

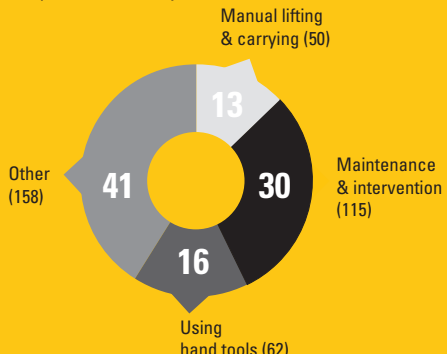


PEOPLE

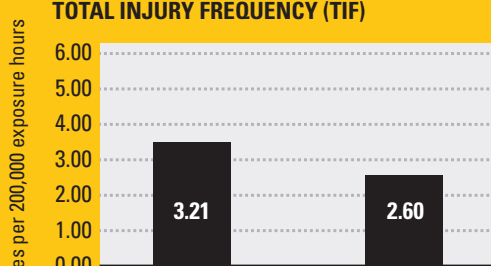
We're building a safe, talented and inclusive team at Finning and we're fostering a culture where everyone feels safe, valued and has a sense of belonging at work. We welcome and value diverse thoughts, backgrounds and experiences.

Our #1 priority is making sure everyone goes home safe.

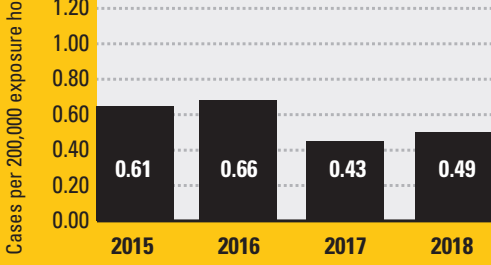
INJURY BREAKDOWN BY ACTIVITY (2018)
(percent of total injuries)



TOTAL INJURY FREQUENCY (TIF)



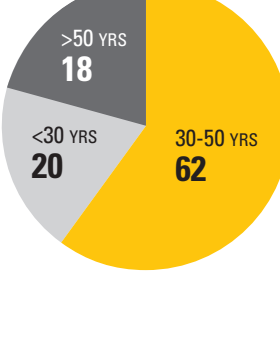
TOTAL RECORDABLE INJURY FREQUENCY (TRIF)



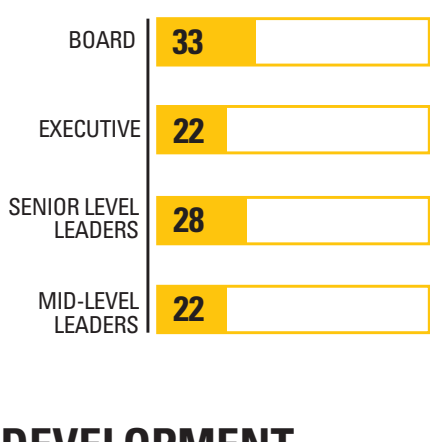
INCLUSION & DIVERSITY

- + ALMOST ALL EXECUTIVES AND SENIOR LEVEL LEADERS HAVE COMPLETED CONSCIOUS INCLUSION TRAINING**
- + TRAINED OVER 170 HR TEAM MEMBERS IN IDENTIFYING AND REDUCING SYSTEMIC BARRIERS FOR UNDERREPRESENTED TALENT THROUGH THE CANDIDATE SELECTION PROCESS**

2018 WORKFORCE BY AGE GROUP (%)



WOMEN IN LEADERSHIP ROLES (%) – 2018



EMPLOYEE LEADERSHIP & DEVELOPMENT

\$5M+ INVESTED IN TECHNICAL TRAINING

POWER TO LEAD GLOBAL	THINKBIG CANADA	FINNING TECHNICAL INSTITUTE CHILE	APPRENTICE ACADEMY UK & IRELAND
<ul style="list-style-type: none"> + Conducted eight pilot training sessions for 151 leaders + Goal to reach 1,800 senior, mid-level and front level leaders by 2022 	<ul style="list-style-type: none"> + 20-month program for students to gain technical knowledge and hands-on skills directly related to CAT® equipment in Canada + 16th year + 34 apprentices graduated and offered positions at Finning 	<ul style="list-style-type: none"> + 25,000 sq ft training centre in mining region + 115,260 hours of training to 2,191 Finning apprentices and employees 	<ul style="list-style-type: none"> + 14 weeks of in-class room and on-the-job practice + 23 new apprentices in program



