEES AND INDEMNIFICATIONS

The Company enters into contracts with rights of return, in certain circumstances, for the repurchase of equipment sold to customers for an amount based on an estimate of the future value of the fair market price at that time. As at December 31, 2008, the total estimated value of these contracts outstanding is \$172.4 million coming due at periods ranging from 2009 to 2015. The Company's experience to date has been that the equipment at the exercise date of the contract is worth more than the repurchase amount. The total amount recognized as a provision against these contracts is \$0.7 million.

As part of the Tool Hire and Materials Handling divisions' Purchase and Sale Agreements, Finning has provided indemnifications to the respective third party purchaser, covering breaches of representation and warranties as well as litigation and other matters set forth in the agreement. Claims may be made by the third party purchaser under these agreements for various periods of time depending on the nature of the claim. The maximum potential exposure of Finning under these indemnifications is 100% of the purchase price with respect to the Tool Hire Division, and 75% of the purchase price with respect to the Materials Handling Division. As at December 31, 2008, Finning had no material liabilities recorded for these indemnifications.

In connection with the sale of the Materials Handling Division in 2006, the Company provided a guarantee to a third party with respect to a property lease. If the lessee were to default, the Company would be required to make the annual lease payments of approximately \$1.2 million to the end of the lease term in 2020. As at December 31, 2008, the Company had no liability recorded for this guarantee.

In the normal course of operations, the Company has several long-term maintenance and repair contracts with various customers which contain cost per hour guarantees.

During the year, the Company entered into various other commercial letters of credit in the normal course of operations.

27. ACCOUNTS RECEIVABLE SECURITIZATION

In 2002, the Company entered into an arrangement and sold a \$45.0 million co-ownership interest in a pool of eligible non-interest bearing trade receivables to a multi-seller securitization trust (the "Trust"), net of overcollateralization. Under the terms of the agreement, which expired on November 29, 2007, the Company could sell co-ownership interests of up to \$120.0 million on a revolving basis. The Company retained a subordinated interest in the cash flows arising from the eligible receivables underlying the Trust's co-ownership interest. The Trust and its investors did not have recourse to the Company's other assets in the event that obligors failed to pay the underlying receivables when due. Pursuant to the agreement, the Company serviced the pool of underlying receivables.

On the expiry date, the Company terminated the co-ownership interests, ceased all securitization of its accounts receivable, and repurchased previously securitized receivables for cash of \$45.0 million.

For the 2007 period up to the repurchase of the receivables held by the Trust, the Company recognized a pre-tax loss of \$1.8 million relating to these transfers.

In 2007, proceeds from revolving reinvestment of collections were \$451.9 million.

ten year financial summary

For years ended December 31

(\$ THOUSANDS EXCEPT PER SHARE DATA)

