



Finning (UK & Ireland) Health & Safety Policy Statement

One of the essential values that Finning UK holds is that all accidents, incidents and ill health are preventable. For our part the main objective we are committed to is ensuring the personal health, safety and welfare of all our employees and other parties who may be exposed to risks associated with our activities. Further detailed objectives are recorded in the EH&S Management System.

Compliance with the law is not optional. We aim to comply with all regulatory and legislative requirements as a minimum as well as self-imposed Corporate Policies/ Standards relating to safe working practices.

We expect managers to play their part in achieving high standards of performance with the recognition that health and safety is a prime management responsibility.

Line managers must encourage the engagement of all employees in our overall efforts. A part of this engagement will require two-way discussions to assess risks and implement control measures in their areas of activity.

Health and safety training and information is provided to all employees to improve knowledge and awareness of their responsibilities. Employees have an essential role to play through reporting hazards and near misses, actively participating in health and safety action teams or cooperating with line managers in identifying risks and adopting the control measures that are laid down.

While we are actively responsible for achieving these policy objectives, we do so with the support of the SHEQ Department, our Health and Safety Focus Group, our Executive EH&S Steering Group and Divisional safety meetings in providing direction and advice on the strategies business should adopt.

The policy will be monitored by the H&S Focus group and the Executive EH&S steering group quarterly. We will ensure adequate physical and financial resource is made available to enable the business meet the requirements of this policy.

We are committed to continual improvement and review of this policy and the EH&S Management System on a biennial basis, or as future health and safety developments and legislation, render appropriate. This policy will be made available to interested parties and all changes to the policy will be brought to the attention of employees and others working under our control through our established communication channels.

On behalf of Finning UK & Ireland:

A handwritten signature in black ink, appearing to read "G. Megarrell".

Gary Megarrell, Managing Director

Date: 01 January 2025

Review Date: 31 December 2027