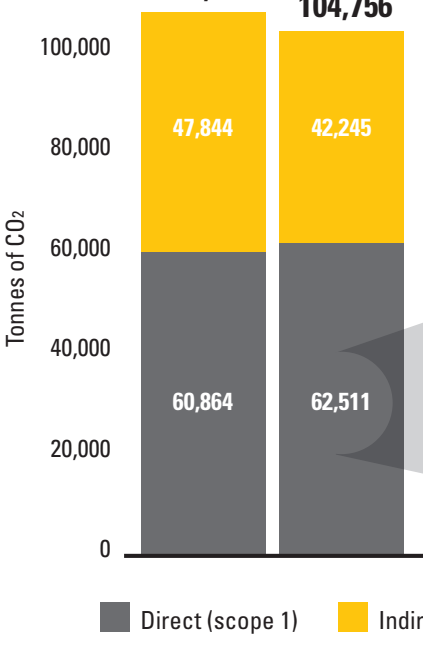
ENVIRONMENT

Finning operates parts and service facilities, remanufacturing centres, vehicle fleets, and offices, all of which consume resources and have an impact on the environment. We make it our responsibility to understand our environmental impact and work towards minimizing our footprint.

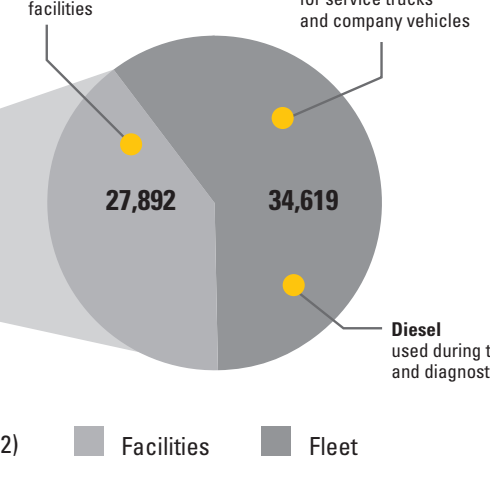
DEVELOPED
A METHODOLOGY TO TRACK AND REDUCE GHG EMISSIONS GLOBALLY

REDUCED
OUR ABSOLUTE GHG EMISSIONS GLOBALLY FROM 2017 BY **4%**

GREENHOUSE GAS EMISSIONS 2017 vs. 2018



2018 DIRECT EMISSIONS BY SOURCE (TONNES OF CO2)

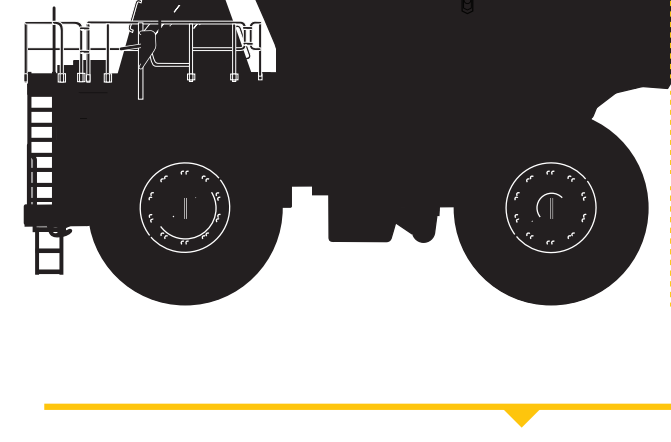


Compared to 2017, Finning reduced its absolute GHG emissions by 4 percent.

PRODUCTS

We provide our customers with the equipment that mines minerals, build roads and harvests trees. Our customers don't simply buy a machine from us, they purchase a solution to transform their performance and make their business more successful.

LEADING THE WAY IN AUTONOMOUS HAULING



- 14** haul trucks converted to autonomous operations at two customers' sites in Canada
- Saved customers **MILLIONS** in operating costs.
- 30%** more tonnes gross operating hour

COMMUNITY

We focus our community investment efforts where we believe we can make the most difference. More than just donating money, we build partnerships with organizations that provide expertise and outreach, with multi-year commitments that amplify our impact.

STEM: FINNING HAS A STRONG FOCUS ON SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS EDUCATION AND SKILLS DEVELOPMENT IN THE COMMUNITIES IN WHICH WE OPERATE.

ACTUA CANADA	COMUNIDADMUJER SOUTH AMERICA	STEM AMBASSADORS UK
HELPPED MORE THAN 125,000 YOUTH ACROSS WESTERN CANADA ACCESS PROGRAMMING	ENGAGED 300+ STUDENTS, PARENTS, EDUCATORS AND GOVERNMENT REPRESENTATIVES	15 FINNING STEM AMBASSADORS SPOKE TO STUDENTS AND VETERANS CHOOSING CAREER PATHS
115+ FINNING EMPLOYEES VOLUNTEERED AT 10 EVENTS	DEVELOPED A COMPREHENSIVE MANUAL TO SPARK CONVERSATIONS ABOUT GENDER AND INEQUALITY IN SCHOOL SUBJECTS	