	2008	2007	2006	2005
REVENUE⁽¹⁾				
Canadian operations	\$ 3,216,946	\$ 2,936,229	\$ 2,612,597	\$ 2,049,675
South American operations	\$ 1,501,633	\$ 1,325,582	\$ 1,009,906	\$ 1,007,341
UK Group	\$ 1,272,842	\$ 1,400,427	\$ 1,230,730	\$ 1,271,264
International operations	\$ 4	\$ 6	\$ 6	\$ –
TOTAL CONSOLIDATED	\$ 5,991,425	\$ 5,662,244	\$ 4,853,239	\$ 4,328,280
Earnings before interest and tax (EBIT)⁽¹⁾⁽²⁾	\$ 236,746	\$ 455,847	\$ 373,708	\$ 257,955
As a percent of revenue	4.0%	8.0%	7.7%	6.0%
Net income⁽¹⁾⁽²⁾	\$ 95,996	\$ 280,107	\$ 236,187	\$ 161,672
As a percent of revenue	1.6%	4.9%	4.9%	3.7%
EARNINGS PER COMMON SHARE⁽¹⁾⁽²⁾				
Basic	\$ 0.56	\$ 1.57	\$ 1.32	\$ 0.91
Diluted ⁽³⁾	\$ 0.55	\$ 1.55	\$ 1.31	\$ 0.90
DIVIDENDS				
Per common share	\$ 0.43	\$ 0.36	\$ 0.275	\$ 0.22
Cash flow after working capital changes	\$ 278,133	\$ 404,427	\$ 460,210	\$ 478,757
Cash flow per share	\$ 1.63	\$ 2.30	\$ 2.57	\$ 2.68
Gross capital expenditures	\$ 206,443	\$ 77,819	\$ 89,370	\$ 81,111
RATIOS				
Asset turnover ratio	1.35	1.36	1.22	1.15
Net debt to total capitalization ⁽⁴⁾	49%	41%	40%	46%
Book value per common share	\$ 9.19	\$ 9.19	\$ 9.07	\$ 7.92
Return on average shareholders' equity ⁽¹⁾⁽²⁾	5.8%	16.8%	15.8%	11.8%
COMMON SHARE PRICE				
High	\$ 31.15	\$ 33.50	\$ 23.90	\$ 20.70
Low	\$ 12.09	\$ 23.10	\$ 18.05	\$ 16.13
Year end	\$ 14.25	\$ 28.66	\$ 23.90	\$ 18.57
Common shares outstanding (thousands)	170,445	176,132	179,090	178,404
Revenue per employee	\$ 439,899	\$ 440,642	\$ 392,605	\$ 377,554
Net income per employee ⁽²⁾	\$ 7,048	\$ 21,798	\$ 18,726	\$ 12,810
NUMBER OF EMPLOYEES				
Canada	5,061	4,618	4,106	3,316
South America	4,988	4,638	3,865	3,377
UK Group	3,506	3,543	4,841	6,074
International	65	51	44	38
TOTAL	13,620	12,850	12,856	12,805

Certain comparative figures have been reclassified to conform to the 2008 presentation. In addition, financial data has been restated to incorporate common share subdivision occurring during the ten year period.

- On July 31, 2007, the Company's U.K. subsidiary, Hewden Stuart Plc. (Hewden) sold its Tool Hire Division. Results from that operation have been reclassified to discontinued operations for the years ended December 31, 2007, 2006, and 2005. On September 29, 2006, the Company's U.K. subsidiary, Finning (UK) sold its Materials Handling Division. Results from that operation have been reclassified to discontinued operations for the years ended December 31, 2006, 2005, and 2004. Therefore, revenue, EBIT, net income, earnings per common share, and return on average shareholders' equity reflect results from continuing operations for those years.
- In 2008, the Company performed its annual goodwill impairment review and determined that the fair value of Hewden was less than its book value, which included goodwill on acquisition. As a result, the Company recorded a full goodwill impairment charge of \$151.4 million (\$0.88 basic and diluted loss per share) for Hewden in the fourth quarter of 2008.
- In 2000, the diluted earnings per share calculation was changed to reflect the dilutive effect of exercising outstanding stock options by application of the treasury stock method. Diluted earnings for the years ended 1999 to 2005 have been stated using this method.
- In 2008, the net debt to total capitalization calculation was changed to include cash and cash equivalents in the definition of net debt; accordingly, net debt to total capitalization for years 1999 to 2007 has been restated. Equity ratio for years 2001 to 2003 included non-controlling interest that was treated as equity. Equity ratio for 2000 year does not include investment in Hewden.

