

## **GLOBAL POLITICAL CONTRIBUTIONS POLICY**

Finning (defined as Finning International Inc. and all its operating subsidiaries) supports involvement in activities that advance Finning's strategic business goals and improve the communities where we work and live. As part of this involvement, Finning may support the political systems where we conduct business, however, we will not support political parties or ideologies that could threaten or harm democracy, human rights or economic freedoms as recognized by the international community and the United Nations.

We respect and support the right of our employees, contractors, and directors to participate in political activities of their choice, provided that their involvement is kept separate from their role with Finning. Employees, contractors and directors must undertake these activities on their own behalf and take care to represent their views as their own and not as Finning's. These activities should not be conducted on Finning's time or involve the use of any of Finning's resources. Finning will not provide funds to employees, contractors or directors to support their personal political contributions or for costs incurred through their political activities.

Finning recognizes that laws in certain jurisdictions prohibit or regulate corporate contributions or donations to political parties, politicians or candidates for public office.

Finning will only make political contributions in accordance with the following rules:

- Finning will not make political contributions to individual political party officials or candidates for political office;
- Political contributions will be limited to the locations where Finning has operations and where such contributions are legal and appropriate; and
- Political contributions will not be made without the prior review and approval of the relevant regional legal department and the President & Chief Executive Officer.

Finning may also support industry advocacy agendas through participation in local government relations programs.

An annual report on political contributions made during the year must be submitted to the Governance and Risk Committee for their review and report to the Board.