ten year financial summary

	2004	2003	2002	2001	2000	1999
\$	1,562,584	\$ 1,456,357	\$ 1,269,275	\$ 1,398,623	\$ 1,214,516	\$ 1,032,922
\$	869,893	\$ 561,964	\$ 444,644	\$ 448,005	\$ 474,145	\$ 377,777
\$	1,403,807	\$ 1,574,950	\$ 1,493,512	\$ 1,391,566	\$ 682,162	\$ 712,941
\$	15	\$ 24	\$ 55	\$ 8,849	\$ 89,209	\$ 106,221
\$	3,836,299	\$ 3,593,295	\$ 3,207,486	\$ 3,247,043	\$ 2,460,032	\$ 2,229,861
\$	271,933	\$ 255,168	\$ 277,783	\$ 241,601	\$ 165,263	\$ 148,912
	7.1%	7.1%	8.7%	7.4%	6.7%	6.7%
\$	114,946	\$ 131,951	\$ 132,253	\$ 103,917	\$ 73,391	\$ 59,600
	3.0%	3.7%	4.1%	3.2%	3.0%	2.7%
\$	0.73	\$ 0.86	\$ 0.86	\$ 0.69	\$ 0.48	\$ 0.38
\$	0.72	\$ 0.84	\$ 0.84	\$ 0.67	\$ 0.47	\$ 0.37
\$	0.20	\$ 0.18	\$ 0.15	\$ 0.10	\$ 0.10	\$ 0.10
\$	247,422	\$ 384,210	\$ 472,804	\$ 445,623	\$ 357,780	\$ 438,232
\$	1.40	\$ 2.47	\$ 3.05	\$ 2.94	\$ 2.36	\$ 2.75
\$	106,202	\$ 89,657	\$ 47,426	\$ 51,180	\$ 15,284	\$ 20,864
	1.15	1.09	1.05	1.25	1.18	1.05
	50%	42%	37%	47%	57%	56%
\$	7.50	\$ 6.16	\$ 6.00	\$ 5.12	\$ 4.51	\$ 4.37
	11.0%	14.3%	15.7%	14.1%	10.5%	8.7%
\$	17.70	\$ 16.60	\$ 14.43	\$ 10.18	\$ 6.93	\$ 7.70
\$	14.43	\$ 11.50	\$ 9.83	\$ 6.05	\$ 4.93	\$ 4.50
\$	17.50	\$ 15.00	\$ 12.78	\$ 10.00	\$ 6.35	\$ 6.75
	176,780	155,510	155,160	151,632	151,580	159,474
\$	338,918	\$ 314,953	\$ 327,462	\$ 331,230	\$ 477,120	\$ 450,113
\$	9,360	\$ 11,566	\$ 13,502	\$ 10,601	\$ 14,234	\$ 12,031
	2,936	2,717	2,548	2,629	2,326	2,271
	3,203	2,456	1,817	1,516	1,390	1,259
	6,097	6,191	5,391	5,619	1,404	1,364
	44	45	39	39	36	60
	12,280	11,409	9,795	9,803	5,156	4,954

Board of Directors

RICARDO BACARREZA

Santiago, Chile
President, Proinvest S.A.
Director since 1999
Member of the Audit Committee and Pension Committee

JAMES E.C. CARTER

Edmonton, Alberta, Canada
Director of EPCOR Utilities Inc., Clark Builders, the Alberta
Research Council and CAREERS: The Next Generation
Director since 2007
Member of the Audit Committee and the
Environment, Health and Safety Committee

HON. DAVID L. EMERSON, P.C.

Vancouver, British Columbia, Canada
Senior Advisor, Farris Vaughn, Wills & Murphy LLP
and CAI Managers
Director of Conair-Cascade Aerospace, Canada China
Business Council, TimberWest Forest Corporation
and British Columbia Transmission Corporation
Director since 2008
Member of the Audit Committee and the Pension Committee

KATHLEEN M. O'NEILL

Toronto, Ontario, Canada
Director of TMX Group Inc. and Canadian Tire Bank,
a subsidiary of Canadian Tire Corporation
Director since 2007
Chair of the Pension Committee and a member of, and the
designated 'financial expert' for the Audit Committee, a member
and Pension Lead Director of the Human Resources Committee

CONRAD A. PINETTE

Vancouver, British Columbia, Canada
Director of A&W Revenue Royalties Income Fund,
Canfor Corporation, Northgate Minerals Corporation
and TimberWest Forest Corporation
Director since 1992
Chair of the Corporate Governance Committee and a member
of the Human Resources Committee and the Pension Committee

JOHN M. REID

Vancouver, British Columbia, Canada
Director of Methanex Corporation
Director since 2006
Chair of the Audit Committee and a member
of the Corporate Governance Committee

ANDREW H. SIMON, OBE

Bougy-Villars, Switzerland
Director of CDR Tabasco Parentco Limited,
SGL Carbon AG Supervisory Board, Dalkia plc, Travis Perkins plc
and Management Consulting Group plc
Director since 1999
Member of the Audit Committee and the Environment,
Health and Safety Committee

BRUCE L. TURNER

Santiago, Chile
President, Turner Minerals S.A.
Director since 2006
Chair of the Environment, Health and Safety Committee
and a member of the Human Resources Committee
and the Corporate Governance Committee

MICHAEL T. WAITES

Vancouver, British Columbia, Canada
President and Chief Executive Officer, Finning International Inc.
Director since 2008
Member of the Environment, Health and Safety Committee

DOUGLAS W.G. WHITEHEAD

North Vancouver, British Columbia, Canada
Director of Ballard Power Systems Inc., Inmet Mining Corporation,
International Forest Products Ltd. and Belkorp Industries
Director since 1999
Chairman of the Board of Directors

JOHN M. WILLSON

Vancouver, British Columbia, Canada
Director of Nexen Inc., Garaventa (Canada) Ltd.
and the YMCA of Greater Vancouver
Director since 2000
Lead Director, Chair of the Human Resources Committee
and a member of the Corporate Governance Committee

Corporate Officers

DOUGLAS W.G. WHITEHEAD

CHAIRMAN OF THE BOARD
FINNING INTERNATIONAL INC.

MICHAEL T. WAITES

PRESIDENT AND CHIEF EXECUTIVE OFFICER
FINNING INTERNATIONAL INC.

ANDREW W. BONE

PRESIDENT, POWER SYSTEMS
FINNING INTERNATIONAL INC.

ANDREW S. FRASER

MANAGING DIRECTOR
FINNING GROUP, UK

ANNA P. MARKS

SENIOR VICE PRESIDENT AND
CORPORATE CONTROLLER
FINNING INTERNATIONAL INC.

THOMAS M. MERINSKY

VICE PRESIDENT,
INVESTOR RELATIONS AND
CORPORATE AFFAIRS
FINNING INTERNATIONAL INC.

DAVID E. PARKER

PRESIDENT
FINNING (CANADA)

DAVID F. N. PRIMROSE

SENIOR VICE PRESIDENT,
CORPORATE HUMAN RESOURCES
FINNING INTERNATIONAL INC.

J. GAIL SEXSMITH

CORPORATE SECRETARY
FINNING INTERNATIONAL INC.

DAVID S. SMITH

EXECUTIVE VICE PRESIDENT
AND CHIEF FINANCIAL OFFICER
FINNING INTERNATIONAL INC.

JUAN CARLOS VILLEGAS

PRESIDENT
FINNING SOUTH AMERICA

corporate governance

The Corporation's Board of Directors and management are committed to the highest standards of good corporate governance and understand that such standards are central to the efficient and effective operation of the Corporation in a manner that ultimately enhances shareholder value.

Board Mandate and Composition

The Board of Directors has overall responsibility for conduct of the business and affairs of the Corporation. The Board discharges this responsibility both directly and through delegating certain authority to committees of the Board and to senior management of the Corporation.

The Board of Directors is currently made up of 11 members. All directors, other than Michael T. Waites (who is the President and Chief Executive Officer of the Corporation) and Douglas W.G. Whitehead (who was the former President and Chief Executive Officer) are independent.

In addition, in order to ensure that the Board can function independently from management, the Corporation has separated the role of Chairman of the Board (currently Douglas W.G. Whitehead) and Chief Executive Officer (currently Michael T. Waites). Further, to ensure objectivity, the Board has appointed John M. Willson as Lead Director. The Board further ensures its independence by convening an independent director-only *in camera* session at every Board Meeting.

Finally, each year the Board (with the assistance of the Corporate Governance Committee) formally reviews its own performance, the performance of each committee of the Board, the performance of the Chairman of the Board, the performance of each individual director (peer assessment) and the performance of the Chief Executive Officer.

Committees of the Board of Directors

There are currently five standing committees of the Board of Directors: the Audit Committee, the Corporate Governance Committee, the Environment, Health and Safety Committee, the Pension Committee and the Human Resources Committee. Each committee operates in accordance with Board-approved terms of reference.

The Audit Committee

The Audit Committee provides assistance to the Board of Directors in fulfilling its oversight responsibility to the shareholders with respect to the Corporation's: (a) financial statements; (b) financial reporting process; (c) systems of internal and disclosure controls; (d) internal audit function; (e) external audit function; (f) financial arrangements and liquidity and (g) risk identification, assessment and management program. It is the responsibility of the Committee to maintain an open avenue of communication between itself, the external auditors, the internal auditors and the management of the Corporation. In performing its role, the Committee is empowered to investigate any matter brought to its attention, with full access to all books, records, facilities and personnel of the Corporation. It is also empowered to retain outside counsel or other experts as required.

The Corporate Governance Committee

The mandate of the Corporate Governance Committee is to enhance corporate performance by assessing and making recommendations regarding Board effectiveness and by establishing a process for identifying, recruiting, appointing and re-appointing directors and providing for the on-going development of current Board members.

The Environment, Health and Safety Committee

The mandate of the Environment, Health and Safety Committee is to encourage, assist and counsel the management of the Corporation in its drive towards attaining and maintaining a high level of performance in areas relating to the environment, health and safety. The Committee also seeks to ensure, through the management of the Corporation, that the Corporation's employees and contractors enjoy a safe and healthy workplace.

The Pension Committee

The mandate of the Pension Committee is to oversee all of the Corporation's pension plans, including registered pension plans and supplemental pension arrangements. This oversight includes the responsibility to analyze policies and strategies developed by management in the area of pensions and to review the Corporation's performance with respect to meeting its fiduciary obligations as they relate to the Corporation's pension plans. Items to be addressed by the Board Pension Committee include, but are not limited to, governance, compliance, plan design and benefit strategy, investment strategy and funding policies, the ongoing performance of the plans and their investments, and the selection of certain advisors.

The Human Resources Committee

The Human Resources Committee provides oversight of the design of the Corporation's compensation programs and policies and also provides recommendations to the Board of Directors on key compensation and human resources matters. The Committee makes recommendations to the full Board of Directors with respect to executive and key employee continuity and any changes to the Corporation's executive compensation program which the Committee considers to be necessary from time to time.

The Corporation's management proxy circular issued in connection with the 2009 Annual Meeting of Shareholders and the corporate governance section of the Corporation's website provide a full discussion of Finning's corporate governance policies and practices.

shareholder information

STOCK EXCHANGES

The common shares of Finning International Inc. are listed on the Toronto Stock Exchange. Symbol: FTT

AUDITORS

Deloitte & Touche LLP
Vancouver, Canada

SOLICITORS

Borden Ladner Gervais LLP
Vancouver, Canada

CORPORATE HEAD OFFICE

Suite 1000-666 Burrard Street
Vancouver, British Columbia
Canada V6C 2X8
Telephone: 604-691-6444

ANNUAL GENERAL MEETING

May 14, 2009
10:00 am PDT

Terminal City Club
837 West Hastings Street,
Vancouver, British Columbia

CORPORATE INFORMATION

The Company prepares an Annual Information Form (AIF), which is filed with the securities commission or similar bodies in all of the provinces of Canada. Copies of the AIF and Annual and Quarterly Reports are available to shareholders and other interested parties on request or can be accessed directly from Finning's website at www.finning.com

INVESTOR INQUIRIES

Inquiries relating to shares or dividends should be directed to the Company's Registrar and Transfer Agent. Inquiries relating to the Company's operating activities and financial information should be directed to Tom Merinsky, Vice President, Investor Relations and Corporate Affairs.
Telephone 604-331-4950 Fax 604-691-6440
Email: investor_relations@finning.ca

FORWARD LOOKING STATEMENTS

This report contains forward-looking statements and information, which reflect the current view of Finning International Inc. with respect to future events and financial performance. Any such forward-looking statements are subject to risks and uncertainties and Finning's actual results of operations could differ materially from historical results or current expectations. Finning assumes no obligation to publicly update or revise its forward-looking statements even if experience or future changes make it clear that any projected results expressed or implied therein do not materialize.

Refer to Finning's annual report, management information circular, annual information form and other filings with the Ontario Securities Commission and Toronto Stock Exchange, which can be found at www.sedar.com, for further information on risks and uncertainties that could cause actual results to differ materially from forward-looking statements contained in this report.

REGISTRAR & TRANSFER AGENT COMPUTERSHARE TRUST COMPANY OF CANADA

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